

College of Health and Human Services
College Council Meeting Notes
March 08, 2021 - 8:00-9:00
WebEx

1. Call to Order and attendance
 - a. Attendance included Jenny Reynolds (CC President), April Ames (CC Secretary), Alexia Metz, Jody Morris, Grant Norte, Brandon Wood, Kristen Ferrell, Terri Pasquinelli, Mamta Ojha, Mike Dillon, Megan Stewart, Louis Guardiola (Associate Dean for Diversity and Inclusion), John Laux, (Associate Dean, CHHS), Mark Merrick (Dean, CHHS)
 - b. Others in attendance: Kasey Tucker-Gail, Angela DeAngelo
2. Approve minutes from February 22, 2021 meeting
 - a. Motion to approve minutes without modification introduced by T. Pasquinelli, seconded by K. Ferrell.
 - b. Motion was adopted by unanimous vote.
3. Report of the Dean: Mark Merrick
 - a. HLC commission is in November: updates are being provided as the university works through the criteria. It is important for programs to document how information is being used in decision making and planning.
 - b. FY22 Budget: has not been received, but it will be the final year on old budget. Reinvestment will help fill gaps. If we can identify any critical shortfalls let MM know. Budget should look different in FY23, but there are assumptions in the model that still need to be finalized. RCM: internal costs (faculty/staff/operating budget), external costs (services such as HR, facilities, etc.), taxes (strategic for president; subvention). As RCM starts the subvention costs are typically phased down over a couple of years. We will then need collective conversations on where money is best spent.
 - c. Restructuring considerations: 1) workloads; 2) support staff spread among units; 3) any divisions that could be created within an organizational unit such as a discipline with a bachelors, masters, PhD. Come up with best plan, MM will provide feedback and then go to faculty for vote.
4. Report of the Associate/Assistant Deans:
 - a. John Laux – no updates
 - b. Louis Guardiola
 - i. The first annual Deans diversity award for faculty, staff, students will be rolled out.
 - ii. Diversity retreat is held quarterly.
 - iii. There will be train the trainer opportunities.
 - iv. Diversity committee meets 3/22.
5. Standing committee reports
 - a. Assessment (Jenny)
 - b. Academic affairs (Jenny): dates to Graduate Council 3/16
 - c. Diversity (Louis)
 - d. Honors (John)
6. Old Business
 - a. Recruiting chair elect: Kasey Tucker-Gail (Chair elect AY20-21; Chair 21-22)
 - b. Restructuring: moving PDs to 12-month is difficult thus better to return the stipends; programs are underrepresented in the cabinet, division leaders may be an option to combat; balance is important among the units.

7. New Business

- a. Reviewed feedback from schools and programs and discussed next steps. JR will draft 3-unit option incorporating strengths and feedback received. Send back to CC for comments, meet with MM for input, and feedback from PDs.
- b. Review restructuring plan timeline
 - i. 03/22/21 - Revise and narrow down to 2-plans
 - ii. 03/29/21 - Work with programs to determine "home"
 - iii. 04/05/21 - Provide Mark with final 2 plans that are ranked
 - iv. 04/12/21 - College Council meets with Mark to discuss plans
 - v. 04/26/21 - College Council endorses final plan
 - vi. 05/03/21 - Bring our best plan forward to all members of CHHS for a vote (yes/no)

8. Next Meetings:

- a. College Council meeting: 03/22/21 @ 8:00 (discuss feedback/questions)
- b. Jenny will convene workgroup chairs week of 03/15/21
- c. Additional College Council meeting: 04/05/21 @ 8:00
- d. College Council meeting: 04/12/21 @ 8:00