

College of Health and Human Services
Meeting of the College Council
February 22, 2021
WebEx

1. Call to Order and attendance
 - a. Attendance included Jenny Reynolds (CC President), April Ames (CC Secretary), Alexia Metz, Jody Morris, Grant Norte, Brandon Wood, Kristen Ferrell, Terri Pasquinelli, Mamta Ojha, Mike Dillon, Megan Stewart, Louis Guardiola (Associate Dean for Diversity and Inclusion), John Laux, (Associate Dean, CHHS), Mark Merrick (Dean, CHHS)
 - b. Others in attendance: Maggie Maloney, Angela DeAngelo, Ruthie Kucharewski, Kasey Tucker-Gail, Suzanne Wambold, Sadik Khuder, Lori Pakulski
2. Approve minutes from February 08, 2021 meeting
 - a. Motion to approve minutes without modification introduced by M. Stewart, seconded by K. Ferrell.
 - b. Motion was adopted by unanimous vote.
3. Report of the Dean: Mark Merrick
 - a. Provost meeting: reinvestment money for current fiscal year is moving forward and includes summer money, HIMS line, stipend funding for administrators (Dean, Associate Deans, Chairs).
 - b. Commencement will be virtual. Programs that would like to do something at that level need to communicate with the Deans office so he can work with the Provost, who is keeping a calendar and list for logistics.
 - c. Workload forms now include instructional modality.
4. Report of the Associate/Assistant Deans:
 - a. John Laux
 - b. Louis Guardiola
 - i. Diversity committee working on three items: Deans diversity award, diverse faculty recruitment initiative, surveying students of color to identify things we may be able to do to assist with retention (questions on college climate, study issues, employment that may be impacting academics, etc.)
5. Standing committee reports
 - a. Assessment (Jenny)
 - b. Academic affairs (Jenny)
 - c. Diversity (Louis)
 - d. Honors (John)
6. Old Business
 - a. Review restructuring plan timeline
 - i. Each CC rep will take reviewed documents back to their units and gather questions, comments, concerns. CC will review March 8th and send questions back to WGs. Next, plan(s) go to MM to vet, and then college wide.
 - ii. Question: what about the implications with determining a structure before knowing budget? JR – MM would prefer to make the budget fit the best structure and our desired outcomes. The initial thought was to have in place for the next budget year, but we will have a trial run next year and implement the following.
 - b. Recruiting chair elect
 - i. MS is willing to be chair elect if JR would serve another year. Request Angela DeAngelo reach out and see if anyone is interested in chair elect next year.

7. New Business

- a. Seven plans were submitted by the working groups: five were 2-unit, one was 3-unit, and one was multi-unit.
- b. Considerations by all plans: return to 'departments,' ensure support staff have a voice, consideration of the new health science undergraduate program, additional support staff, additional support staff for accreditation, review process for recruitment and terms for chairs, support for assistant chairs, consider 11 – or 12-month contract for PDs.
- c. Three plans: 2-unit structure, 3-unit structure, multi-unit structure (copies of plans provided)
 - i. 2-unit: two chairs and assistant chairs; PDs who report directly to deans. Non-CBA together.
 - ii. 3-unit structure: three departments, keep associate/assistant dean structure.
 - iii. Multi-unit structure: what is best for programs; similarities in roles, consideration of workload.
 - iv. Question: where do pros/cons come from? Each WG was asked to consider pros/cons as the plan was developed, along with Deans cabinet.
 - v. Discussion: the 2-unit structure is similar to the current structure. PDs have more contact with the Dean and sometimes it is the PD who knows what the needs are. Interested in flattening the model but need to support PDs. Important to get input from support staff – they have communicated and will do the best they can to support people.
- d. Obtaining feedback from CHHS members on possible plans
 - i. Gather feedback on plans – if the next two weeks is not adequate time, we can extend the deadline. JR will get the documents to AD to share with the college. CC reps go back to their schools and get feedback. MM is going to request college wide feedback. JR will talk to MM about voting – will faculty vote or program, consideration for weighting.

8. Open discussion

- a. In email that goes out about CC chair outline responsibilities and time commitment.

9. Next Meetings:

- a. College Council meeting: 03/08/21 @ 8:00 (discuss feedback/questions)
- b. TBD Jenny will convene workgroup chairs week of 03/15/21
- c. College Council meeting: 03/22/21 @ 8:00