



COLLEGE OF LAW

THE UNIVERSITY OF TOLEDO

**Office of Professional Development
Newsletter**

IN THIS ISSUE

**OPD Appointments and
Office Hours**

Reminders

**Professional
Development Program &
Approved Programs**

Job Fairs

**Diversity Fellowships -
New!**

**Legal Programs,
Scholarships, and
Contests**

Jobs of the Week

OPD Hours

The Office of Professional Development is available between 8:30am – 5:00pm, Monday through Friday.

OPD will be closed when the University closes for winter break, December 23rd – January 2nd. OPD will reopen on January 3, 2022.

How to meet with us:

- Assistant Dean Heather Karns will be available for in-person appointments on Tuesdays, Wednesdays, and Thursday during business hours, virtual appointments can also be arranged. Schedule an appointment by emailing Heather.Karns@utoledo.edu
- Laura Dettinger, Director, is unavailable for appointments until late January. Please contact Katie if you'd like an appointment.
- Katie Schuyler, Assistant Director, will be available for in-person appointments and drop-ins on most Tuesday, Thursday, and Friday afternoons. Katie is remote on Monday and Wednesday and as needed. Schedule an appointment by emailing Kate.Schuyler@utoledo.edu or check the appointments tab for availability (please make note of if the appointment is in-person or virtual when scheduling - if you prefer a particular format, please send her an email).
- Shannon McCune, Administrative Assistant, is available in-person during business hours Monday through Friday.

Reminders/Announcements

- From all of us in OPD - Best of luck during finals!

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- **Federal Work Study** Spring Applications are now live. Submit your application [here](#).
 - **MPRE Reminders:**
 - Price increase: Starting in 2022, the cost of the MPRE will increase to \$150 from \$135. Applicants will notice the increase when registration for 2022 opens in December 2021.
 - Register by January 21st if you are planning on taking the March 23rd or 24th test administration.
 - The recommended submission date to apply for accommodations for the March exam is December 7, 2021
 - **NCBE** price increase: Effective July 1, 2022, the investigative services fee will be \$275 for law students (currently \$250).
 - Are you going to do unpaid, law-related, public service work? Consider pursuing a **Public Service Commendation!** This counts as a PDP Pro Bono Awareness Activity, and it's a great way to gain legal experience and make connections in the legal community. To find out more, click [here](#).
 - **Professional Development Program** reminder - all reporting events closed on December 2nd, and will reopen prior to spring semester. If you do any PDP activities during winter break (or didn't get a chance to report them during fall semester), you will be able to report those when the events re-open in spring!

Professional Development Program

Purpose of the Professional Development Program

The College of Law designed the Professional Development Program to help you build your professional identity and network throughout your legal education career. Each year you will be required to complete certain mandatory activities. Additionally, throughout law school you will be required to attend networking and skills events, complete pro bono awareness tasks, and participate in career exploration activities. Inside your designated reporting cycle folder will include the activity categories and numbers of activities required for each reporting cycle. The Professional Development Program is a floor, not a ceiling; OPD encourages you participate in as many of the activities as your schedule allows.

How it works

Reporting cycles are based on the number of credits you have earned at the end of the semester. For example, you must have completed all activities listed in the “0 – 30 Credits Reporting Cycle” between the time you start law school and the semester in which you earned your 30th credit. For the “31 – 60 Credit Reporting Cycle” complete all activities listed between the semester you earned your 31st credit and your 60th credit. And for the “61+ Credits Reporting Cycle” between the semester you earned your 61st credit and the semester that you graduate. For some students, cycles may overlap. You may begin working on the next reporting cycle once you’ve completed the last one if your semester bridges the reporting cycle. I.e. you start a semester with 27 credits and end it with 42 credits, you can finish the 0 – 30 reporting cycle, then start working on the 31 – 60 reporting cycle activities.

Mandatory Activities: Mandatory activities include class level specific programming required by the Office of Professional Development. These meetings will be announced in the OPD newsletter, emails sent by OPD staff, and/or on TLCN. Activities may be web-based or in-person if safety standards allow. Additionally, many of these activities require pre- or post-work such as updating application documents or certify completion of an on-demand video.

Networking and Skills Events: These events are often sponsored or co-sponsored by the Office of Professional Development, Alumni Affairs, or a Bar Association. They are designed to help you build your networking skills. Events can take place virtually or in person (when allowed).

Professional Exploration: Professional exploration tasks will aid in determining your professional identity and long-term career path. Exploring the profession can be done on a large scale, by attending an in-person or virtual legal conference, for example. Or on a smaller scale, such as a one-on-one informational interview. It is your responsibility to find outside events related to your areas of interest, set up informational interviews, or arrange observation of a legal proceeding. OPD is happy to help in your search.

Pro Bono Awareness Tasks: Ohio, along with many other states, encourages pro bono work as part of a lawyer’s professional duties to the public and justice system. Therefore, these tasks are not only a resume builder, but they will help kick-start a commitment to your professional duty as lawyers. The Ohio Supreme court states in the Preamble to the Ohio Rules of Professional Conduct: “[A]ll lawyers should devote professional time and resources and use civic influence to ensure equal access to our system of justice for those who because of economic or social barrier cannot afford or secure legal counsel.” ***It is your responsibility to***

find pro bono clinics and volunteer to help, or find an attorney to work with or shadow. OPD is happy to help in your search but will not be responsible for placement in these opportunities. OPD may advertise pro bono projects and other opportunities via the newsletter or emails. Students in the 0 – 30 credit reporting cycle are not required to complete a Pro Bono Awareness Task. Students in the 31 – 60, or 61+ reporting cycle may report participation in one of the listed legal clinics.

Professional Development Program - Approved Activities

Please join us on

Friday, December 10, 2021

Professionalism CLE

Time: 9:00 a.m. - 11:45 a.m.

Registration begins at 8:30 a.m.

Where: Carl B. Stokes U.S. Federal Court House, 7th Floor Auditorium
(Masks are required in the building.)

2.50 Hours of Professionalism Credit (accreditation approval pending)

THE STATE OF PROFESSIONALISM IN THE NORTHERN DISTRICT OF OHIO

Panel: Hon. J. Philip Calabrese, Hon. Jonathan Greenberg & Hon. Thomas Parker

ATTORNEY MISCONDUCT IN RECENT HEADLINES

Panel: Deborah Coleman & Professor Steve Lazarus

REGISTRATION FEES

FBA Member: Pre-Registration - FREE, Walk In- \$25 Non-Member: Pre-Registration - \$35, Walk In - \$45

Online registration only

Online Pre-Registration deadline December 3 , 2021

Space is limited to 50 attendees.

Email: admin@fba-ndohio.org Phone: 440-226-4402

Attendance at this event is approved for Professional Exploration - Attend a CLE for 31-60 and 61+ reporting cycles. Please remember to self-report your attendance after the event.

Veteran Legal Clinic - DUE TO COVID, THE VA CLINIC HAS BEEN TEMPORARILY CANCELLED. We will let you know when it resumes.

When: First Thursday of Each Month, 8:30- 11:00 am

Where: Toledo Community Based Outpatient Clinic

1200 South Detroit Avenue

Toledo, OH 43614

2nd Floor Conference Room

Veterans are welcome to stop by for assistance in legal matters such as eviction/foreclosure, child support and family law, bankruptcy, and other civil matters. Law students are welcome to attend these clinics to help under the supervision of a licensed attorney. It is also a good networking opportunity. If you plan to attend, or if you have questions, please email Katie Schuyler at kate.schuyler@utoledo.edu.

**Attending the Veteran Legal Clinic counts as a Pro Bono Awareness activity – Volunteer at a Bar Sponsored Pro Bono Clinic. Please remember to self-report your attendance after the clinic.*

To find additional Pro bono opportunities, explore these resources:

Toledo Bar Association – [Pro Bono Legal Services Program](#)

Wolverine Bar Association – [Pro Bono Council Committee](#)

Ohio Access to Justice Foundation – [Pro Bono Opportunities Guide](#)

Cleveland Metropolitan Bar Association – [Pro Bono Programs](#)

Dayton Bar Association – [Pro Bono Legal Services](#)

[Misc. Ohio resources](#)

[Misc. Michigan resources](#)

PDP Deadlines:

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- 0-30 Reporting Cycle: Last day of classes of the semester in which you earn your 30th credit hour.
 - 31-60 Reporting Cycle: Last day of classes of the semester in which you earn your 60th credit hour.
 - 61+ Reporting Cycle: Last day of classes before you graduate.
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2022 DAMALI BOOKER 1L MINORITY JOB FAIR

The 1L Job Fair is a project conducted by the Diversity Committee of the NBA. It is held in January/February of each year for diverse students who are in their first year of law school, for summer clerkships between their first and second year. In 2003, the job fair was named in honor of Damali Booker—daughter of Cyrus and Cherie Booker—who had participated in the job fair as a 1L, was in her third year of law school and had already accepted a position with an employer she originally met at the job fair. Damali died unexpectedly before her graduation from law school.

Job Fairs

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The NBA's 2022 Damali Booker 1L Minority Job Fair will be held on Saturday, January 29, 2022, in Nashville, Tennessee. This event will begin with a reception for all candidates, participating employers & members of the Nashville Bar on Friday, January 28, 2022 at 5:30 p.m. at the Waller law firm, 511 Union Street, Suite 2700, Nashville, TN 37219. There is an option on the Registration form, for students to choose virtual interviews, should they have Covid-19 related concerns.

You can find the (1) 2022 Job Fair Timeline; (2) Student Registration Form; and (3) Student Interview Rankings Form on their website: nashvillebar.org/1L_Job_Fair.

RE: the completion of the Student Employer Rankings form, a list of participating

employers will be posted on the NBA website in mid-December for the students to review; [nashvillebar.org/1L Job Fair](http://nashvillebar.org/1L%20Job%20Fair).

Interested students should return the following documents: Student Registration form, Student Interview Rankings form, Cover Letter (explaining the interest or connection to practicing law in Nashville), Current Resume, Short Writing Sample, and both undergraduate & law school transcripts (unofficial transcripts are accepted). These materials should be emailed to traci.hollandsworth@nashvillebar.org, no later than January 7, 2022.

If the student would prefer to send the information by mail, the address is:
Nashville Bar Association
Attn: Traci Hollandsworth
150 Fourth Ave, North, Suite 1350
Nashville, TN 37219

Many area employers begin their recruiting process well before they conduct on-campus interviews, and many others do not interview at law schools. Therefore, it is extremely important that the students adhere to the scheduling deadlines to be considered for the program.

Diversity Fellowships and Minority Clerkships

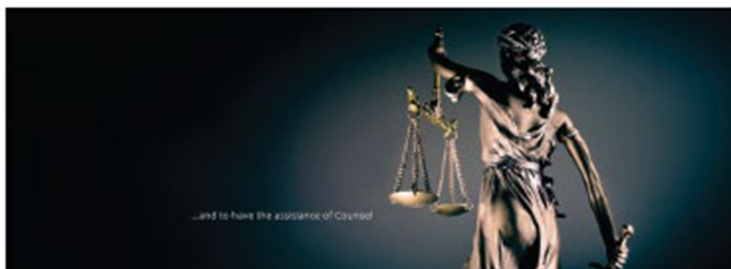


The Federal Defender Services Program is pleased to announce the launch of its Diversity Fellowship Program.

Website: diversityfellowship.fd.org

Application opens November 24, 2021

Application deadline January 7, 2022
Fellows begin September 2022



About the Diversity Fellowship Program

The Fellowship Program will seek to enhance the quality of representation provided under the Criminal Justice Act (CJA) by creating a pipeline of diverse attorneys qualified to join Federal Defender Offices or CJA panels. Diversity among CJA counsel supports the cultural competency necessary to meet the needs of a diverse clientele and can lead to better case outcomes by fostering greater trust on the part of CJA clients.

The Fellowship Program will place 12 fellows in Federal Defender host offices across the country for two years, during which fellows will gain federal criminal defense training and experience to allow them to represent clients in non-capital CJA cases. Fellows will matriculate as a class. Each class will have a number of opportunities for joint training, mentorship, and other group activities. Fellows will receive a salary and benefits. The salary range for non-capital fellows will be the Judiciary Salary Plan (JSP) 11/1, 12/1, or 13/1, depending on experience, which is comparable to the federal General Schedule (GS) pay scale. The salary will also reflect locality adjustments.

About Federal Defender Offices

Skilled collaboration, strategic litigation, compassionate representation, and unique approaches to the issues affecting our clients are among the values we aim to foster in federal defenders and CJA panel attorneys. Because no single person can do this work alone, you will work with experienced lawyers, mitigations specialists, paralegals, investigators, and administrative support staff.

About Defender Services:

<https://www.uscourts.gov/services-forms/defender-services>

Hear from assistant federal defenders about their work:

<https://youtu.be/TL5mP4RvU0A>

Applicants

The Diversity Fellowship Program is open to graduating 3L students and recent law school graduates. A successful Fellow must be a talented advocate and legal writer, possess research skills, be team oriented, and be committed to public defense or related public interest law work.

**Diversifying the
federal defense bar**

**Enhancing the quality of
federal public defense
representation**

**12 fellowship placements
2-year terms**

**Partnering with Federal
Defender host offices across
the U. S.**

**Training a new generation
of federal defenders**

**JSP 11/1 – 13/1 salary range
commensurate with
experience**

**For information, please
contact:**

**Dawn Scott
Program Manager
Diversity Fellowship Program
Defender Services Office
Administrative Office of the
U. S. Courts
202-502-3349
Dawn.Scott@ao.uscourts.gov
diversityfellowship.fd.org**



Cleveland Metropolitan Bar Association Minority Clerkship Program



Summer Clerkships 2022: Information for Applicants

➤ Program Background

The Minority Clerkship Program (MCP) originated in 1991 under the leadership of Judge Ron B. Adrine, retired, Cleveland Municipal Court. The MCP was created as a pipeline program help diversify Cleveland's legal community. It provides an opportunity for underrepresented race and ethnic minority first-year law students to apply to work during the summer after their first year of law school as law clerks or summer associates at law firms, corporate law offices, and government agencies committed to the program. Since its inception, the MCP has involved over 40 of northeast Ohio's legal employers and has assisted over 300 law students in obtain valuable clerkship positions.

➤ Program Leadership

The Minority Clerkship Committee, led by Co-Chairs, Gregory G. Guice of Reminger Co., L and Gabrielle Kelly of ABA Insurance, oversees this Program under the umbrella of the CMBB Council on Conscious Inc. Saved to this PC The Minority Clerkship Committee consists of volunteers from law firms and legal departments participating in the program, and from the legal community large

➤ The Goals of the Minority Clerkship Program

The CMBA recognizes the critical importance of taking action to address the issue of underrepresentation of minorities in the legal profession. The MCP works to bring together law employers and minority law students to ensure that employers and minority law students get exposure to each other. The summer clerkship experience also better prepares students to compete for permanent legal positions in the future.

The clerkships are paid positions with compensation determined by and paid by each employer.

The deadline to apply is January 14, 2022. Please see the [posting](#) in TLCN for complete details and informational PDFs.

2022 Diversity Scholarship



About Kegler Brown's Diversity Scholarship

Each year, the Columbus, Ohio-based law firm of Kegler Brown Hill + Ritter awards a Diversity Scholarship to a first-year law student, based on academic performance, accomplishments + activities, and diversity + inclusion. The Diversity Scholarship recipient will join the firm's summer associate class and receive standard summer associate compensation, as well as a \$10,000 stipend for tuition and law school expenses.

All first-year law students who will advance the diversity + inclusion mission of Kegler Brown Hill + Ritter are eligible to apply. Students from all ABA-accredited law schools are considered for the scholarship.



Applications will be accepted December 1, 2021 – January 14, 2022

Application Materials

To apply for the Kegler Brown Diversity Scholarship, please submit the following materials:

- Cover Letter**
Please discuss how your background or life experience will contribute to the diversity of Kegler Brown in your cover letter
- Resume**
- Undergraduate Transcript(s)**
- First Semester Law School Transcript**
As soon as available

Where to Send

Electronic copies of these materials should be submitted in a single PDF to Jenna Eldridge, Director of Human Resource at [keglerbrown.com](mailto:jenna.eldridge@keglerbrown.com), no later than 12:00 p.m. EST on January 14, 2022.

Make sure to include your name, address, phone number, and e-mail address on the cover letter of your application. Please direct any questions to Jenna.

See the [posting](#) in TLCN for complete details.

2022-23 DIVERSITY IN LEADERSHIP FELLOWSHIP

Stipend

\$5,000
+
Travel, accommodations
& food at seminars held
in Columbus

Eligibility

1L in good standing

Interested in issues of
DEI

To Apply

Send resume to
rothompson
@lawandleadership.org
before February 1, 2022

The Diversity in Leadership Fellowship is a 12-month fellowship beginning in February 2022. Open to first and second year law students in good standing, the fellowship seeks to create a culturally competent generation of leaders who are confident in their diversity and leadership expertise, and who are committed to advocating in promoting DEI as they lead now and as they continue to positions of higher leadership in the future.

The Fellowship consists of three components:

- Seminars with public officials; board members of non-profit organizations; speakers offering diverse perspectives from the judiciary, corporate law firms, and government offices; and experiential learning on issues of DEI;
- Training on how to successfully implement a diversity pipeline program by teaching 1L students in the Law & Leadership Institute;
- Experiential and academic research on best practices for impacting DEI.

If you are interested in learning more, go to www.lawandleadership.org/diversity-in-leadership

Diversity in Leadership Fellows will become assets to law firms, government organizations, and all of whom have expressed a renewed commitment to DEI programming in the workplace. Prepare to lead. Apply today to become a 2022-23 Diversity in Leadership Fellow!

Legal Programs, Scholarships, and Contests

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ENTERTAINMENT LAW INITIATIVE WRITING CONTEST

The Recording Academy® Entertainment Law Initiative Writing Contest challenges law students to identify and research a pressing legal issue facing the music industry today and outline a proposed solution in a 3,000-word essay. A nationwide panel of music law experts will judge the papers in a blind process to select a winner and two runners-up.

ONE WINNER

\$10,000 tuition scholarship

Two tickets to the 64th Annual GRAMMY Awards®

Two tickets to MusiCares® Person
of the Year honoring Joni Mitchell

Recognition at the Entertainment Law Initiative
GRAMMY® Week Event

Los Angeles roundtrip airfare and hotel
accommodations for winner and guest

Publication of paper in the ABA
Entertainment & Sports Lawyer Journal

Mentorship session with an ELI
Executive Committee attorney member

TWO RUNNERS-UP

\$2,500 tuition scholarship

Recognition at the Entertainment Law
Initiative GRAMMY Week Event

Mentorship session with an ELI Executive
Committee attorney member

Paper Submission Deadline

Jan. 4, 2022 | 10 a.m. PT (1 p.m. ET)

24th Annual ELI GRAMMY Week Event

Beverly Wilshire
Jan. 29, 2022

Winner and Runners-Up Notified

Jan. 14, 2022

MusiCares Person of the Year

Los Angeles Convention Center
Jan. 29, 2022

64th Annual GRAMMY Awards

STAPLES Center
Jan. 31, 2022

This contest is open to Juris Doctorate (JD) and Master of Laws (LLM) candidates at U.S. law schools. Please note that LLM students who are, or who have been, in the past, licensed as an attorney are not eligible to enter. JSD/SJD students are not eligible. See official rules for full details on entry requirements and procedures.

VISIT [GRAMMY.COM/ELI](https://www.grammy.com/eli) FOR RULES AND MORE INFORMATION





11th Annual OSBA Environmental Law CALL FOR PAPERS Environment | Energy | Resources

The Ohio State Bar Association Environmental Law Committee is seeking papers that advance the application and practice of environmental, energy or resources law in the State of Ohio. The winner of this contest will receive the "OSBA Environmental Law Award" and a prize of \$1000, sponsored by Thompson Hine LLP. The runner up will receive \$250.

Winners will be announced at the Annual OSBA *Environment, Energy and Resources Law Seminar* in Spring 2022 and will be published in the seminar materials.



Submission Deadline: February 24, 2022 at 5:00 p.m.

Please see the attached **Submission Guidelines** for details.

For additional information, please contact Joel D. Eagle, Esq. of Thompson Hine LLP at 216-566-5938 or Joel.Eagle@ThompsonHine.com

Ohio State Bar Association Environmental Law Award: Call for Papers Submission Guidelines

Topic: Any topic that advances the application and practice of environmental, energy or resources law in the State of Ohio.

Eligibility: You are eligible to enter the OSBA Environmental Law Award: Call for Papers if you are currently enrolled in law school. The submission must be the student's original, unpublished and uncopyrighted work. The paper may be prepared to satisfy a course requirement or for other academic credit. However, the paper must be the work of the submitting student without substantial editorial input from others. Only one paper may be submitted per entrant. Joint submissions are not permitted.

Prize: The winner of this contest will receive a prize of \$1000 donated by Thompson Hine LLP. The second place winner will receive a prize of \$250.

Submissions: Submissions may be of any length up to a maximum of 50 pages, in a double spaced, 8.5x11-inch page format with 12 point font (10 point for footnotes). All entries must be submitted electronically to joel.eagle@thomsonhine.com. You will receive a confirmation by email. The subject line should be "Response to Call for OSBA Environmental Law Papers" and the paper and cover page should be separate attachments.

Each submission should include a SEPARATE COVER PAGE with the entrant's name, law school, year of study, mailing and email address, and phone number. The contestant's name and other identifying markings, such as school name, may **not** appear on any copy of the submitted essay. The cover page should also include an abstract of not more than 250 words and certification that the article has not been published or is not slated to be published elsewhere. This certification grants Thompson Hine LLP and the OSBA the non-exclusive license to publication.

Submissions must be received by 5 pm EST on February 24, 2022.

A random number will be assigned to each entry and record of this number on all copies of each essay submitted. Neither the contestant's identity nor his/her academic institution will be known to the selection committee.

Selection: Submitted articles will be judged on the following criteria: relevance to the practice of environmental law in Ohio, timeliness and importance of selected topic; organization; quality of legal analysis; quality of legal research; and quality of the overall writing. **In the event of a tie, the first tiebreaker will be the score for relevance to the practice of law in Ohio.** The winning paper is expected to be of law review quality or better.

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Forum on Affordable
Housing and Community
Development

321 North Clark Street
Chicago, IL 60654
Telephone: (312) 462-5000
www.americanbar.org/groups/affordable_housing
Michael Hopkins
mhopkins@americanbar.org

2022 Affordable Housing & Community Development Law Student Legal Writing Competition

Official Rules

Description:

This writing competition ("Competition") is sponsored by the **Forum on Affordable Housing and Community Development Law** ("Forum") of the American Bar Association ("ABA"), 321 N. Clark Street, Chicago, IL 60654 (the "Sponsor").

The goal of the competition is to encourage law students to become involved in the Forum. It is also intended to attract students to the affordable housing, community development or pro bono practice fields, and to encourage scholarship in these areas. Each entrant must follow the rules of the competition detailed herein.

Eligibility:

Open to all law students who are at the time of entry, (a) enrolled in a law school at the time of entry, ABA Accredited, (b) member of the ABA and the Forum, (c) 21 years old, and (d) U.S. citizens or legal permanent residents. Employees of the ABA, its respective affiliates, and immediate family or household members of such employees are not eligible for the Competition.

Topic:

Entries should address any legal issue regarding affordable housing, fair housing and/or community development law.

For complete rules, please see the attached PDF. All entries must be submitted by email to Professor Anita Singh Lemar at anika.lemar@yale.edu no later than 11:59pm, CST, March 4, 2022.

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Gounaris Abboud Scholarship Contest



What Does Justice Mean to You – Law School Scholarship Contest by

As criminal defense attorneys in Ohio, we believe in checks and balances found within the judicial system. We are proud to present our latest scholarship contest exclusively for law school students.

We want to hear from you!

***Due to the large volume of submissions that we typically receive, we request that you do not contact the firm asking about your submission for the scholarship contest. We will review every submission and the winner will be notified by email.*

Essay Overview

Understanding the justice system, why it is important for democracy, and how we can teach others the importance of our judicial system.

Eligibility Requirements:

- Applicants must be enrolled or accepted into an ABA accredited law school in the United States as of the fall 2021 semester.
- Applicants must submit their essay and other required information by Monday, August 1st, 2022.

Essay Criteria:

Please upload the following information:

- First / Last Name
- Email address
- Phone Number
- Transcript or proof of enrollment to your law school
- Copy of your essay submission (.doc, .docx, .pdf)

Award Amount:

One student will be selected via email and be awarded \$1,500 to put towards their law school education.

- \$1,500 dollars to one (1) person to put towards their law school tuition

FAQ:

What is the deadline for submission?

- Applications must be received no later than August 1st, 2022.

When will the winner be selected and notified?

- The winner will be selected and notified by no later than Monday, August 15th, 2022.

To apply, click [here](#).

Jobs of the Week

Please click on the Job Title to see the posting with more details in TLCN.

Job Title	Employer Name
2022 Summer Associate Program	Cleveland Clinic Foundation Law
Law intern (part time)	City of Perrysburg
Legal Department Intern/Extern	Cuyahoga County Court of Com Juvenile Division, Legal Departn

1L Summer Fellowship	New York County District Attorney
Law Clerk	Foley & Robinette
Lawyer Referral Service Intern	Toledo Bar Association
Education Pioneers Fellowship	Education Pioneers
Law Clerk - 2Ls/3Ls	Paletz Law
2022 Summer Internship	Lambda Legal
Diversity Fellowship	Federal Public Defender
2022 Summer Judicial Intern Project	Just the Beginning
2L Law Clerks - summer 2022	Legal Aid Society of Greater Cincinnati
Minority Clerkship Program	Cleveland Metropolitan Bar Association
Diversity Scholarship	Kegler Brown Hill + Ritter
Legal Intern/Extern - Summer 2022	U.S. EPA
Legal Extern/Intern/Clerk	CAIR Ohio
Diversity Clerkship Program	Hon. Roy W. King Diversity Clerkship Program
Max Kampleman Fellowship Program	Commission on Security and Cooperation in Europe
2022 Summer Associate Program	Legal Aid Society of Cleveland
2022 Summer Associate Program	Legal Aid Society of Cleveland
Diversity Fellow	McAndrews, Held & Malloy, Ltd.
Law Clerk Program	Texas Attorney General
2022-2022 Diversity in Leadership Fellowship	Law and Leadership Institute
2022-2023 Diversity in Leadership Fellowship	Law and Leadership Institute
Minority Clerkship Program	Floyd Skinner Bar Association
Law Clerk - 3Ls	Lennard, Graham & Goldsmith, P.L.



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