

2024						
First Shift						
Position	Range	Step	Description	Base Hrly 2023	Base Hrly 2024	Annual 2024
Patrol w/o Acad	1	1	Start Rate	\$24.80	\$25.29	\$52,607.62
Patrol w/ Acad	2	1	Start Rate	\$26.68	\$27.22	\$56,611.08
		2	After 2 years UT Service	\$28.10	\$28.66	\$59,619.08
		3	After 3 years UT Service	\$29.60	\$30.19	\$62,800.21
		4	After 6 years UT Service	\$31.74	\$32.38	\$67,344.68
Sergeant	3	1	Rate	\$36.86	\$37.60	\$78,208.12
Sr. Patrol Officer	4	1	After 4 years UT Service	\$33.86	\$34.54	\$71,845.86
		2	After 6 years UT Service	\$34.77	\$35.47	\$73,771.85
Second Shift						
Position	Range	Step	Description	Base Hrly 2023	Base Hrly 2024	Annual 2024
Patrol w/o Acad	1	1	Start Rate	\$25.30	\$25.79	\$53,647.62
Patrol w/ Acad	2	1	Start Rate	\$27.18	\$27.72	\$57,651.08
		2	After 2 years UT Service	\$28.60	\$29.16	\$60,659.08
		3	After 3 years UT Service	\$30.10	\$30.69	\$63,840.21
		4	After 6 years UT Service	\$32.24	\$32.88	\$68,384.68
Sergeant	3	1	Rate	\$37.36	\$38.10	\$79,248.12
Sr. Patrol Officer	4	1	After 4 years UT Service	\$34.36	\$35.04	\$72,885.86
		2	After 6 years UT Service	\$35.27	\$35.97	\$74,811.85
Third Shift						
Position	Range	Step	Description	Base Hrly 2023	Base Hrly 2024	Annual 2024
Patrol w/o Acad	1	1	Start Rate	\$25.15	\$25.64	\$53,335.62
Patrol w/ Acad	2	1	Start Rate	\$27.03	\$27.57	\$57,339.08
		2	After 2 years UT Service	\$28.45	\$29.01	\$60,347.08
		3	After 3 years UT Service	\$29.95	\$30.54	\$63,528.21
		4	After 6 years UT Service	\$32.09	\$32.73	\$68,072.68
Sergeant	3	1	Rate	\$37.21	\$37.95	\$78,936.12
Sr. Patrol Officer	4	1	After 4 years UT Service	\$34.21	\$34.89	\$72,573.86
		2	After 6 years UT Service	\$35.12	\$35.82	\$74,499.85