

UNIVERSITY OF TOLEDO, HEALTH SCIENCE CAMPUS  
 FY2024 NX Unclassified BUEX HSC  
 Hourly Base Rates

Effective: 7/30/2023

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
U02	Hourly	\$ 9.25	\$ 9.57	\$ 9.89	\$ 10.25	\$ 10.59		
	Annual	\$ 19,242.91	\$ 19,900.61	\$ 20,579.52	\$ 21,322.08	\$ 22,022.21		
U03	Hourly	\$ 11.39	\$ 11.78	\$ 12.18	\$ 12.62	\$ 13.05		
	Annual	\$ 23,698.27	\$ 24,504.48	\$ 25,331.90	\$ 26,244.19	\$ 27,135.26		
U04	Hourly	\$ 14.84	\$ 15.50	\$ 16.22	\$ 16.93	\$ 17.63		
	Annual	\$ 30,869.28	\$ 32,248.32	\$ 33,733.44	\$ 35,218.56	\$ 36,661.25		
U06	Hourly	\$ 16.21	\$ 16.89	\$ 17.60	\$ 18.41	\$ 19.17		
	Annual	\$ 33,712.22	\$ 35,133.70	\$ 36,597.60	\$ 38,294.88	\$ 39,864.86		
U11	Hourly	\$ 13.91	\$ 14.43	\$ 14.78	\$ 15.16	\$ 15.58		
	Annual	\$ 28,938.62	\$ 30,020.64	\$ 30,741.98	\$ 31,526.98	\$ 32,396.83		
U12	Hourly	\$ 20.99	\$ 21.59	\$ 22.42	\$ 23.44	\$ 24.56	\$ 25.60	
	Annual	\$ 43,662.53	\$ 44,914.27	\$ 46,632.77	\$ 48,754.37	\$ 51,088.13	\$ 53,248.00	
U13	Hourly	\$ 23.50	\$ 24.53	\$ 25.46	\$ 26.60	\$ 27.93		
	Annual	\$ 48,881.66	\$ 51,024.48	\$ 52,955.14	\$ 55,331.33	\$ 58,089.41		
U14	Hourly	\$ 15.99						
	Annual	\$ 33,266.69						
U15	Hourly	\$ 15.77	\$ 16.16	\$ 16.64	\$ 17.13	\$ 17.37		
	Annual	\$ 32,799.94	\$ 33,606.14	\$ 34,603.30	\$ 35,621.66	\$ 36,130.85		
U16	Hourly	\$ 21.68	\$ 22.29	\$ 23.08	\$ 24.11	\$ 25.22	\$ 26.30	
	Annual	\$ 45,084.00	\$ 46,356.96	\$ 48,011.81	\$ 50,154.62	\$ 52,467.17	\$ 54,704.00	
U19	Hourly	\$ 17.04	\$ 17.51	\$ 18.08	\$ 18.65	\$ 19.34		
	Annual	\$ 35,451.94	\$ 36,427.87	\$ 37,615.97	\$ 38,782.85	\$ 40,225.54		
U20	Hourly	\$ 17.27	\$ 17.85	\$ 18.38	\$ 19.14	\$ 19.88		
	Annual	\$ 35,918.69	\$ 37,128.00	\$ 38,231.23	\$ 39,801.22	\$ 41,349.98		
U21	Hourly	\$ 18.08	\$ 18.64	\$ 19.31	\$ 19.95	\$ 20.90		
	Annual	\$ 37,615.97	\$ 38,761.63	\$ 40,161.89	\$ 41,498.50	\$ 43,471.58		
U22	Hourly	\$ 19.15	\$ 19.87	\$ 20.50	\$ 21.30	\$ 22.42		
	Annual	\$ 39,822.43	\$ 41,328.77	\$ 42,644.16	\$ 44,299.01	\$ 46,632.77		
U23	Hourly	\$ 20.71	\$ 21.59	\$ 22.63	\$ 23.72	\$ 24.87		
	Annual	\$ 43,068.48	\$ 44,914.27	\$ 47,078.30	\$ 49,327.20	\$ 51,724.61		
U24	Hourly	\$ 20.38	\$ 21.25	\$ 22.32	\$ 23.41	\$ 24.55		
	Annual	\$ 42,389.57	\$ 44,192.93	\$ 46,420.61	\$ 48,690.72	\$ 51,066.91		
U25	Hourly	\$ 20.01	\$ 20.99	\$ 22.05	\$ 23.15	\$ 24.29		
	Annual	\$ 41,625.79	\$ 43,662.53	\$ 45,868.99	\$ 48,160.32	\$ 50,515.30		
U26	Hourly	\$ 18.64	\$ 19.29	\$ 19.99	\$ 20.90	\$ 21.79		
	Annual	\$ 38,761.63	\$ 40,119.46	\$ 41,583.36	\$ 43,471.58	\$ 45,317.38		
U28	Hourly	\$ 26.16	\$ 27.36	\$ 28.61	\$ 29.99	\$ 31.24		
	Annual	\$ 54,419.04	\$ 56,901.31	\$ 59,510.88	\$ 62,375.04	\$ 64,984.61		
U29	Hourly	\$ 19.91	\$ 20.75	\$ 21.62	\$ 22.43	\$ 23.44		
	Annual	\$ 41,413.63	\$ 43,153.34	\$ 44,977.92	\$ 46,653.98	\$ 48,754.37		
U30	Hourly	\$ 26.76	\$ 28.26	\$ 29.63	\$ 31.28	\$ 33.12	\$ 34.28	\$ 35.47
	Annual	\$ 55,670.78	\$ 58,789.54	\$ 61,632.48	\$ 65,069.47	\$ 68,888.35	\$ 71,302.40	\$ 73,777.60
U31	Hourly	\$ 20.99	\$ 21.81	\$ 22.74	\$ 23.62	\$ 24.62		
	Annual	\$ 43,662.53	\$ 45,359.81	\$ 47,290.46	\$ 49,136.26	\$ 51,215.42		
U32	Hourly	\$ 28.26	\$ 29.76	\$ 31.14	\$ 32.80	\$ 34.61	\$ 35.77	\$ 36.99
	Annual	\$ 58,789.54	\$ 61,908.29	\$ 64,772.45	\$ 68,230.66	\$ 71,985.89	\$ 74,401.60	\$ 76,939.20
U33	Hourly	\$ 22.27	\$ 23.10	\$ 24.18	\$ 25.31	\$ 26.50		
	Annual	\$ 46,314.53	\$ 48,054.24	\$ 50,303.14	\$ 52,636.90	\$ 55,119.17		
U34	Hourly	\$ 22.84	\$ 23.85	\$ 24.79	\$ 25.90	\$ 27.22		
	Annual	\$ 47,502.62	\$ 49,603.01	\$ 51,554.88	\$ 53,867.42	\$ 56,625.50		

<b>U35</b>	<b>Hourly</b>	<b>\$ 23.95</b>	<b>\$ 24.92</b>	<b>\$ 25.87</b>	<b>\$ 27.07</b>	<b>\$ 28.34</b>		
	Annual	\$ 49,815.17	\$ 51,830.69	\$ 53,803.78	\$ 56,307.26	\$ 58,938.05		
<b>U36</b>	<b>Hourly</b>	<b>\$ 18.99</b>	<b>\$ 19.49</b>	<b>\$ 20.33</b>	<b>\$ 20.93</b>	<b>\$ 21.82</b>		
	Annual	\$ 39,504.19	\$ 40,543.78	\$ 42,283.49	\$ 43,535.23	\$ 45,381.02		
<b>U37</b>	<b>Hourly</b>	<b>\$ 25.43</b>	<b>\$ 26.91</b>	<b>\$ 28.52</b>	<b>\$ 30.25</b>	<b>\$ 32.03</b>		
	Annual	\$ 52,891.49	\$ 55,967.81	\$ 59,319.94	\$ 62,926.66	\$ 66,618.24		
<b>U38</b>	<b>Hourly</b>	<b>\$ 26.91</b>	<b>\$ 28.15</b>	<b>\$ 29.42</b>	<b>\$ 30.77</b>	<b>\$ 32.01</b>		
	Annual	\$ 55,967.81	\$ 58,556.16	\$ 61,186.94	\$ 64,008.67	\$ 66,575.81		
<b>U39</b>	<b>Hourly</b>	<b>\$ 25.89</b>	<b>\$ 27.07</b>	<b>\$ 28.23</b>	<b>\$ 29.40</b>	<b>\$ 30.72</b>		
	Annual	\$ 53,846.21	\$ 56,307.26	\$ 58,725.89	\$ 61,144.51	\$ 63,902.59		
<b>U40</b>	<b>Hourly</b>	<b>\$ 23.62</b>	<b>\$ 24.78</b>	<b>\$ 26.04</b>	<b>\$ 27.26</b>	<b>\$ 28.59</b>		
	Annual	\$ 49,136.26	\$ 51,533.66	\$ 54,164.45	\$ 56,710.37	\$ 59,468.45		
<b>U41</b>	<b>Hourly</b>	<b>\$ 24.32</b>	<b>\$ 25.49</b>	<b>\$ 26.65</b>	<b>\$ 27.92</b>	<b>\$ 29.05</b>		
	Annual	\$ 50,578.94	\$ 53,018.78	\$ 55,437.41	\$ 58,068.19	\$ 60,423.17		
<b>U42</b>	<b>Hourly</b>	<b>\$ 25.97</b>	<b>\$ 27.19</b>	<b>\$ 28.35</b>	<b>\$ 29.74</b>	<b>\$ 31.26</b>		
	Annual	\$ 54,015.94	\$ 56,561.86	\$ 58,959.26	\$ 61,865.86	\$ 65,027.04		
<b>U43</b>	<b>Hourly</b>	<b>\$ 24.05</b>	<b>\$ 25.31</b>	<b>\$ 26.73</b>	<b>\$ 28.16</b>	<b>\$ 29.70</b>		
	Annual	\$ 50,027.33	\$ 52,636.90	\$ 55,607.14	\$ 58,577.38	\$ 61,780.99		
<b>U44</b>	<b>Hourly</b>	<b>\$ 15.69</b>	<b>\$ 16.22</b>	<b>\$ 16.79</b>	<b>\$ 17.38</b>	<b>\$ 18.02</b>		
	Annual	\$ 32,630.21	\$ 33,733.44	\$ 34,921.54	\$ 36,152.06	\$ 37,488.67		
<b>U45</b>	<b>Hourly</b>	<b>\$ 29.44</b>	<b>\$ 31.16</b>	<b>\$ 32.99</b>	<b>\$ 34.72</b>	<b>\$ 38.26</b>		
	Annual	\$ 61,229.38	\$ 64,814.88	\$ 68,612.54	\$ 72,219.26	\$ 79,581.22		
<b>U46</b>	<b>Hourly</b>	<b>\$ 25.03</b>	<b>\$ 26.18</b>	<b>\$ 27.32</b>	<b>\$ 28.57</b>	<b>\$ 29.74</b>		
	Annual	\$ 52,064.06	\$ 54,461.47	\$ 56,816.45	\$ 59,426.02	\$ 61,865.86		
<b>U47</b>	<b>Hourly</b>	<b>\$ 19.89</b>	<b>\$ 20.49</b>	<b>\$ 21.35</b>	<b>\$ 22.15</b>	<b>\$ 23.04</b>		
	Annual	\$ 41,371.20	\$ 42,622.94	\$ 44,405.09	\$ 46,081.15	\$ 47,926.94		
<b>U48</b>	<b>Hourly</b>	<b>\$ 25.31</b>	<b>\$ 26.48</b>	<b>\$ 27.67</b>	<b>\$ 29.05</b>	<b>\$ 30.57</b>		
	Annual	\$ 52,636.90	\$ 55,076.74	\$ 57,559.01	\$ 60,423.17	\$ 63,584.35		
<b>U49</b>	<b>Hourly</b>	<b>\$ 28.04</b>	<b>\$ 29.26</b>	<b>\$ 30.42</b>	<b>\$ 31.77</b>	<b>\$ 33.33</b>		
	Annual	\$ 58,322.78	\$ 60,868.70	\$ 63,266.11	\$ 66,087.84	\$ 69,333.89		
<b>U50</b>	<b>Hourly</b>	<b>\$ 28.31</b>	<b>\$ 29.71</b>	<b>\$ 31.24</b>	<b>\$ 32.70</b>	<b>\$ 34.32</b>		
	Annual	\$ 58,874.40	\$ 61,802.21	\$ 64,984.61	\$ 68,018.50	\$ 71,391.84		
<b>U51</b>	<b>Hourly</b>	<b>\$ 28.36</b>	<b>\$ 29.81</b>	<b>\$ 30.99</b>	<b>\$ 32.21</b>	<b>\$ 33.80</b>		
	Annual	\$ 58,980.48	\$ 62,014.37	\$ 64,454.21	\$ 67,000.13	\$ 70,309.82		
<b>U52</b>	<b>Hourly</b>	<b>\$ 27.73</b>	<b>\$ 29.33</b>	<b>\$ 30.93</b>	<b>\$ 32.48</b>	<b>\$ 34.23</b>		
	Annual	\$ 57,686.30	\$ 60,996.00	\$ 64,326.91	\$ 67,551.74	\$ 71,200.90		
<b>U53</b>	<b>Hourly</b>	<b>\$ 27.73</b>	<b>\$ 29.33</b>	<b>\$ 30.93</b>	<b>\$ 32.48</b>	<b>\$ 34.03</b>		
	Annual	\$ 57,686.30	\$ 60,996.00	\$ 64,326.91	\$ 67,551.74	\$ 70,776.58		
<b>U54</b>	<b>Hourly</b>	<b>\$ 28.42</b>	<b>\$ 30.02</b>	<b>\$ 31.60</b>	<b>\$ 33.16</b>	<b>\$ 34.72</b>		
	Annual	\$ 59,107.78	\$ 62,438.69	\$ 65,727.17	\$ 68,973.22	\$ 72,219.26		
<b>U56</b>	<b>Hourly</b>	<b>\$ 32.20</b>	<b>\$ 33.92</b>	<b>\$ 35.73</b>	<b>\$ 37.47</b>	<b>\$ 39.19</b>		
	Annual	\$ 66,978.91	\$ 70,543.20	\$ 74,319.65	\$ 77,947.58	\$ 81,511.87		
<b>U57</b>	<b>Hourly</b>	<b>\$ 25.68</b>	<b>\$ 26.83</b>	<b>\$ 27.98</b>	<b>\$ 29.26</b>	<b>\$ 30.41</b>		
	Annual	\$ 53,421.89	\$ 55,798.08	\$ 58,195.49	\$ 60,868.70	\$ 63,244.90		
<b>U58</b>	<b>Hourly</b>	<b>\$ 26.66</b>	<b>\$ 27.86</b>	<b>\$ 28.99</b>	<b>\$ 30.41</b>	<b>\$ 31.93</b>		
	Annual	\$ 55,458.62	\$ 57,940.90	\$ 60,295.87	\$ 63,244.90	\$ 66,406.08		
<b>U61</b>	<b>Hourly</b>	<b>\$ 17.02</b>	<b>\$ 17.72</b>	<b>\$ 18.50</b>	<b>\$ 19.31</b>	<b>\$ 20.05</b>		
	Annual	\$ 35,409.50	\$ 36,852.19	\$ 38,485.82	\$ 40,161.89	\$ 41,710.66		
<b>U62</b>	<b>Hourly</b>	<b>\$ 43.49</b>	<b>\$ 44.37</b>	<b>\$ 45.25</b>	<b>\$ 46.16</b>	<b>\$ 47.08</b>	<b>\$ 48.02</b>	<b>\$ 48.98</b>
	Annual	\$ 90,465.02	\$ 92,289.60	\$ 94,114.18	\$ 96,002.40	\$ 97,933.06	\$ 99,881.60	\$ 101,878.40
<b>U63</b>	<b>Hourly</b>	<b>\$ 19.67</b>	<b>\$ 20.54</b>	<b>\$ 21.62</b>	<b>\$ 22.72</b>	<b>\$ 23.85</b>		
	Annual	\$ 40,904.45	\$ 42,729.02	\$ 44,977.92	\$ 47,248.03	\$ 49,603.01		
<b>U64</b>	<b>Hourly</b>	<b>\$ 25.37</b>	<b>\$ 26.89</b>	<b>\$ 28.27</b>	<b>\$ 29.92</b>	<b>\$ 31.72</b>	<b>\$ 32.91</b>	<b>\$ 34.10</b>
	Annual	\$ 52,764.19	\$ 55,925.38	\$ 58,810.75	\$ 62,226.53	\$ 65,981.76	\$ 68,452.80	\$ 70,928.00
<b>U67</b>	<b>Hourly</b>	<b>\$ 18.02</b>	<b>\$ 18.38</b>	<b>\$ 18.94</b>	<b>\$ 19.49</b>	<b>\$ 20.31</b>		
	Annual	\$ 37,488.67	\$ 38,231.23	\$ 39,398.11	\$ 40,543.78	\$ 42,241.06		
<b>U69</b>	<b>Hourly</b>	<b>\$ 20.31</b>	<b>\$ 20.99</b>	<b>\$ 21.79</b>	<b>\$ 22.72</b>	<b>\$ 23.69</b>		
	Annual	\$ 42,241.06	\$ 43,662.53	\$ 45,317.38	\$ 47,248.03	\$ 49,284.77		

<b>U70</b>	<b>Annual</b>	<b>\$ 29.03</b>	<b>\$ 30.52</b>	<b>\$ 32.06</b>	<b>\$ 33.56</b>	<b>\$ 35.05</b>		
	Hourly	\$ 60,380.74	\$ 63,478.27	\$ 66,681.89	\$ 69,800.64	\$ 72,898.18		
<b>U71</b>	<b>Hourly</b>	<b>\$ 26.43</b>	<b>\$ 27.92</b>	<b>\$ 29.45</b>	<b>\$ 30.96</b>	<b>\$ 32.43</b>		
	Annual	\$ 54,970.66	\$ 58,068.19	\$ 61,250.59	\$ 64,390.56	\$ 67,445.66		
<b>U72</b>	<b>Hourly</b>	<b>\$ 27.12</b>	<b>\$ 28.57</b>	<b>\$ 30.13</b>	<b>\$ 31.63</b>	<b>\$ 33.13</b>		
	Annual	\$ 56,413.34	\$ 59,426.02	\$ 62,672.06	\$ 65,790.82	\$ 68,909.57		
<b>U73</b>	<b>Hourly</b>	<b>\$ 29.16</b>	<b>\$ 30.64</b>	<b>\$ 32.20</b>	<b>\$ 33.72</b>	<b>\$ 35.17</b>		
	Annual	\$ 60,656.54	\$ 63,732.86	\$ 66,978.91	\$ 70,140.10	\$ 73,152.77		
<b>U74</b>	<b>Hourly</b>	<b>\$ 17.57</b>	<b>\$ 18.09</b>	<b>\$ 18.73</b>	<b>\$ 19.43</b>	<b>\$ 20.75</b>		
	Annual	\$ 36,555.17	\$ 37,637.18	\$ 38,952.58	\$ 40,416.48	\$ 43,153.34		
<b>U75</b>	<b>Hourly</b>	<b>\$ 23.60</b>	<b>\$ 24.39</b>	<b>\$ 25.37</b>	<b>\$ 26.45</b>	<b>\$ 27.55</b>		
	Annual	\$ 49,093.82	\$ 50,727.46	\$ 52,764.19	\$ 55,013.09	\$ 57,304.42		
<b>U76</b>	<b>Hourly</b>	<b>\$ 28.50</b>	<b>\$ 29.48</b>	<b>\$ 30.56</b>	<b>\$ 31.58</b>	<b>\$ 32.73</b>		
	Annual	\$ 59,277.50	\$ 61,314.24	\$ 63,563.14	\$ 65,684.74	\$ 68,082.14		
<b>U77</b>	<b>Hourly</b>	<b>\$ 33.12</b>	<b>\$ 35.06</b>	<b>\$ 37.10</b>	<b>\$ 39.05</b>	<b>\$ 40.96</b>		
	Annual	\$ 68,888.35	\$ 72,919.39	\$ 77,162.59	\$ 81,214.85	\$ 85,203.46		
<b>U78</b>	<b>Hourly</b>	<b>\$ 22.01</b>	<b>\$ 23.04</b>	<b>\$ 24.18</b>	<b>\$ 25.37</b>	<b>\$ 26.61</b>		
	Annual	\$ 45,784.13	\$ 47,926.94	\$ 50,303.14	\$ 52,764.19	\$ 55,352.54		
<b>U79</b>	<b>Hourly</b>	<b>\$ 36.01</b>	<b>\$ 37.94</b>	<b>\$ 39.99</b>	<b>\$ 41.94</b>	<b>\$ 43.87</b>		
	Annual	\$ 74,892.48	\$ 78,923.52	\$ 83,187.94	\$ 87,240.19	\$ 91,250.02		
<b>U80</b>	<b>Hourly</b>	<b>\$ 57.90</b>	<b>\$ 59.19</b>	<b>\$ 60.47</b>	<b>\$ 61.74</b>	<b>\$ 63.04</b>	<b>\$ 64.30</b>	<b>\$ 65.58</b>
	Annual	\$ 120,422.02	\$ 123,116.45	\$ 125,768.45	\$ 128,420.45	\$ 131,114.88	\$ 133,744.00	\$ 136,406.40
<b>U81</b>	<b>Hourly</b>	<b>\$ 34.08</b>	<b>\$ 36.11</b>	<b>\$ 38.19</b>	<b>\$ 40.18</b>	<b>\$ 42.18</b>		
	Annual	\$ 70,882.66	\$ 75,104.64	\$ 79,432.70	\$ 83,569.82	\$ 87,728.16		
<b>U82</b>	<b>Hourly</b>	<b>\$ 20.99</b>	<b>\$ 21.81</b>	<b>\$ 22.74</b>	<b>\$ 23.54</b>	<b>\$ 24.62</b>	<b>\$ 25.62</b>	<b>\$ 26.63</b>
	Annual	\$ 43,662.53	\$ 45,359.81	\$ 47,290.46	\$ 48,966.53	\$ 51,215.42	\$ 53,289.60	\$ 55,390.40
<b>U83</b>	<b>Hourly</b>	<b>\$ 31.27</b>	<b>\$ 32.83</b>	<b>\$ 34.47</b>	<b>\$ 36.17</b>	<b>\$ 37.96</b>		
	Annual	\$ 65,048.26	\$ 68,294.30	\$ 71,688.86	\$ 75,231.94	\$ 78,965.95		
<b>U84</b>	<b>Hourly</b>	<b>\$ 52.60</b>	<b>\$ 54.10</b>	<b>\$ 55.30</b>	<b>\$ 56.59</b>	<b>\$ 57.91</b>		
	Annual	\$ 109,410.91	\$ 112,529.66	\$ 115,033.15	\$ 117,706.37	\$ 120,443.23		
<b>U85</b>	<b>Hourly</b>	<b>\$ 45.43</b>	<b>\$ 47.23</b>	<b>\$ 49.10</b>	<b>\$ 51.06</b>	<b>\$ 53.11</b>	<b>\$ 53.57</b>	
	Annual	\$ 94,496.06	\$ 98,230.08	\$ 102,133.82	\$ 106,207.30	\$ 110,471.71	\$ 111,425.60	
<b>U86</b>	<b>Hourly</b>	<b>\$ 40.09</b>	<b>\$ 41.62</b>	<b>\$ 42.87</b>	<b>\$ 44.12</b>	<b>\$ 45.43</b>		
	Annual	\$ 83,378.88	\$ 86,561.28	\$ 89,170.85	\$ 91,759.20	\$ 94,496.06		
<b>U87</b>	<b>Hourly</b>	<b>\$ 42.18</b>	<b>\$ 43.88</b>	<b>\$ 45.60</b>	<b>\$ 47.44</b>	<b>\$ 49.32</b>		
	Annual	\$ 87,728.16	\$ 91,271.23	\$ 94,856.74	\$ 98,675.62	\$ 102,579.36		
<b>U88</b>	<b>Hourly</b>	<b>\$ 45.77</b>	<b>\$ 47.61</b>	<b>\$ 49.52</b>	<b>\$ 51.54</b>	<b>\$ 53.54</b>	<b>\$ 55.69</b>	<b>\$ 57.91</b>
	Annual	\$ 95,196.19	\$ 99,036.29	\$ 103,003.68	\$ 107,204.45	\$ 111,362.78	\$ 115,835.20	\$ 120,452.80
<b>U89</b>	<b>Hourly</b>	<b>\$ 51.80</b>	<b>\$ 53.93</b>	<b>\$ 56.08</b>	<b>\$ 58.32</b>	<b>\$ 60.66</b>		
	Annual	\$ 107,734.85	\$ 112,168.99	\$ 116,645.57	\$ 121,313.09	\$ 126,171.55		
<b>U90</b>	<b>Hourly</b>	<b>\$ 58.10</b>	<b>\$ 59.64</b>	<b>\$ 61.20</b>	<b>\$ 62.72</b>	<b>\$ 64.28</b>		
	Annual	\$ 120,846.34	\$ 124,049.95	\$ 127,296.00	\$ 130,457.18	\$ 133,703.23		