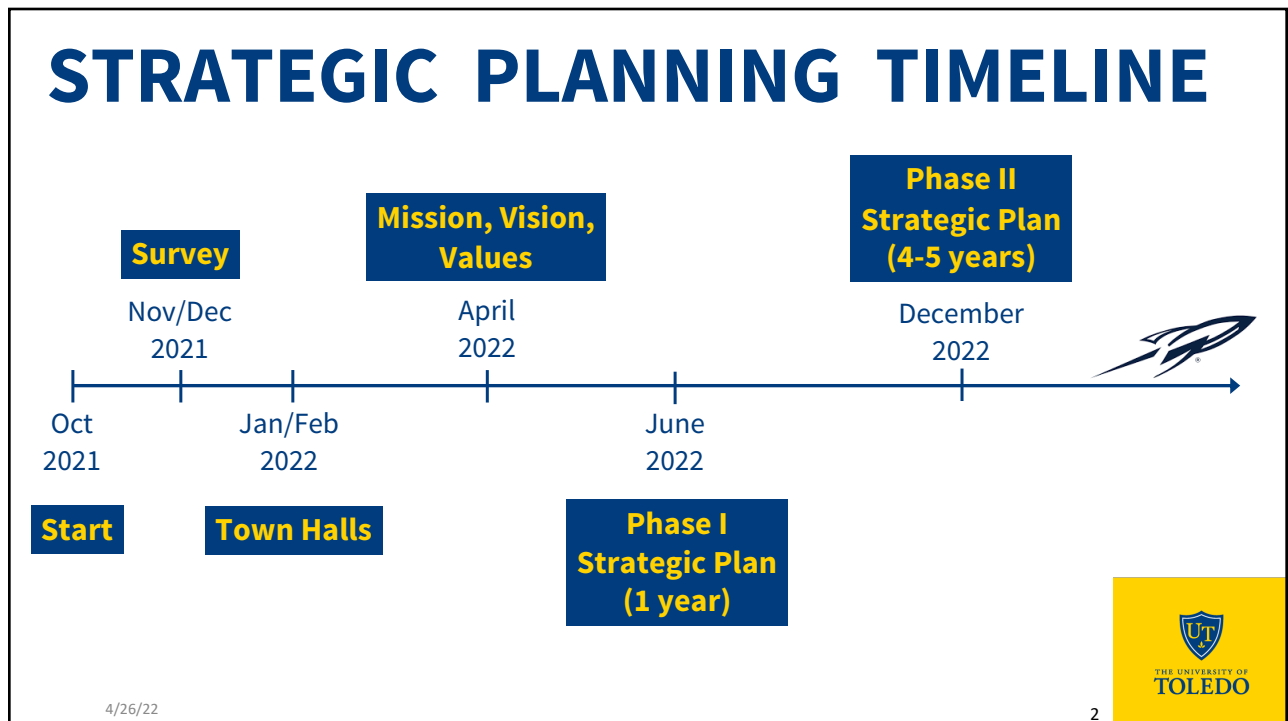


UTOLEDO STRATEGIC PLANNING UPDATE

Faculty Senate
April 26th, 2022



1



4/26/22

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MISSION

The University of Toledo is a national, public research university where students obtain a world-class education and become part of a diverse community of leaders committed to improving the human condition in the region and the world.


VISION

The University of Toledo will be a nationally ranked, public research university with internationally recognized expertise and exceptional strength in discovery, teaching, clinical practice and service.

VALUES


- Excellence
- Student-centeredness
- Research and Scholarship
- Professionalism and Leadership
- Diversity

4/26/22



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B-





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3

DRAFT MISSION

The University of Toledo improves the human condition as a public research university and academic medical center whose mission is to educate students to become future-ready graduates, cultivate leaders, create and advance knowledge, care for patients and engage our local, national, and global communities.

4/26/22

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4

DRAFT VISION



The University of Toledo will impact the present and shape the future through our actions and discoveries. To achieve this vision, we will:

- Prioritize student success, health, and well-being;
- Create a diverse community built on foundations of respect, inclusion and belonging;
- Embrace a people-first culture where we are known for outstanding student experiences, alumni engagement, patient satisfaction, and as an employer of choice;
- Launch graduates equipped to think critically, act ethically, collaborate and communicate effectively in diverse environments, and apply their knowledge and skills to analyze and solve real-world problems;
- Build on our distinct strengths and invest in areas that increase the university's impact;
- Foster research, innovation, discovery, and creative work that transform our world;
- Partner with our communities to advance our mutual success and create opportunity for all;
- Inspire a love of life-long learning and commitment to serving others;
- Develop and strengthen relationships that invest in our mission to improve the human condition.



5

5

DRAFT VALUES



- **Academic Excellence** – We embrace the highest standards of achievement, challenging our students, faculty and staff to reach their greatest potential.
- **Research & Innovation** – We impact the world around us through innovation in discovery, integration, application, teaching and creative works.
- **People-Centered** – We prioritize our relationships with our students, faculty, staff, patients and alumni, creating a culture where they feel valued, supported and part of the Rocket family.
- **Inclusion** – We foster belonging, equity and respect for all as part of our commitment to valuing diversity of people and ideas.
- **Community** – We advance the public good in our regional, state, national and global communities through service and collaboration.
- **Integrity** – We are trustworthy, acting with honesty, transparency, accountability and authenticity in all we do.
- **Efficiency & Effectiveness** – We ensure long-term success through fiscal stability, sustainability, alignment, efficiency and operational excellence.



6

4/26/22

6

STRATEGIC PLAN

(work in progress)



- Goal 1. **Enhance the student recruitment experience, increase educational access, and grow enrollment.**
- Goal 2. **Foster a student-centered culture that prioritizes student success and transformative student experiences.**
- Goal 3. **Establish UToledo as the employer of choice through enhanced employee recruitment, development, retention, and reward practices.**
- Goal 4. **Build strategic partnerships that drive economic growth and development, apply expert knowledge to solve complex issues, and promote experiential learning.**
- Goal 5. **Ensure long-term institutional health and growth through fiscal efficiency and operational effectiveness**
- Goal 6. **Expand UToledo's research, innovation, and scholarship enterprise by enhancing the quantity and quality of external funding, publications, and scholarly activities**

4/26/22

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