



**COLLEGE OF HEALTH
AND HUMAN SERVICES**

THE UNIVERSITY OF TOLEDO

**Diversity Committee Meeting Minutes
Thursday, April 21, 2022, 11:00**

Sherry T., Tanesha R., Amanda M., Ann C., Louie G., Tavis G., Aru G., Leonardo G., Laura S., Staci S.

Zoom meeting information provided in the meeting invitation.

1. Who can take the minutes? Tanesha
2. Last meeting of the year
 - a. Ann-retiring
 - b. Student members are graduating, expressed interest in continuing on in different capacities

Old Business:

1. Approve minutes from last meeting
 - Tavis motioned to approve, seconded by Amanda
2. Dean's Diversity Advocacy Awards – Ann and Laura updated
 - Recipients will be acknowledged at the Friday all college meeting
 - Ann- reviewed awards, only one category that had more than one nominee (Grad Student), picked nominee based on criteria established last year and sent to Louie
 - Louis presented to Mark and he supported the recommendations of the group, announcements will go out tomorrow
 - Laura- recommendations of the committee:
 - include announcements at the same time as other Dean's awards
 - Begin process in January to encourage thoughtful nominations
 - Sherry- also have all criteria clearly on the website page
3. *CHHS Celebrates Diversity Month: **YOU Belong Here*** -Wednesday, April 27 from 11:00 to 2:00 in the CHHS Atrium.

The event will include:

- A welcome from our Dean and meeting the CHHS Diversity Committee members.
 - Mark will open
 - Louie, will speak second
 - Sherry will introduce all committee members
 - Sherry- encouraged all to wear shirts
 - Wheel to spin for prizes. Sherry and Louie looked at the Wheel.
 - What are the prizes?
 - Tshirts, decals, gift cards, pens, candy
 - Staci- Willing to purchase something from the bookstore
 - Tavis- Has tshirts (about a dozen)
 - Laura- suggested putting on the wheel “Winner’s Choice”
 - Popcorn
 - Do we have popcorn and bags? Yes
 - Angie agreed to assist with popcorn. Louis will follow up.
 - Recognition of the Dean's Diversity Advocacy Awards recipients.

How will we acknowledge the recipients?

 - Louis- reach out to them to see if they would be present so they can be recognized
 - Louis- Wonder if we can have a Wall of Honor similar to the Diversity office
 - All in favor of bringing it to the Dean? All yays
 - CHHS Student survey results- Amanda update
 - Amanda- Has generated some charts and all results aggregated, do we want to present some of the data at the event? Louis made some suggestions about pulling out some information on race/ethnicity
 - Tavis- Mentioned being intentional about what we are displaying and not rushing with it
 - Tavis- Maybe including in the qualitative data
 - Tanesha- suggested including the demographic data to show the diversity in our college and maybe students’ responses to our events
 - Tavis- suggested having a projector with the data slides included
 - Amanda- has a mobile TV that laptop can be plugged into
 - Louis-Maybe including our goals in the presentation
 - Tavis- Including our mission statement
 - Amanda- Including the pics of the awards recipients
 - Sherry- would like Amanda to share some info about it in the beginning
 - Information tables including information about the work of the CHHS Diversity Committee. What do we want to include about our committee? Are there other student groups who will have a table? How do we get tables?
 - Amanda and Tanesha will get a group
 - Louis, Tanesha, Leonardo, and Amanda there all day
 - Tavis will be there 10:30-1
 - Laura will be there 11a-1p
 - Aru can possibly be there at 10:30 a
4. Graduate Program admissions procedures utilizing required? or recommended? prompts, related to diversity. On hold until next year?
- Members agreed to hold until next year

5. Diversity statement- Any committee members develop one?
 - Agreed to move to next year
6. Invite Dr. Lafleur Small to our committee meeting. On hold until next year?
 - Agreed
7. Chair for the committee?
 - Considering a sign-up sheet to get folks involved
 - Think about others who will be good additions and let Sherry and Louis know
8. Other Old Business? none
9. New Business? none
 - Sherry will complete annual summary and send to committee for approval.

Meeting adjourned at 11:52 pm