



THE UNIVERSITY OF  
TOLEDO



Position and Candidate Specification

**Dean**

**College of Medicine and Life Sciences**

The University of Toledo

December 2023

## The Opportunity

The University of Toledo, a student-centered, public metropolitan research university, seeks a collaborative and accomplished academic physician-leader as Dean of the College of Medicine and Life Sciences (COMLS). The College of Medicine and Life Sciences at the University of Toledo is part of a dynamic academic community focused on excellence in medical education, research, and healthcare. Through a commitment to community engagement and addressing healthcare disparities, COMLS plays a vital role in shaping the future of healthcare in the region and beyond.

The Dean, reporting to the Provost and Executive Vice President of Academic Affairs, serves as the chief academic and administrative officer of the College. With counsel from the College and institutional leadership and in consultation with the faculty, the dean makes fundamental strategic choices about how to deploy the College's resources to best advance its academic mission. COMLS is home to over 370 full-time faculty, with another 400+ ProMedica-based faculty, and over 700 community-based faculty who serve a population of over 700 medical students, close to 300 graduate students, and close to 400 residents and fellows.

Under the leadership of Dean Dr. Christopher Cooper for the past decade, the College of Medicine and Life Sciences has become a nationally ranked medical school in both primary care and research and has advanced as a nationally ranked physician assistant program. COMLS has achieved their highest medical student satisfaction levels which approach the 75<sup>th</sup> percentile for all medical schools nationally and COMLS has full LCME accreditation status through 2029. Research prominence, funding, and breadth have also substantially increased. The University of Toledo is seeking the next Dean that will build on the growth achieved by the College and shape the future of medical education, research, and healthcare impact for the College.

In 2015, the College of Medicine and Life Sciences formed an Academic Affiliation with ProMedica, the Toledo region's largest health system. Students, residents, and fellows in COMLS do the bulk of their clinical training at ProMedica Toledo and Russell J. Ebeid Children's Hospitals. The College is currently reevaluating the affiliation, which presents an opportunity for the incoming Dean to identify and create training opportunities for learners and build new relationships with community partners. The Dean will also have tremendous opportunity to grow clinical research and leverage faculty expertise to enhance clinical trial funding.

Further, the University of Toledo is implementing a new 5-year strategic plan, UToledo Reimagined, that calls for a repositioning of the University for the future with an emphasis on becoming a stronger research institution with a STEM and healthcare focus. This calls for a visionary leader dedicated to the success of students, faculty, and staff and advances the development of strong partnerships with local, regional, state, and national communities that benefit the College and the students.

The Dean must be a consensus builder, who values shared governance, teaching, research, clinical activities, and service. Along with unquestioned integrity and trustworthiness, the Dean is expected to demonstrate the highest ethical standards and sound judgment with transparency, fairness, and respect.

The next Dean will have extensive experience supporting and growing a breadth of academic programs, significant experience in academic medicine administration, a strong understanding of and demonstrated leadership experience in recognizing opportunities and addressing challenges facing universities and

medical schools, experience developing and implementing budgets, and experience working with academic medical centers, physician practice plans, and other partners to achieve academic medicine goals.

### Key Responsibilities

As a key member of the University of Toledo senior leadership team, the next Dean must appreciate that they are an integral leader in a greater enterprise and, as such, will be eager to think and participate in a system context. The Dean will exhibit the qualities required to be a successful leader in a complex, matrixed environment, including the ability to promote a strong collaborative culture within the College, across the UToledo Health Science Campus, and with external constituents.

The Dean serves as the chief academic officer of the college and ensures the success of learners in undergraduate, graduate and post-graduate training programs. In that capacity the dean oversees chairs and directors of various pre-clinical, clinical, and basic science units and programs. Additional direct reports include Associate Deans and Senior Associate Deans for Graduate Medical Education, Undergraduate Medical Education, Innovation and Simulation, Faculty Affairs and Development, Clinical Affiliation, Graduate Programs, Diversity, Equity and Inclusion, Student Affairs and Admissions, and Research. The Dean will be expected to lead the faculty in developing a vision and inspiring others to accept and extend the vision for the College. The Dean will serve as the intellectual leader of the faculty through a demonstrated commitment to medical education, clinical service, research and scholarship. The Dean advocates for COMLS learners, actively engaging and encouraging feedback and participation from learners in the College's vision.

As the face of COMLS, the Dean must have excellent communication skills and function as the College's lead representative among internal and external constituencies. They must have the business acumen and cultural sensitivity to manage a complex organization and demonstrate the interpersonal skills that will assure successful relationship building with a variety of internal and external stakeholders. The Dean also catalyzes opportunities for fundraising and public-private partnerships.

Additionally, the Dean will:

- Promote enrollment growth through new program development along with program market needs. Track and analyze student performance, enrollments, and learning outcomes to make informed decisions regarding the status of academic programs and resource management
- Advocate for college/programs, make informed decisions, with particular attention to matters of budgetary significance affecting programmatic offerings
- Ensure fiscal responsibility in the budget development and assigned budgets; monitor spending and approve expenditures according to established policies and procedures
- Work with the University of Toledo Foundation, marketing and communications, and other university units to identify and execute strategies for resource development, including philanthropic and foundation support, as well as identifying innovative approaches to revenue generation and fundraising
- Oversee continuous improvement processes for student achievement of learning outcomes and how this process relates to programmatic and institutional accreditation
- Collaborate and plan with university leaders and deans, as well as areas across the College, to support student enrollment and retention. Work collaboratively with faculty to ensure academic quality and student learning outcomes are in place to support student retention and completion

- Utilize critical thinking skills to effectively solve and communicate problems in a fast-paced environment where the demands for work are varied and unpredictable in scope and volume. With an understanding of the opportunities and challenges regional public universities have in an increasingly competitive higher education landscape
- Actively promote both faculty and staff development
- Serve on various university committees and other duties as assigned which align to University and College goals.

### Professional Experience and Qualifications

The ideal candidate will hold an M.D. or combined M.D. degree such as M.D./Ph.D., etc., and meet the qualifications for the academic rank of Professor. The candidate will have obtained an American Board of Medical Specialties certification and be eligible for licensure to practice medicine in the state of Ohio.

The next Dean will possess significant leadership experience in a LCME-accredited medical school and/or an academic medical center in a complex matrixed institution and have the ability to promote a strong collaborative culture both within the College and across the UToledo Health Science Campus to include the University of Toledo Medical Center, UToledo Health, and the University of Toledo Physician Group.

The Dean will possess strong leadership, communication and interpersonal skills, demonstrated administrative and fundraising ability, a dynamic management style, the capacity to integrate diverse interests and forge a common vision, and enthusiasm to match the energy of highly motivated students, residents, fellows, faculty members, staff professionals, and accomplished alumni.

The Dean will be accomplished in the field of medicine as evidenced through leadership roles and involvement in societies and associations at a national and/or international level. The Dean will possess a track record of supporting and guiding faculty development including the M.D./Ph.D. and similar clinical-scientist development pathways and serve as a leader to significantly expand research opportunities for patients, trainees, faculty, and staff, that includes basic and translational research and clinical trials.

Additionally, the Dean will possess many of the following desired experiences and qualifications including:

- Demonstrated ability to create and articulate a shared vision, persuade a wide range of audiences of its value, and engage others in its implementation
- An expectation of achieving excellence in education, clinical practice, and research for all departments of the College
- A passion for attracting, supporting, and retaining leading clinicians and scholars, and for supporting staff and students at all levels
- Demonstrated ability in management, including strategic planning, budgetary, and operational management
- Capacity to serve as the external face of COMLS, committed to the engagement of all stakeholders – students, residents, fellows, staff, faculty, alumni, the university, and community partners
- Demonstrated commitment to diversity in all forms – ethnic, gender, disability, intellectual, and disciplinary
- A demonstrable commitment to the mission of a community based medical school in providing impactful educational programs, relevant research, and the highest quality of care
- An interdisciplinary outlook; ability to envision, articulate, mobilize, and realize a compelling vision that cuts across silos and translates to diverse stakeholders

- An understanding and appreciation of the educational mission and the importance of providing students, residents, and fellows with the highest quality educational experience and clinical training opportunities
- Familiarity with the accreditation process, and ideally has led an institution through a successful accreditation
- An entrepreneurial spirit and ability to innovate

## The College of Medicine and Life Sciences

Established in 1964, The University of Toledo College of Medicine and Life Sciences is a student-centered, world-class educational institution for those interested in becoming physicians and scientists. The UToledo [College of Medicine and Life Sciences](#) is a leader in inter-professional education and technology enabled new approaches to medical education. Its highly qualified faculty focusing on the integration of research, education and patient care, provides students with the knowledge, skills and attitudes that are necessary to be successful in securing highly competitive residencies and preparing them to practice medicine in diverse communities and settings.

*Mission:* The mission of The University of Toledo College of Medicine and Life Sciences is to improve health in the communities and region it serves. This is done by educating excellent clinicians and scientists, by providing patient centered and high-quality care and by producing nationally recognized research in focused areas.

*Vision:* The University of Toledo College of Medicine and Life Sciences, with its partner ProMedica, is nationally recognized for education and focused research, and regionally distinguished for comprehensive clinical care.

*Values:* Both the mission and vision of the College of Medicine and Life Sciences reflect core values of professionalism, service, diversity, collaboration and discovery.

### Medical Education

The College of Medicine and Life Sciences is part of an integrated health science campus that includes a hospital and several specialty clinics. It provides an interactive and formative educational experience for students, residents and fellows in graduate medical education training programs, and other healthcare professionals to maximally develop their personal and empathic skills, as well as their diagnostic and problem-solving techniques. In 2021, COMLS received full accreditation from the Liaison Committee on Medical Education (LCME) for the next eight years. Currently, all programs within the college are accredited at the highest level including the physician assistant and pathology assistant programs amongst others.

### Facts and Figures:

- 715 medical students
- 277 graduate students
- 353 residents
- 41 fellows
- 83 basic science faculty
- 287 UToledo clinical faculty
- 421 ProMedica clinical faculty
- 738 community-based faculty

The College of Medicine and Life Sciences offers several educational programs, including dual degrees.

- Doctor of Medicine (MD)
- Doctor of Medicine/Masters in Business Administration (MD/MBA)
- Doctor of Medicine/Juris Doctor (MD/JD)
- Doctor of Medicine/Doctor of Philosophy (MD/PhD)
- Doctor of Medicine/Masters of Science in Biomedical Science (MD/MSBS)
- Doctor of Medicine/Masters of Public Health (MD/MPH)

Graduate Degrees:

- Doctor of Philosophy (PhD) in Biomedical Science, with concentrations in
  - Bioinformatics
  - Cell and Cancer Biology
  - Medical Microbiology and Immunology
  - Molecular Medicine
  - Neurosciences and Neurological Disorders
- Masters of Science in Biomedical Science (MSBS), with concentrations in
  - Assistant in Pathology
  - Bioinformatics
  - Biomarker and Diagnostic PSM
  - Medical Physics (Diagnostic Radiology)
  - Medical Physics (Radiation Oncology)
  - Medical Sciences (Post Bac, Pre Med)
  - Oral Biology (Dental residents only)
  - Physician Assistant
  - Transplantation and Donation Sciences

Graduate Certificate Programs:

- Bioinformatics and Biomarkers
- Certificate in Anatomic Pathology
- Biostatistics and Clinical Research
- Certificate in Biostatistics and Epidemiology
- Certificate in Contemporary Gerontological Practice
- Certificate Epidemiology
- Certificate in Global Public Health
- Certificate in Medical and Health Science Teaching and Learning
- Certificate in Occupational Health
- Certificate in Public Health and Emergency Response
- Pathology for Post Second Year Medical Students Certificate

ACGME Accredited Residency Programs:

- Anesthesiology
- Emergency Medicine
- Family Medicine
- Internal Medicine
- Neurology



- Obstetrics & Gynecology
- Orthopaedic Surgery
- Pathology
- Pediatrics
- Physical Medicine & Rehabilitation
- Psychiatry, Child & Adolescent
- Psychiatry, General
- Radiology
- Surgery
- Urology

#### ACGME Accredited Fellowships:

- Cardiology
- Endocrinology
- Geriatrics
- Interventional Cardiology
- Infectious Diseases
- Hematology/Oncology
- Nephrology
- Pulmonary/Critical Care Medicine
- Rheumatology
- Sleep Medicine
- Sports Medicine
- Pain Medicine
- Clinical Neurophysiology
- Vascular Neurology

#### Commission on Dental Accreditation Residency Programs

- General Practice Residency
- Pediatric Residency

#### [Center for Continuing Medical Education](#)

As an integral part of the overall mission of The University of Toledo to improve the human condition, the Center for Continuing Medical Education's role is to provide excellent opportunities to extend education and promote lifelong learning. The Center for CME is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

#### **Research Centers and Programs**

The College continues to actively position itself as a center of excellence in research, as evidenced by rankings of research funding from the National Science Foundation and the National Institute of Health. COMLS has numerous centers and facilities to support research efforts.

[The University of Toledo Interprofessional Immersive Simulation Center](#): Three integrated simulation centers, the Progressive Anatomy & Surgical Skills Center, the Advanced Clinical Simulation Center, and the Virtual Immersive Reality Center incorporate a broad spectrum of "state-of-the-art" clinical simulation and 3-D & Virtual Immersive Reality (VIR) technologies. The resulting UT-IISC is purposefully designed to

improve patient safety and clinical care outcomes through enabling students and practitioners to practice realistic patient care activities and be assessed for competency prior to involvement in patient care. In addition, interdisciplinary healthcare teams are trained in virtual clinical environments to communicate effectively and recognize and prevent actual and potential errors during the patient treatment process.

[Center of Excellence in Biomarker Research and Individualized Medicine Center](#): The University of Toledo Center of Excellence in Translational Health and Bioscience is an endeavor within the BRIM center, recognized by the Ohio Board of Regents in 2009. UT currently has eleven candidate biomarkers discovered by UT investigators, which provide excellent substrate for further validation, development and subsequent commercialization into the Ohio economic base. In the backdrop of a strong culture of entrepreneurship and collaboration, the BRIM Center is poised to continue to extend the number of bioscience spin-offs from the current eight (four of which are biomarker focused). The BRIM Center will continue to build a robust bioscience cluster and stimulate further economic development, boost programmatic growth of regional biotech/pharmaceutical industry, and create new high-tech job opportunities in Ohio.

[Eleanor N. Dana Cancer Center](#): To better meet the complex and growing needs of cancer patients in northwest Ohio and beyond, UTMC has established the Eleanor N. Dana Cancer Center, where all care is delivered and coordinated in one, centralized cancer treatment center of excellence.

[The Center for Diabetes and Endocrine Research \(CeDER\)](#): CeDER, at the University of Toledo College of Medicine and Life Sciences was established to foster research on obesity diabetes and endocrine disorders, with an overarching goal to develop preventive and therapeutic measures against these devastating diseases. While well recognized by the Toledo community with continuous philanthropic support, over the years CeDER has acquired national and international recognition. Although many academic institutions do have diabetes centers, CeDER is unique in that members have integrated interest in not just diabetes but other endocrine disorders from endocrine cancer to transplant immunology. Current members have appointments in the Departments of Physiology and Pharmacology, Medicine, Surgery, Urology, Orthopaedics, Pediatrics, Pathology, Biochemistry and Medical Microbiology and Immunology within the College of Medicine and in the Colleges of Pharmacy and Health Sciences.

[Center for Hypertension and Personalized Medicine \(CHPM\)](#): Galvanized by one of the most successful and longstanding research programs in the country on the Genetics and Genomics of Hypertension, which has been continually funded by the National Institutes of Health for 39 years, this Center has many members from the Departments of Physiology and Pharmacology, Medicine and Surgery in the College of Medicine and from various Departments in the College of Pharmacy. As relevant to the Clinical Departments collaborative research in Genomic medicine for the cardiovascular diseases is one of the clinical and translational focus areas of this Center.

[Center for Successful Aging](#): The mission of the Center for Successful Aging at the University of Toledo is to enhance quality of life for older adults through collaborative education, research and service endeavors. The Center accomplishes its mission through education of healthcare professionals, scholarly activities, and development of programs treating older persons with dignity and compassion. The Center's programs focus on issues of successful aging in northwest Ohio and lead to opportunities for collaboration with others at state, national and international levels.



[Ruth M. Hillebrand Clinical Skills Center](#): The mission of The Ruth M. Hillebrand Clinical Skills Center, a nationally recognized facility, is to create interactive and formative educational experiences that will provide healthcare professionals and students a supportive environment in which to hone their interpersonal and empathetic communication skills, as well as their diagnostic and problem-solving techniques.

[Engineering Center for Orthopaedic Research Excellence \(E-CORE\)](#): The Engineering Center for Orthopaedic Research Excellence (E-CORE) was formally launched in July 2006 as a collaborative research endeavor between the Colleges of Engineering and Medicine. The Center includes an interdisciplinary team of investigators from diverse fields such as medicine (e.g., orthopaedics, anatomy, and radiology), engineering (bioengineering, mechanical, chemical), bone metabolic diseases (e.g. endocrinology, bone biology, bone marrow stem cells) and allied healthcare professionals such as kinesiology and physical therapy. The Center provides an opportunity for the group to work together to understand the complex nature of the human skeletal system.

[Integrated Core Facilities](#): The mission of the UToledo ICF is to acquire, maintain, and support state-of-the-art equipment to enable users to perform cutting-edge research with innovative technologies and collaborate with experts in a wide variety of research fields. This provides the UToledo research enterprise an environment to maintain and compete for extramural funding. The ICF provides shared services, cutting edge scientific equipment, and scientific expertise to both internal and external collaborators on a fee-for-service basis. The ICF is comprised of five core laboratories that include the Advanced Microscopy & Imaging Center, Electron Microscopy Core, Flow Cytometry Core, Histology Core and the Kinome Core. The goal of the ICF is to aid in the production of high-quality scientific data for use in publication, grant preparation, or other endeavors.

[Jacobsen Center for Clinical & Translational Research](#): The Jacobson Center for Clinical & Translational Research at The University of Toledo is committed to providing support and resources for a wide array of clinical research studies. The JCCTR was established in 2005 to promote and facilitate clinical and translational research at the former Medical University of Ohio (MUO). In 2008, with a generous \$2M endowment from Dr. and Mrs. Julius H. Jacobson II, the CCR was renamed the “Jacobson Center for Clinical & Translational Research” (JCCTR) in honor of the donors. All services are provided free of charge to principal investigators and clinical study coordinators. The Division provides monthly education and training sessions in Good Clinical Practices for Research and informs the clinical research community of new opportunities for industry sponsored clinical trials.

[Community Led Research Philanthropic Initiative](#): The College of Medicine and Life Sciences has a unique group of philanthropic leaders in the Toledo community who established The University of Toledo Medical Research Society. Members created a permanent endowed source of seed funding to advance innovative biomedical research projects developed at the College of Medicine and Life Sciences. Awardees are encouraged to leverage seed funding to obtain major grants from the NIH or other national funding agencies. In just a few years, nearly \$3 million dollars has been endowed and an additional \$600,000 of support has been committed. To date, \$550,000 has been awarded to COMLS investigators, netting over \$6 million dollars from external agencies to continue their research. Currently, an additional \$4 million dollars in grant proposals have been submitted and are currently under review.

## The University

[The University of Toledo](#) (UToledo) is a student-centered, public metropolitan research university serving more than 15,000 students located in Toledo, Ohio. UToledo draws students from across the U.S. and nearly 80 countries. The University was established in 1872 and celebrated its sesquicentennial during the 2022-23 academic year. UToledo became a member of the state university system in 1967 and merged in July 2006 with the Medical University of Ohio (formerly Medical College of Ohio).

UToledo is one of 14 state universities in Ohio, offering full and part-time courses of studies as well as day, evening and online programs at the associate, bachelor, graduate and doctoral levels. The University is accredited by The Higher Learning Commission and is composed of the following Colleges: Arts and Letters, Business and Innovation, Education, Engineering, Health and Human Services, Law, Medicine and Life Sciences, Natural Sciences and Mathematics, Nursing, Pharmacy and Pharmaceutical Sciences and University College. The University of Toledo employs more than 5,000 individuals and has seven collective bargaining agreements.

UToledo is ranked by U.S. News and World Report in the 2022-23 Best Colleges and 2022-23 Best Global Universities lists. A comprehensive research university, UToledo is known for its curriculum and research in the physical sciences, engineering and medical fields. Campus life is fueled by the NCAA Division I Rocket Athletics that earned six Mid-American Conference championships in 2022-23 in football, men's basketball, women's basketball, men's tennis, women's tennis and women's cross country. Our student-athletes had the best academic year in school history in 2022-23 earning a 3.472 GPA in spring 2023 and 3.401 GPA in fall 2022.

The University includes multiple campuses and more than 100 major buildings and a combined area of more 1,400 acres. The Main Campus, known for its Gothic architecture, is in the Ottawa Hills and Old Orchard neighborhoods of Toledo. The 450-acre Health Science Campus includes an academic medical center, the University of Toledo Medical Center, which is a Level 2 trauma center. The University's facilities also include the Center for Visual Arts (located at the Toledo Museum of Art) and the Lake Erie Center, a research and education facility located at Maumee Bay.

The University of Toledo is ideally located within driving distance of several large universities, including University of Michigan, the Ohio State University and University of Chicago. This convenient location allows faculty and researchers to develop productive collaborations and partnerships with colleagues at other institutions.

*Mission:* The University of Toledo improves the human condition as a public research university and academic medical center whose mission is to educate students to become future-ready graduates, cultivate leaders, create and advance knowledge, care for patients and engage our local, national and global communities.

*Vision:* The University of Toledo will impact the present and shape the future through our actions and discoveries. To achieve this vision, we will:

- Prioritize student success, health and well-being
- Create a diverse community built on foundations of respect, inclusion and belonging
- Embrace a people-first culture where we are known for outstanding student experiences, alumni and donor engagement, patient satisfaction and as an employer of choice

- Launch graduates equipped to think critically, act ethically, collaborate and communicate effectively in diverse environments, and apply their knowledge and skills to analyze and solve real-world problems
- Build on our distinct strengths and invest in areas that increase the University's impact
- Foster research, innovation, discovery and creative work that transform our world
- Partner with our communities to advance our mutual success and create opportunity for all
- Inspire a love of life-long learning and commitment to serving others
- Develop and strengthen relationships that invest in our mission to improve the human condition

*Values:*

- Academic Excellence – We embrace the highest standards of achievement, challenging our students, faculty and staff to reach their greatest potential.
- People-Centered – We prioritize our relationships with our students, faculty, staff, patients, alumni and donors, creating a culture where everyone feels valued, supported and part of the Rocket family.
- Inclusion – We foster belonging, equity and respect for all as part of our commitment to valuing diversity of people and ideas.
- Community – We advance the public good in our regional, state, national and global communities through service and collaboration.
- Research and Innovation – We impact the world around us through innovation in discovery, integration, application, teaching and creative works.
- Integrity – We are trustworthy, acting with honesty, transparency, accountability and authenticity in all we do.
- Efficiency and Effectiveness – We ensure long-term success through fiscal stability, sustainability, alignment, efficiency and operational excellence.

*Points of Pride:* Thanks to the ongoing commitment of exceptional faculty, physicians, researchers, staff and students, The University of Toledo is proud to continually raise our national status among America's best universities.

The following rankings and recognitions are just a few of the accolades UToledo Colleges and their esteemed programs have earned recently.

- UToledo contributes \$2.8 billion to the region's economy each year. One-third of our graduates stay in the area, fueling the growth of both Toledo and northwest Ohio.
- The Association of Public and Land-grant Universities (APLU) selected UToledo out of its 250 member universities for its 2022 Public Impact Research Award in recognition of our Water Task Force for the work our researchers do keep public drinking water safe.
- UToledo has four astronomers leading some of the very first projects on NASA's new James Webb Space Telescope, ranked #6 among all institutions in the world for successful proposals in this first cycle of observing time.
- Toledo became the second school ever to win back-to-back Cartwright Awards honoring the top school in the Mid-American Conference for excellence in academic, athletics and citizenship for both the 2022-23 and 2021-22 academic years.
- The state of Ohio recognized UToledo with the Collegiate Purple Star award in its inaugural class for support of military and veteran students and their families.

## UToledo Health Science Campus

From the founding of the Medical College of Ohio in 1964, to the merger with the University of Toledo in 2006, to the Academic Affiliation Agreement between the College of Medicine and Life Sciences and ProMedica, the health science campus on Arlington Avenue has continuously evolved. The Health Science Campus is the core of UToledo's academic medical operations. The University's four health-related colleges (The College of Nursing, College of Medicine and Life Sciences, College of Pharmacy and Pharmaceutical Sciences and College of Health and Human Services) are represented on the campus and participate in interprofessional health education curriculum.

## The University of Toledo Medical Center

The University of Toledo Medical Center (UTMC), an academic medical center, home to a 319 bed, level 2 trauma center and provides high levels of expertise, the resources to handle the most complex cases, and access to the latest and safest medical advances. Since 1964, The University of Toledo Medical Center has been serving the health needs of the Toledo community through the hospital and 30 clinical sites. Established as a teaching hospital to train the greater Toledo region's future physicians and medical professionals, UTMC remains dedicated to providing advanced care and healing in a patient-centered environment. With access to the latest clinical trials and medical research they are committed to teaching the next generation of health-care professionals.

Each year, more than 300,000 people rely on The University of Toledo Medical Center to care for their health needs. By offering expert physicians, nurses and medical technicians in a superior continuum of care, UTMC has played a vital role in the health and healing of the Toledo region for decades and will continue to play this role in the future.

## The University of Toledo Physicians

The University of Toledo Physicians strives to provide the highest quality personalized care to patients throughout Ohio and Southeastern Michigan. Representing more than 550 providers, UT Physicians are the leaders in clinical care, serving patients in a wide range of medical specialties from the most complex diagnoses and treatments to primary care for the entire family. We are the academic practice plan of the University of Toledo. UTP providers practice at hospitals and 37 medical practices throughout the surrounding areas and provide the greatest quality of care to patients across the region. In addition to providing clinical services, the organization embodies superior administrative practice management services including credentialing, health plan enrollment, managed care contracting, compliance, fee schedule maintenance, billing, payment processing, and collection services.

## [Explore our Campus!](#)

## The City of Toledo

Toledo is located in northwest Ohio at the western end of Lake Erie, bordering Michigan. Nicknamed "The Glass City," Toledo is home to the glass industry and an automotive industry that includes the Jeep headquarters and numerous businesses that focus on vehicle assembly and parts production. The city also boasts a vibrant arts community, including the world renowned Toledo Museum of Art and the Toledo Alliance for the Performing Arts. Toledo is home to the Mud Hens minor league baseball team and the Walleye ice hockey team. There are three large theaters and an 8,000-seat arena in Toledo, and the city's proximity to Lake Erie provides abundant opportunity for water sports and a world-class Toledo Metroparks

and recreation system. Toledo Metroparks was the recipient of the 2020 National Gold Medal Award for excellence in parks and recreation management, the most prestigious honor in the parks and recreation industry. Toledo also offers easy access to Detroit and Ann Arbor for additional amenities in cultural and sports entertainment.

The city was founded in 1833 and was originally incorporated as part of Monroe County, Michigan. Toledo was re-founded in 1837 after the conclusion of the Toledo War, when it was incorporated into Ohio. The city grew quickly after the construction of the Miami and Erie Canals and benefited from its position on the railway line between New York City and Chicago. As of the 2020 census, Toledo's population was 266,301, ranking among the top 100 largest cities in the United States.

## Application and Nomination Process

*Confidential inquiries and nominations are welcomed.*

### Applications

Application packet must include:

- a) A letter of interest articulating the candidate's relevant experience and interest in the position
- b) A current curriculum vitae
- c) Names and e-mail addresses for five professional references (*References will not be contacted without consent from the applicant*)

Interested candidates must send application packet materials to Melissa Hurst, Special Assistant to the President for Strategic Talent Development at [melissa.hurst@utoledo.edu](mailto:melissa.hurst@utoledo.edu).

**For full consideration, submit applications by February 9, 2024.**

### Nominations

Submit nominations to the [melissa.hurst@utoledo.edu](mailto:melissa.hurst@utoledo.edu) with complete contact and e-mail information for the individual being nominated.

### EEO Statement

The University of Toledo is an equal opportunity, affirmative action employer. The University of Toledo does not discriminate in employment, educational programs, or activities on the basis of race, color, religion, sex, age, ancestry, national origin, sexual orientation, gender identity and expression, military or veteran status, disability, familial status, or political affiliation.

The University of Toledo provides reasonable accommodation to individuals with disabilities. If you require accommodation to complete an application or for testing or interviewing, please apply online for an [accommodation request](#).