

# Presentation to the UT Faculty Senate: The UT Strategic Planning Process

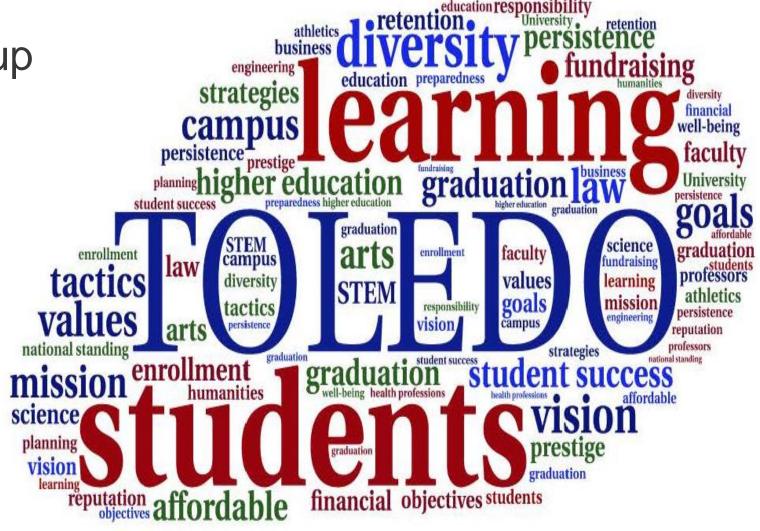
February 1, 2017





### Nature of the UT SP Process

- Grass roots, bottom-up
- Organic
- Institution-wide
- Comprehensive
- Iterative
- Feedback loops





## Strategic Planning Committee

- Co-Chairs: Drs. Anthony Quinn and Laurie Dinnebeil
- Representation across the University, including trustees, administrators, faculty, staff, students and community

Andrew Hsu, Provost and executive vice president for Academic Affairs
 Matt Schroeder, chief of staff, Office of the President
 Brenda Lee, president, UT Foundation
 Stephanie Sanders, interim vice president, Enrollment Management
 Christopher Cooper, executive vice president for Clinical Affairs, dean of the College of Medicine & Life Sciences

Larry Kelley, executive vice president of Finance and Administration, chief financial officer
Phillip Cockrell, associate vice president and dean of students
Willie McKether, vice president for Diversity and Inclusion and vice provost
Amanda Bryant-Friedrich, dean of the College of Graduate Studies
Christopher Ingersoll, dean of the College of Health and Human Services



## Strategic Planning Committee

**Amal Mohamed**, undergraduate student representative Eric Simpson, graduate student representative Lori Deshetler, Professional Staff Association Mike Dowd, chair, Department of Economics Mary Humphrys, president, Faculty Senate Connie Schall, Graduate Council Frank Calzonetti, vice president for Research Gary Thieman, UT Trustee Michael O'Brien, vice president and director of Athletics Jose Rosales, academic adviser Ana Fackelman, clerical specialist Paul Mazur, staff nurse Calvin Lawshe, Community Member

Ying Liu, Institutional Research, ex-officio



## What are the elements of the plan?

#### STRUCTURE

- •Areas of Focus: What is our focus?
- •Goals: What do want to accomplish?
- •Strategies: How are we going to get there?
- •Action Items: What will we do?

#### **MEASUREMENT**

- •Metrics: (eventually to be called Performance Indicators): How will we measure our progress?
- •Responsibility: Who will be responsible for implementation?
- •Financials: How will we fund our efforts?



**April** 

July

## Charge to the SP Committee Assessment (SWOT) January 2017 Consider metrics

Consider metrics, responsibility assignments, resources

Vet with division heads → refine

Continue planning for implementation

#### October

Discussion Sessions with UT community.
What needs to be

#### February

Input from department and administrative heads

refine

#### May

Prepare for UT
Board of Trustees.
Begin
implementation
preparations

#### August

Formally launch plan. Begin implementation

#### Nov. - Dec.

Deep dive on themes and from these determine goals & strategies

#### March

Sharing sessions with UT community

refine

#### June

Presentation to UT Board of Trustees

#### **→** 2022

Review, measure, revise. Continue implementation



## Emerging topics from working groups as of 11/2016

- Reputation / Visibility
- Reputation / Research
- Student success agenda
- Graduate, professional students
- Fundraising
- Fiscal health/finances

- Community engagement
- Comprehensive nature of UT curriculum and departments
- Athletics
- Working at UT

### **Evolving Structure of UT Strategic Plan**

#### **AREAS OF FOCUS**

- Student Success and Academic Excellence
- Research, Scholarship and Creative Activities
- Human Capital: Faculty, Staff and Alumni
- Fiscal Positioning
- Visibility and Engagement

#### **CROSS-CUTTING THEMES**

- Athletics
- Communications
- Community Engagement
- Diversity and Inclusion
- Fundraising
- Innovation
- Technology
- UT Health



## **UT Participation**

Vetting the Draft March 2017
Sharing sessions on both campuses with faculty, staff, students, community, surveys and with unit heads: TBA

Refining the Draft Jan-Feb 2017
Meetings with unit heads and key committees: so far 200

Data Collection Oct-Dec 2016
Listening Sessions on both campuses with faculty, staff, students, community and surveys: 800





## Follow up

Thoughts, suggestions, questions:

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