

**UNIVERSITY OF TOLEDO - HEALTH SCIENCE CAMPUS
UNCLASSIFIED EMPLOYEES - AFSCME
HOURLY BASE RATES**

Effective 7/1/2023

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
U03	Hourly	10.84	11.22	11.60	12.04	12.44		
	Annual	22,547.20	23,337.60	24,128.00	25,043.20	25,875.20		
U04	Hourly	14.20	14.84	15.54	16.24	16.91		
	Annual	29,536.00	30,867.20	32,323.20	33,779.20	35,172.80		
U05	Hourly	11.04	11.50	11.97	12.40	12.86		
	Annual	22,963.20	23,920.00	24,897.60	25,792.00	26,748.80		
U06	Hourly	15.69	16.37	17.05	17.87	18.57		
	Annual	32,635.20	34,049.60	35,464.00	37,169.60	38,625.60		
U07	Hourly	15.87	16.55	17.21	18.05	18.78		
	Annual	33,009.60	34,424.00	35,796.80	37,544.00	39,062.40		
U11	Hourly	13.31	13.79	14.14	14.50	14.90		
	Annual	27,684.80	28,683.20	29,411.20	30,160.00	30,992.00		
U12	Hourly	20.19	20.78	21.18	22.57	23.68	24.71	
	Annual	41,995.20	43,222.40	44,054.40	46,945.60	49,254.40	51,396.80	
U13	Hourly	24.85	25.94	26.94	28.15	29.56		
	Annual	51,688.00	53,955.20	56,035.20	58,552.00	61,484.80		
U14	Hourly	15.78	0.00	0.00	0.00	0.00		
	Annual	32,822.40	0.00	0.00	0.00	0.00		
U15	Hourly	15.10	15.49	15.95	16.44	16.67		
	Annual	31,408.00	32,219.20	33,176.00	34,195.20	34,673.60		
U16	Hourly	20.87	21.45	22.28	23.25	24.35	25.37	
	Annual	43,409.60	44,616.00	46,342.40	48,360.00	50,648.00	52,769.60	
U17	Hourly	18.76	19.40	20.13	20.92	21.92		
	Annual	39,020.80	40,352.00	41,870.40	43,513.60	45,593.60		
U19	Hourly	16.35	16.81	17.34	17.90	18.57		
	Annual	34,008.00	34,964.80	36,067.20	37,232.00	38,625.60		
U20	Hourly	16.75	17.14	17.69	18.36	19.11		
	Annual	34,840.00	35,651.20	36,795.20	38,188.80	39,748.80		
U21	Hourly	17.34	17.89	18.54	19.18	20.11		
	Annual	36,067.20	37,211.20	38,563.20	39,894.40	41,828.80		
U22	Hourly	18.37	19.10	19.73	20.49	21.59		
	Annual	38,209.60	39,728.00	41,038.40	42,619.20	44,907.20		
U23	Hourly	19.95	20.78	21.83	22.87	23.98		
	Annual	41,496.00	43,222.40	45,406.40	47,569.60	49,878.40		
U24	Hourly	19.58	20.45	21.47	22.55	23.67		
	Annual	40,726.40	42,536.00	44,657.60	46,904.00	49,233.60		
U25	Hourly	19.25	20.19	21.26	22.31	23.44		
	Annual	40,040.00	41,995.20	44,220.80	46,404.80	48,755.20		
U26	Hourly	17.89	18.53	19.23	20.11	20.98		
	Annual	37,211.20	38,542.40	39,998.40	41,828.80	43,638.40		
U27	Hourly	21.97	23.35	24.75	26.10	27.52		
	Annual	45,697.60	48,568.00	51,480.00	54,288.00	57,241.60		
U28	Hourly	25.25	26.42	27.65	28.95	30.20		
	Annual	52,520.00	54,953.60	57,512.00	60,216.00	62,816.00		
U29	Hourly	19.14	19.98	20.81	21.60	22.57		
	Annual	39,811.20	41,558.40	43,284.80	44,928.00	46,945.60		
U30	Hourly	25.84	27.27	28.64	30.25	32.02	33.17	34.33

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	Annual	53,747.20	56,721.60	59,571.20	62,920.00	66,601.60	68,993.60	71,406.40
U31	Hourly	20.19	21.00	21.90	22.76	23.75		
	Annual	41,995.20	43,680.00	45,552.00	47,340.80	49,400.00		

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U32	Hourly	30.47	32.60	34.87	37.32	39.54	41.51	43.59
	Annual	63,377.60	67,808.00	72,529.60	77,625.60	82,243.20	86,340.80	90,667.20
U32A	Hourly	28.11	29.64	31.01	32.68	34.53	35.68	36.88
	Annual	58,468.80	61,651.20	64,500.80	67,974.40	71,822.40	74,214.40	76,710.40
U32B	Hourly	29.20	30.79	32.22	33.96	35.86	37.05	38.31
	Annual	60,736.00	64,043.20	67,017.60	70,636.80	74,588.80	77,064.00	79,684.80
U33	Hourly	21.44	22.29	23.33	24.41	25.60		
	Annual	44,595.20	46,363.20	48,526.40	50,772.80	53,248.00		
U34	Hourly	21.99	22.98	23.90	24.99	26.31		
	Annual	45,739.20	47,798.40	49,712.00	51,979.20	54,724.80		
U35	Hourly	23.10	24.03	24.96	26.12	27.40		
	Annual	48,048.00	49,982.40	51,916.80	54,329.60	56,992.00		
U36	Hourly	18.25	18.76	19.54	20.13	21.02		
	Annual	37,960.00	39,020.80	40,643.20	41,870.40	43,721.60		
U37	Hourly	24.54	25.98	27.55	29.25	30.98		
	Annual	51,043.20	54,038.40	57,304.00	60,840.00	64,438.40		
U38	Hourly	25.98	27.16	28.43	29.75	30.94		
	Annual	54,038.40	56,492.80	59,134.40	61,880.00	64,355.20		
U38A	Hourly	26.74	28.00	29.26	30.65	31.88		
	Annual	55,619.20	58,240.00	60,860.80	63,752.00	66,310.40		
U38B	Hourly	28.64	29.09	30.40	31.84	33.11		
	Annual	59,571.20	60,507.20	63,232.00	66,227.20	68,868.80		
U39	Hourly	27.11	28.37	29.58	30.79	32.26		
	Annual	56,388.80	59,009.60	61,526.40	64,043.20	67,100.80		
U40	Hourly	22.76	23.89	25.12	26.34	27.63		
	Annual	47,340.80	49,691.20	52,249.60	54,787.20	57,470.40		
U41	Hourly	23.47	24.58	25.71	26.96	28.07		
	Annual	48,817.60	51,126.40	53,476.80	56,076.80	58,385.60		
U42	Hourly	25.06	26.28	27.41	28.74	30.22		
	Annual	52,124.80	54,662.40	57,012.80	59,779.20	62,857.60		
U43	Hourly	23.19	24.41	25.80	27.17	28.70		
	Annual	48,235.20	50,772.80	53,664.00	56,513.60	59,696.00		
U44	Hourly	15.01	15.54	16.09	16.68	17.30		
	Annual	31,220.80	32,323.20	33,467.20	34,694.40	35,984.00		
U45	Hourly	28.48	30.14	31.92	33.62	35.29	36.45	37.68
	Annual	59,238.40	62,691.20	66,393.60	69,929.60	73,403.20	72,155.20	76,086.40
U45A	Hourly	29.30	31.03	32.88	34.63	36.35		
	Annual	60,944.00	64,542.40	68,390.40	72,030.40	75,608.00		
U45B	Hourly	30.45	32.24	34.15	35.97	37.76		
	Annual	63,336.00	67,059.20	71,032.00	74,817.60	78,540.80		
U46	Hourly	24.12	25.27	26.39	27.61	28.74		
	Annual	50,169.60	52,561.60	54,891.20	57,428.80	59,779.20		
U47	Hourly	19.13	19.72	20.55	21.33	22.24		
	Annual	39,790.40	41,017.60	42,744.00	44,366.40	46,259.20		
U48	Hourly	24.41	25.57	26.70	28.07	29.57		
	Annual	50,772.80	53,185.60	55,536.00	58,385.60	61,505.60		
U49	Hourly	27.09	28.25	29.37	30.74	32.26		
	Annual	56,347.20	58,760.00	61,089.60	63,939.20	67,100.80		

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U50	Hourly	27.37	28.72	30.20	31.64	33.20		
	Annual	56,929.60	59,737.60	62,816.00	65,811.20	69,056.00		
U51	Hourly	27.42	28.80	29.95	31.16	32.69		
	Annual	57,033.60	59,904.00	62,296.00	64,812.80	67,995.20		
U52	Hourly	26.81	28.31	29.89	31.40	33.12		
	Annual	55,764.80	58,884.80	62,171.20	65,312.00	68,889.60		
U53	Hourly	26.81	28.31	29.89	31.40	32.94		
	Annual	55,764.80	58,884.80	62,171.20	65,312.00	68,515.20		
U53A	Hourly	27.59	29.17	30.79	32.34	33.92		
	Annual	57,387.20	60,673.60	64,043.20	67,267.20	70,553.60		
U53B	Hourly	28.66	30.30	32.00	33.60	35.24		
	Annual	59,612.80	63,024.00	66,560.00	69,888.00	73,299.20		
U54	Hourly	27.47	29.00	30.56	32.06	33.61		
	Annual	57,137.60	60,320.00	63,564.80	66,684.80	69,908.80		
U56	Hourly	31.15	32.82	34.58	36.29	37.97		
	Annual	64,792.00	68,265.60	71,926.40	75,483.20	78,977.60		
U57	Hourly	32.09	33.81	35.62	37.38	39.12		
	Annual	66,747.20	70,324.80	74,089.60	77,750.40	81,369.60		
U58	Hourly	33.33	35.13	37.01	38.83	40.64		
	Annual	69,326.40	73,070.40	76,980.80	80,766.40	84,531.20		
U57	Hourly	24.79	25.91	27.03	28.25	29.36		
	Annual	51,563.20	53,892.80	56,222.40	58,760.00	61,068.80		
U58	Hourly	25.73	26.91	28.04	29.36	30.86		
	Annual	53,518.40	55,972.80	58,323.20	61,068.80	64,188.80		
U61	Hourly	16.32	16.98	17.76	18.54	19.27		
	Annual	33,945.60	35,318.40	36,940.80	38,563.20	40,081.60		
U63	Hourly	18.92	19.78	20.81	21.88	22.98		
	Annual	39,353.60	41,142.40	43,284.80	45,510.40	47,798.40		
U64	Hourly	24.47	25.96	27.29	28.90	30.70	31.84	33.00
	Annual	50,897.60	53,996.80	56,763.20	60,112.00	63,856.00	66,227.20	68,640.00
U65	Hourly	56.22	57.49	58.74	59.99	61.22	61.24	62.48
	Annual	116,937.60	119,579.20	122,179.20	124,779.20	127,337.60	127,379.20	129,958.40
U67	Hourly	17.30	17.69	18.20	18.76	19.53		
	Annual	35,984.00	36,795.20	37,856.00	39,020.80	40,622.40		
U68	Hourly	29.26	31.14	33.00	34.86	36.74	38.61	
	Annual	60,860.80	64,771.20	68,640.00	72,508.80	76,419.20	80,308.80	
U69	Hourly	19.53	20.19	20.98	21.88	22.84		
	Annual	40,622.40	41,995.20	43,638.40	45,510.40	47,507.20		
U70	Annual	28.06	29.49	31.02	32.48	33.92		
	Hourly	58,364.80	61,339.20	64,521.60	67,558.40	70,553.60		
U71	Hourly	25.51	26.96	28.48	29.93	31.37		
	Annual	53,060.80	56,076.80	59,238.40	62,254.40	65,249.60		
U72	Hourly	26.15	27.61	29.16	30.60	32.03		
	Annual	54,392.00	57,428.80	60,652.80	63,648.00	66,622.40		
U73	Hourly	28.16	29.64	31.15	32.60	34.06		
	Annual	58,572.80	61,651.20	64,792.00	67,808.00	70,844.80		
U74	Hourly	16.86	17.35	18.00	18.70	19.98		
	Annual	35,068.80	36,088.00	37,440.00	38,896.00	41,558.40		

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U75	Hourly	22.75	23.51	24.47	25.55	26.60		
	Annual	47,320.00	48,900.80	50,897.60	53,144.00	55,328.00		
U76	Hourly	27.53	28.52	29.55	30.53	31.68		
	Annual	57,262.40	59,321.60	61,464.00	63,502.40	65,894.40		
U77	Hourly	32.02	33.93	35.93	37.80	39.71		
	Annual	66,601.60	70,574.40	74,734.40	78,624.00	82,596.80		
U78	Hourly	21.20	22.24	23.33	24.47	25.66		
	Annual	44,096.00	46,259.20	48,526.40	50,897.60	53,372.80		
U79	Hourly	34.85	36.76	38.74	40.63	42.52	43.93	45.42
	Annual	72,488.00	76,460.80	80,579.20	84,510.40	88,441.60	91,374.40	94,473.60
U80	Hourly	56.22	59.28	62.48	65.54	68.58	69.48	71.82
	Annual	116,937.60	123,302.40	129,958.40	136,323.20	142,646.40	144,518.40	149,385.60
U81	Hourly	32.98	34.95	36.99	38.92	40.90		
	Annual	68,598.40	72,696.00	76,939.20	80,953.60	85,072.00		
U81A	Hourly	33.97	36.00	38.10	40.10	42.12		
	Annual	70,657.60	74,880.00	79,248.00	83,408.00	87,609.60		
U81B	Hourly	35.29	37.39	39.58	41.63	43.75		
	Annual	73,403.20	77,771.20	82,326.40	86,590.40	91,000.00		
U82	Hourly	20.19	21.00	21.90	22.76	23.75	24.74	25.68
	Annual	41,995.20	43,680.00	45,552.00	47,340.80	49,400.00	51,459.20	53,414.40
U82A	Hourly	20.79	21.62	22.56	23.43	24.45	25.47	26.47
	Annual	43,243.20	44,969.60	46,924.80	48,734.40	50,856.00	52,977.60	55,057.60
U82B	Hourly	21.60	22.47	23.42	24.36	25.41	26.46	27.50
	Annual	44,928.00	46,737.60	48,713.60	50,668.80	52,852.80	55,036.80	57,200.00
U83	Hourly	30.24	31.77	33.33	35.01	36.78		
	Annual	62,899.20	66,081.60	69,326.40	72,820.80	76,502.40		
U84	Hourly	51.01	52.54	53.68	54.97	56.23		
	Annual	106,100.80	109,283.20	111,654.40	114,337.60	116,958.40		
U85	Hourly	44.06	45.80	47.64	49.55	51.54	53.58	
	Annual	91,644.80	95,264.00	99,091.20	103,064.00	107,203.20	111,446.40	
U86	Hourly	38.81	40.36	41.57	42.77	44.06		
	Annual	80,724.80	83,948.80	86,465.60	88,961.60	91,644.80		
U87	Hourly	40.90	42.53	44.23	46.00	47.85		
	Annual	85,072.00	88,462.40	91,998.40	95,680.00	99,528.00		
U88	Hourly	44.37	46.20	48.05	49.99	51.99	54.09	56.23
	Annual	92,289.60	96,096.00	99,944.00	103,979.20	108,139.20	112,507.20	116,958.40
U89	Hourly	50.29	52.35	54.46	56.63	58.91		
	Annual	104,603.20	108,888.00	113,276.80	117,790.40	122,532.80		
U90	Hourly	56.42	57.93	59.43	60.96	62.44		
	Annual	117,353.60	120,494.40	123,614.40	126,796.80	129,875.20		
U91	Hourly	18.57	19.13	19.77	20.40	21.34		
	Annual	38,625.60	39,790.40	41,121.60	42,432.00	44,387.20		
U92	Hourly	30.49	32.37	34.24	35.31	36.37		
	Annual	63,419.20	67,329.60	71,219.20	73,444.80	75,649.60		
U93	Hourly	12.03	12.53	13.42	14.00	14.32	14.80	15.31
	Annual	25,022.40	26,062.40	27,913.60	29,120.00	29,785.60	30,784.00	31,844.80
U94	Hourly	53.57	55.15	56.38	57.71	59.05		
	Annual	111,425.60	114,712.00	117,270.40	120,036.80	122,824.00		