



COLLEGE OF LAW

THE UNIVERSITY OF TOLEDO

**Office of Professional Development
Newsletter**

IN THIS ISSUE

**OPD Appointments and
Office Hours**

**Job Fairs - Register
now!**

Reminders

**Legal Programs,
Scholarships, and
Contests**

**Professional
Development Program &
Approved Programs**

Jobs of the Week

OPD Appointments and Office Hours

The OPD staff is available for virtual appointments. You can schedule an appointment with Laura or Katie directly through TLCN. Or, if you have a quick question, stop by our virtual office hours! Please double check in TLCN to verify office hours haven't changed for the week, but in general our office hours are as follows:

Laura: Mondays, 2:30-4:30 pm
Wednesdays, 11:30 am -1:30 pm

Click on this link to join Laura's hours:

<https://utoledo.webex.com/meet/laura.dettinger>

Katie: Thursdays, 1:00-3:00 pm
Fridays, 10:30-12:30 pm

Click on this link to join Katie's hours: <https://utoledo.webex.com/meet/kate.schuyler>

To learn how to schedule an appointment or join office hours, watch [this](#) quick (3 minute) video!

Reminders

May graduates:

- **As part of your graduation processing requirements, **May graduates** are required to complete the Office of Professional Development Graduate Survey between Monday, March 29th and Friday, April 16th with the Office of Professional Development.** To complete this survey, schedule an appointment with either Laura Dettinger or Katie Schuyler in [TLCN](#) via the appointments tab. Please see [this](#) 4 minute quick-tip on how to schedule. As a note, the system requires appointments be scheduled 48 hours in advance. The survey will be conducted via WebEx and should take about 10 – 15 minutes to complete.

1L/2Ls:

- ***If you are going to finish your 30th or 60th credit hour this semester, remember that your PDP activities are also due by the end of the semester!!*** All activities are required to be completed and properly reported on TLCN by Friday, May 7, 2020 at 11:59 pm. If you have questions about the requirement or reporting, reach out to OPD as soon as possible.

-
- Do you have a summer position? If so, please update your Jobs and Job Offers section in your profile in TLCN! If not, please contact OPD so that we can help.
 - Please note that if you register for an event on TLCN, you are expected to attend the event. If you find you are unable to attend, please de-register yourself, or let Laura or Katie know in advance that you won't be present.

Professional Development Program

Purpose of the Professional Development Program

The College of Law designed the Professional Development Program to help you build your professional identity and network throughout your legal education career. Each year you will be required to complete certain mandatory activities. Additionally, throughout law school you will be required to attend networking and skills events, complete pro bono awareness tasks, and participate in career exploration activities. Inside your designated reporting cycle folder will include the activity categories and numbers of activities required for each reporting cycle. The Professional Development Program is a floor, not a ceiling; OPD encourages you participate in as many of the activities as your schedule allows.

How it works

Reporting cycles are based on the number of credits you have earned at the end of the semester. For example, you must have completed all activities listed in the “0 – 30 Credits Reporting Cycle” between the time you start law school and the semester in which you earned your 30th credit. For the “31 – 60 Credit Reporting

Cycle” complete all activities listed between the semester you earned your 31st credit and your 60th credit. And for the “61+ Credits Reporting Cycle” between the semester you earned your 61st credit and the semester that you graduate. For some students, cycles may overlap. You may begin working on the next reporting cycle once you’ve completed the last one if your semester bridges the reporting cycle. I.e. you start a semester with 27 credits and end it with 42 credits, you can finish the 0 – 30 reporting cycle, then start working on the 31 – 60 reporting cycle activities.

Mandatory Activities: Mandatory activities include class level specific programming required by the Office of Professional Development. These meetings will be announced in the OPD newsletter, emails sent by OPD staff, and/or on TLCN. Activities may be web-based or in-person if safety standards allow. Additionally, many of these activities require pre- or post-work such as updating application documents or certify completion of an on-demand video.

Networking and Skills Events: These events are often sponsored or co-sponsored by the Office of Professional Development, Alumni Affairs, or a Bar Association. They are designed to help you build your networking skills. Events can take place virtually or in person (when allowed).

Professional Exploration: Professional exploration tasks will aid in determining your professional identity and long-term career path. Exploring the profession can be done on a large scale, by attending an in-person or virtual legal conference, for example. Or on a smaller scale, such as a one-on-one informational interview. It is your responsibility to find outside events related to your areas of interest, set up informational interviews, or arrange observation of a legal proceeding. OPD is happy to help in your search.

Pro Bono Awareness Tasks: Ohio, along with many other states, encourages pro bono work as part of a lawyer’s professional duties to the public and justice system. Therefore, these tasks are not only a resume builder, but they will help kick-start a commitment to your professional duty as lawyers. The Ohio Supreme court states in the Preamble to the Ohio Rules of Professional Conduct: “...[A]ll lawyers should devote professional time and resources and use civic influence to ensure equal access to our system of justice for those who because of economic or social barrier cannot afford or secure legal counsel.” It is your responsibility to find pro bono clinics and volunteer to help, or find an attorney to work with or shadow. OPD is happy to help in your search but will not be responsible for placement in these opportunities. OPD may advertise pro bono projects and other opportunities via the newsletter or emails. Students in the 0 – 30 credit reporting cycle are not required to complete a Pro Bono Awareness Task. Students in the 31 – 60, or 61+ reporting cycle may report participation in one of the listed legal clinics. Note: the Public Service and Corporate Counsel Externship Clinics do not count.

PDP Note:

- If you attend the Spring Class Meetings live at the below times, and you have completed all of your PDP activities for your reporting period, you will receive a confirmation from OPD of your completion within 10 business days of the meeting.
- If you do not receive an email, you are still missing activities. Please check TLCN to see your progress, or email Laura or Katie. Please note that *if you are going to finish your 30th or 60th credit hour this semester, your PDP activities are also due by the end of the semester!!* All activities are required to be completed and properly reported on TLCN by Friday, May 7, 2020 at 11:59 pm.

Professional Development Program - Approved Activities

SAVE THE DATE - SPRING CLASS MEETINGS!

All students are required to attend the Office of Professional Development's Spring Class Meeting. For 1Ls and 2Ls, it is also a requirement of the PDP. This semester, the meetings will be held live via Webex at the following times:

- 1L Spring Class Meeting: Wednesday, March 31 from 1:30-2:30. Register [here](#).
- 2L Spring Class Meeting: Tuesday, March 23 from 12:30-1:30. Register [here](#).
- 3L Spring Class Meeting: Thursday, March 25 from 12:30-1:30. Register [here](#).

A link to the Webex event is located on the TLCN page. ***If you cannot attend your meeting at the designated time, please contact Laura or Katie to make alternate arrangements.***

Implicit Bias in the Workplace: A Virtual Q&A Panel, Hosted by WLSA Thursday, March 25th at 4:30 via [Zoom](#)

Join WLSA as they host a virtual Q&A Panel with Professor Nicole Porter, Attorney Patty Wise, and former Judge Arlene Singer to discuss implicit bias in the workplace and negotiation strategies for navigating these as a new lawyer.

**This event is approved as a Networking and Skills – Additional Approved Program*

*event. Remember to self-report your attendance at the program on TLCN after the event**

**Legal Aid and Public Interest Panel, Hosted by the National Lawyers Guild
Wednesday, April 7th, 12:30-1:30, held virtually, link to join [here](#)**

Join NLG as they host a panel of 4-6 local attorneys who work in the areas of public interest and legal aid. Students will have an opportunity to hear more about several areas of law and a chance to ask questions of practicing attorneys.

This event is approved as a Networking and Skills – Additional Approved Program event. Remember to self-report your attendance at the program on TLCN after the event

**Jones Day Virtual Panel Discussion - For 1Ls only
Wednesday, April 7th, 5:00-6:00, held virtually. Register for the event [here](#) by 11:59 pm on Sunday, March 28th.**

The Law Class of 2023 is invited to join Jones Day lawyers for a virtual panel discussion on the best practices for interviewing and navigating firm recruiting, and how to have a successful 1L/2L summer. This event will also provide students the opportunity to learn more about Jones Day and its practices. The event is open to first-year law students.

Late registrations will not be accepted. A webex link will be sent prior to the event by Ms. Nylander.

For further information, kindly contact Paula Nylander at ptnylander@jonesday.com

**This event has been approved as a Networking and Skills - Additional Approved Activity. Please remember to self report your attendance at the panel discussion after the event.*

PRO BONO AWARENESS ACTIVITY -

For the 2020-2021 academic year only, to complete the 2L Pro Bono Awareness PDP Activity, you can contact an attorney in private practice who does Pro Bono work, and have an informational interview with them about their pro bono experiences, why they do pro bono work, how they find the work, the type of cases they take pro bono, etc. A list of attorneys who are willing to speak with students for this purpose is attached.

NETWORKING AND SKILLS ACTIVITY - Etiquette Event

In lieu of the in-person Etiquette Event that OPD normally hosts, we are making it easy to get this activity credit virtually! All you need to do is watch each of the following 6 videos, and then report it as a Networking and Skills Event on TLCN. When reporting, check the "Etiquette Event" box, and in the comments section, list one takeaway you learned from each of the six videos. Watching all 6 videos will take less than one hour!

- [10 Best Practices for Internships](#)
- [Professional Dress](#)
- [Virtual Networking](#)
- [Follow Up After an Interview](#)
- [Five Questions with a Hiring Attorney](#)
- [Linked in for Law Students](#)

A Q&A Panel with Professor Nicole Porter, Attorney Patty Wise, and former Judge Arlene Singer to discuss implicit bias in the workplace and negotiation strategies for navigating these as a new lawyer.

Job Fairs

The poster for the Diversity Job Fair 2021 features a central white box with the text "DIVERSITY JOB FAIR 2021" in large, multi-colored letters, followed by "INDIANAPOLIS BAR ASSOCIATION" in an orange box and "AUGUST 9-10, 2021 HILTON INDIANAPOLIS" in a smaller font. To the right of the text are four small images: a city skyline, a woman smiling, a man in a suit gesturing, and two people in conversation. Below the main text is a dark blue banner with white text: "▶ STUDENT REGISTRATION NOW OPEN! Career Services Directors and Deans of Student Affairs, Please share this information with your students." To the right of this banner is a light blue box with white text: "Have Questions? Contact Deneen Fitzgerald at dfitzgerald@indybar.org".

**DIVERSITY
JOB FAIR 2021**
INDIANAPOLIS BAR ASSOCIATION
AUGUST 9-10, 2021 HILTON INDIANAPOLIS

▶ **STUDENT REGISTRATION NOW OPEN!**
*Career Services Directors and Deans of Student Affairs,
Please share this information with your students.*

Have Questions?
Contact Deneen Fitzgerald
at dfitzgerald@indybar.org

Presently, they're planning to host the 2021 Diversity Job Fair in-person. The IndyBar will continuously monitor local and national guidelines for hosting in-

person events and will adapt accordingly. [This page](#) will be consistently updated with the latest information regarding the status of the 2021 Diversity Job Fair.

The 14th annual Indianapolis Bar Association Diversity Job Fair has a strong history of success. More than 750 students from 31 states and 86 law schools across the nation have interviewed over the last 14 years.

Over the course of 24 hours, there will be:

- Numerous networking opportunities available for students through a reception, interviews and a luncheon.
- More than 20 firm, government, court and corporate legal employers conducting hundreds of interviews.
- A workshop to help interviewing students prepare for success.

ABOUT THE DIVERSITY JOB FAIR

We seek candidates who represent all aspects of diversity and who are looking for a one-of-a-kind legal community in a Midwestern city that has both cosmopolitan style and small-town charm. We invite fall 2021, full-time 2L law students (graduating May 2023) or part-time 2L and 3L law students (graduating December 2023/May 2024) to participate in the fair. Following registration, students will be provided with automatically-generated passwords that will allow them to use the system throughout the next few months.

Student registration is open from March 5-June 14.
For more information, click [here](#).



The world's largest LGBTQ+ legal conference and legal career fair.

- 50+ Sessions
- Your year's worth of CLE credit available
- 1,700+ Law Professionals and Students
- Hundreds of In-House Counsel participants
- 150+ Recruiters

For more information, or to register, click [here](#).

Legal Programs, Scholarships, and Contests

PILA FELLOWSHIP – Applications open!

The Public Interest Fellowship Committee is pleased to announce the availability of Public Interest Summer Fellowships for students working as volunteers or for nominal pay in the public sector. For purposes of this fellowship, a public interest position includes working for a non-profit organization providing services to underrepresented clients, groups or interests, or working for a government entity. **Applications must be submitted by 5:00 pm on Friday, April 9, 2021.**

To apply, and for complete details about this Fellowship, please click [here](#)

3L Virtual Learning and Networking Forum

Diversity Lab is organizing a networking event for 3L students. Knowing that economic uncertainty can disproportionately impact the job prospects of underrepresented law students, [Diversity Lab](#) and the four founding [Move the Needle Fund](#) (MTN) law firms and 30+ legal departments -- invite 3L students to participate in an upcoming **Virtual Learning & Networking Forum on Wednesday, March 24th beginning at 12:30pm PT/2:30pm CT/3:30 pm ET.**

The MTN 3L Virtual Learning & Networking Forum is designed to provide students with the opportunity to **hear from law firm and corporate legal department leaders on a variety of topics, including: (1) Developing a Narrative That Stands Out, (2) Leveraging Social Media and Current Networks, (3) Tips and Techniques for Virtual Job Hunting, and (4) In-Person / Virtual Interviewing Best Practices.** Most importantly, the program will incorporate small group networking so that students can meet, get to know, and ask questions of law firm and legal department practitioners and hiring managers in an informal setting, and make additional professional connections in the legal industry. **Interested 3Ls can learn more and register [here.](#)**

Howard C. Schwab Memorial Essay Contest

Share this:



About the Contest

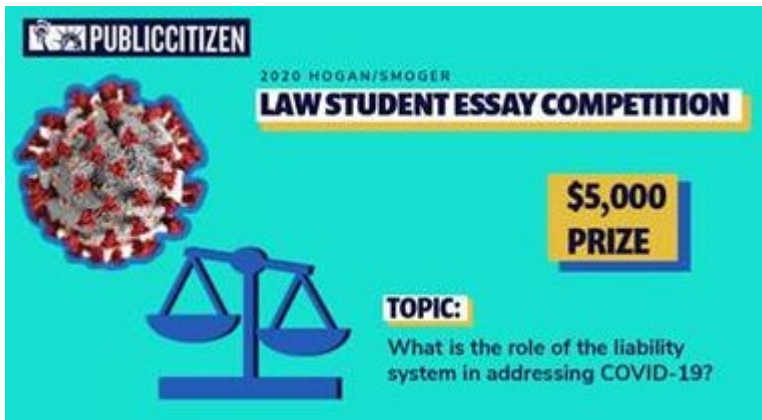
The purpose of the Howard C. Schwab Memorial Essay Contest is to create greater interest in the field of family law among all law students, and particularly the Law Student Division of the American Bar Association.

This annual contest, conducted by the ABA Section of Family Law, was established by the Toledo Bar Association and the Ohio Bar Foundation as a memorial to Howard C. Schwab, a Past President of the Toledo Bar Association and Past Chairman of the Family Law Committee of the Ohio Bar Association. He was Chairman-Elect of the Section of Family Law at the time of his death on February 24, 1969. In 1985, the Section of Family Law assumed full responsibility for sponsoring this contest.

Each year, the Section of Family Law's Schwab Essay Contest Committee judges eligible essays written by law students to determine first, second, and third-place winners, who are awarded monetary prizes, as well as publication of the winning entries on the Section's website and possible inclusion in a future issue of the Section's scholarly journal, the *Family Law Quarterly*.

Entries are due April 9, 2021

For 2021 Content Information and the Entry Form, please click [here](#).



Essays must be submitted by emailed on or before Friday, April 30, 2021, at 11:59 p.m. Eastern Time, to Amanda Fleming at afleming@citizen.org. For more information, including specific issues essays may cover, please visit <http://www.citizen.org/law-school-contest> or call Amanda Fleming at 202-588-7734. The prize for best student essay is \$5,000.

10th Annual Ohio State Bar Association Law Student Environmental Law Writing Award: Call for Papers

The OSBA Environmental Law Committee is seeking papers from current law students that advance the application and practice of environmental, energy or resources law in the State of Ohio. The of this contest will receive the "OSBA Environmental Law Award" and a \$1,000 prize. The runner up will receive \$250. The winning paper also will be published with the seminar materials for the annual OSBA Environment, Energy and Resources Law Seminar in Spring 2021. Submission guidelines are attached to this email.

Deadline for Submission - April 30, 2021 at 5:00pm.

The Judge John R. Brown Scholarship Foundation 28th Annual Brown Award

1177 West Loop South, Tenth Floor
Houston, Texas 77027

January 31, 2021

Rules for the 2021 Brown Award of \$10,000 For Excellence in Legal Writing

The Judge John R. Brown Scholarship Foundation is pleased to announce the twenty-eight annual *Brown Award*. The Award honors excellence in legal writing in American law schools. Any law student currently enrolled in an accredited law school in the United States seeking a J.D. or LL.B degree is eligible to submit a paper for the Award. The amounts awarded for 2021 will be as follows:

\$10,000 First Place,
\$5,000 Second Place,
\$3,000 Third Place,
\$1,000 Finalist,
\$1,000 Finalist, and

**\$5,000 to the Scholarship Fund selected by the Dean of
the law school in which the First Place candidate is enrolled.**

For more information, please click [here](#).

ABA SECTION OF ENVIRONMENT, ENERGY, AND RESOURCES – SCHOLARSHIP OPPORTUNITIES

Eight SEER competitions are accepting entries during the 2020-2021 ABA year. See below for more details about each competition. Last year's writing competition winners and topics are posted [here](#).

[Constitutional Law Writing Competition](#)

Entry Deadline: May 31, 2021

Award: First place: \$1,000 cash prize

Endangered Species Writing Competition

Entry Deadline: May 31, 2021

Award: First place: \$1,000 cash prize, second place: \$750 cash prize, third place: \$500 cash prize

Energy Law Writing Competition

Entry Deadline: May 31, 2021

Award: First place: \$1,000 cash prize, second place: \$750 cash prize, third place: \$500 cash prize

Environmental Transactions and Brownfields / Superfund and Natural Resources Damages Litigation Writing Competition

Entry Deadline: May 31, 2021

Award: First place: \$1,000 cash prize

Forest Law Writing Competition

Entry Deadline: May 31, 2021

Award: First place: \$1,000 cash prize

International Environmental and Resources Law Writing Competition

Entry Deadline: May 31, 2021

Award: First place: \$1,000 cash prize

Public Land and Resources Writing Competition

Entry Deadline: May 31, 2021

Award: First place: \$1,000 cash prize

Waste and Resource Recovery Writing Competition

Entry Deadline: May 31, 2021

Award: First place: \$1,000 cash prize

NOTRE DAME LAW SCHOOL SMITH-DOHENY LEGAL ETHICS WRITING COMPETITION

Call for Papers

Notre Dame Law School sponsors an annual writing competition on the topic of legal ethics. All students with an interest in legal ethics are invited and encouraged to participate.

- The competition is open to all law students at U.S. and Canadian law schools.
- Entries should concern any issue within the general category of legal ethics.
- Entries must be original, unpublished work.
- Entries must be a minimum of 5,000 words and a maximum of 15,000 words, inclusive of footnotes.
- Coauthored essays may be submitted.
- Submissions will be judged by Notre Dame Law School faculty.
- A prize of \$2,500 will be awarded for one winning entry.
- All entries must be received before **5 p.m., Tuesday, June 1, 2021.**
- Include cover letter with contact information and name of current law school.

All entries should be submitted to:

Smith-Doheny Legal Ethics Writing Competition
Notre Dame Law School
P.O. Box 780
Notre Dame, Indiana 46556
(574) 631-8621

Email: bsmith48@nd.edu
Website: law.nd.edu/smith-doheny



COMMUNITY FUND FOR BLACK BAR APPLICANTS

You are eligible to apply if you identify as Black, African American, or Pan African and are preparing to take a bar exam in the United States in 2021. The mission is to provide at least \$500 to 100 Black bar exam applicants across the United States each year. To find out more, click [here](#).

FEDERAL DEPOSIT INSURANCE CORPORATION - HONORS ATTORNEY PROGRAM

Save the Date!
June 23, 2021 at 5:00pm
July 1, 2021 at 5:00pm

The FDIC will be hosting an information sessions for the 2022 Honors Attorney Program, a prestigious two-year professional development program open to new law school graduates. More information to come. To RSVP, please email HonorsAttorneyProgram@FDIC.gov.

ABA FORUM ON CONSTRUCTION LAW - LAW STUDENT WRITING COMPETITION

For the past ten years, the ABA Forum on Construction Law has held an annual Law Student Writing Competition. Through the Competition, the Forum introduces itself to the next generation of construction lawyers and pursues its mission of “Building the Best Construction Lawyers.” And, talented law student writers gain the opportunity to demonstrate their skill to the Forum and attend its Fall Meeting. The Law Student Writing Competition was prompted, in part, by the increasing number of law school courses dedicated to construction law. **Competition closes July 21st.**

Click [here](#) for more information.

BUCKFIRE & BUCKFIRE, P.C. LAW SCHOOL DIVERSITY SCHOLARSHIP PROGRAM

The Buckfire Law Scholarship Committee is currently accepting applications for the 2021 Buckfire & Buckfire, P.C. Law School Diversity Scholarship.

The scholarship was created in 2013 as part of the law firm's commitment to helping law students who are in need of financial assistance achieve their academic and professional dreams.

In order to be considered for the scholarship, the student must be a member of an ethnic, racial, or other minority, or demonstrate a commitment to issues of diversity within their community.

The scholarship will award \$2,000 to one student selected by our scholarship selection committee.

Law School Diversity Scholarship Eligibility Requirements

Applicants must meet the following criteria:

Recipient is a member of an ethnic or racial minority or any individual who demonstrates a defined commitment to issues of diversity within their academic career.

Recipient is a U.S. citizen currently attending an accredited law school within the United States.

Academic achievement as reflected by a minimum 3.0 GPA and have completed at least one semester of classes at an accredited law school.

Law School Diversity Scholarship Applications Requirements

In order to apply for the Buckfire & Buckfire, P.C. 2021 Law School Diversity Scholarship Program an applicant must submit the following items on or before Oct. 1, 2021:

A completed scholarship application form. (Located [here](#))

A one-page typed essay describing how you have utilized your time promoting ethnic diversity within your community. Alternatively, you may write about how you will use your law degree to promote ethnic diversity in the future.

A certified, official copy of law school transcript.

Jobs of the Week

Please click on the Job Title to see the posting with more details in TLCN.

| Job Title | Employer Name |
|---|---|
| <u>Allen County Public Defender Intern</u> | Allen County Public Defend |
| <u>Lawyer Referral Service Intern</u> | Toledo Bar Association |
| <u>Legal Intern - Summer 2021</u> | Sentencing Commission, U: General Counsel |
| <u>2021 DSBA Diversity Clerkship</u> | Delaware State Bar Associat |
| <u>Law Student Volunteer (Summer 2021)</u> | San Bernadino County, CA Attorney |
| <u>Summer Associate</u> | ABLE |
| <u>2021 1L Scholars Program - Leadership Council on Legal Diversity</u> | Faegre Drinker Biddle & Re |
| <u>2021 Summer Law Clerkship</u> | Appalachian Research and Fund of Kentucky |
| <u>Law Admissions Student Worker</u> | College of Law |
| <u>Intern</u> | Clemens, Korhn, Liming, W Wahl, Ltd. |
| <u>CAIR-OH Summer 2021 Legal Intern</u> | The Council on American-Is Relations, Ohio Chapter |
| <u>Intellectual Property Intern</u> | Howard & Howard |
| <u>Law Clerk</u> | Johnson & Associates |
| <u>2021 Fall Extern Program</u> | U.S. Environmental Protecti |



Copyright © 2019 The University of Toledo College of Law, All rights reserved.

The University of Toledo College of Law is committed to a policy of equal opportunity in education, employment, membership and contracts without regard to race, color, religion, sex, age, national origin, ancestry, sexual orientation, gender identity and expression, military or veteran status, the presence of a disability, genetic information, familial status, political affiliation and participation in protected activities, except as mandated by pertinent legal requirements. The College of Law will take affirmative action as required or permitted by federal or state law.