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for Special Collections
The University of Toledo

Finding Aid

➤ **International Chemical Workers Union Local 901** ◀

1937-1990, Bulk dates: 1960-1980

MSS-085

Size: 14 lin. ft

Provenance: The records of the International Chemical Workers Union Local 901 were donated and conveyed to the Ward M. Canaday Center on October 1, 1992.

Access: Open; except for Box 14, which requires patrons to sign a Confidentiality Agreement.

Collection Summary: Collection of meeting minutes (1941-1986), publications, contract documents, constitutions, and other materials. Subjects include: National Labor Relations Board, Toledo Works Councils (1935-1938), wages, pensions, seniority, grievances, strikes, and international unionization.

Subjects: [Labor](#)

Related Collections:

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**International Chemical Workers Union Local 901
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Historical Sketch

Note: This historical sketch is for the International union, not Local 901.

Founded in 1944, the International Chemical Workers Union is one of the youngest unions in the United States and Canada, with a membership of almost 90,000. The growth of the chemical industry itself is of recent origin, having attained the status of one of our most important industries as a result of WWI. Prior to this time, a large number of important chemicals were imported from Germany whose products were cut off by the British blockade during the War, thereby forcing the United States and Canada to develop their own sources of supply.

The first national organizational effort began in April 1940, when the American Federation of Labor (A.F.L.) gave this assignment to one of its staff organizers, H. A. Bradley. His first job was to establish a council of chemical worker unions throughout the United States. The International Council of Chemical and Allied Industries Union was formed on September 7, 1940, with Bradley as president.

On September 11, 1944, AFL President William Green chartered the Council as the International Chemical Workers Union (I.C.W.U.) at the convention in Cleveland, Ohio. H. A. Bradley was elected president. With 199 local unions and 30,000 members, the ICWU was born.

By 1947, membership in the ICWU had climbed to over 50,000. In 1948 the International Union acquired its own headquarters building in Akron, Ohio. The staff had expanded to thirty-eight organizers, a research director, and a legal counsel.

During the 1968 convention, President Walter L. Mitchell died - ending his almost thirteen-year tenure as International President. On September 26, 1968, Vice-president Thomas E. Boyle was elected as the new International President by his fellow officers on the International Board.

In April 1996, after several years of declining membership, delegates to a special Merger Convention voted unanimously to merge with the United Food and Commercial Workers International Union. In July of 1996, the merger became official and the Union became the International Chemical Workers Union Council (ICWUC).

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Scope and Content Note

The International Chemical Workers Union Local 901 Records contains seven series. These series consist of the following: Correspondence, Financial Documents, Interests, Legal Documents, Printed Material, Proceedings, and Reports. The final box, Box 14, consists of closed documents concerning ICWU Local 901 grievances. Researchers wishing to use this box of records must agree to sign a confidentiality agreement before access will be granted.

The Correspondence Series, arranged chronologically and also topically, range in dates from 1937, before the Union was officially founded, to 1989. The correspondence covers Local 901 and Local 16, both Toledo locals, as well correspondence received from national president of the ICWUC, Frank D. Martino.

Arranged topically, the Financial Documents Series, contains receipts, bills, and records of expenses from Local 901 functions, annual financial reports, and information regarding the union dues. The dates of this information range from 1964 to 1988.

The Crusade of Mercy: Cooperative Campaign (n.d.) and the United Way (1988) files combine to form the Interests Series. The contents provide information about the charitable activities of the local.

Arranged topically and then chronologically, contracts and agreements provide a bulk of the information in the Legal Documents Series with files such as Contract Demands, Contract Proposals and Negotiations, and the Negotiation of the Collective Bargaining Agreement. Ranging in date from 1957 to 1988, documents concerning the union constitution and its by-laws also can be found in this series.

The Printed Materials Series contains the largest amount of material in this collection. Subseries include: Educational Instruction, Employment Benefits, Employment Policies, and Job Descriptions. Many newsletters, pamphlets, manuals, and news clipping can be found in this series. Some specific files of interest may be the Area Wage Survey (1982), the Official Publications of ICWU (1972-1983), Seniority Rosters (1957-1985), and Wage and Salary Information (1953-1986). This information, which can be found in Boxes 3-8, is arranged topically and then chronologically.

Meeting minutes provide a substantial quantity of the Proceedings Series. Minutes from Contract Negotiations Meetings (1957-1988), the DuPont Employees Association (1940-1960), the Toledo Works Council (1935-1939), and Union Management Meetings (1943-1989) are housed within this series. Also there are proceedings for miscellaneous conferences and conventions, such as DuPont Conferences and the ICWU Constitutional Conventions. All information is arranged topically and then chronologically.

The last series, Reports, consist almost entirely of the sub-series Union Labor Reports. These reports range in subject, from the Steward's Guide to Shop Problems to the Contents and Texts of Labor Laws. Also of interest may be the Report on the U.S. Economy and Chemical Industry (1976, 1982-1983, 1987-1988). The reports are all arranged first by topic and then by date.

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Folder List

Box	Folder	Series	Item
1	1	Correspondence	1937-1939
1	2	Correspondence	1940-1959
1	3	Correspondence	1960-1969
1	4	Correspondence	1970-1971
1	5	Correspondence	1972-1979
1	6	Correspondence	1980-1983
1	7	Correspondence	1984
1	8	Correspondence	1985-1990
1	9	Correspondence	Agreement correspondence 1967-1969
1	10	Correspondence	Akron, OH 1971-1973
1	11	Correspondence	Akron, OH 1974-1977
1	12	Correspondence	Akron, OH 1980-1984
1	13	Correspondence	Akron, OH 1985-1989
1	14	Correspondence	American Fed. Of Grain Millers 1980-1981
1	15	Correspondence	Attorney related 1967-1971
1	16	Correspondence	Clarksville, IN 1971-1977
1	17	Correspondence	Contract Settlements 1984
1	18	Correspondence	DuPont Local Presidents 1975
1	19	Correspondence	Fed. Of Independent Unions 1963-1970
1	20	Correspondence	Industrial Commission of Ohio 1989
1	21	Correspondence	Insurance 1971
1	22	Correspondence	Labor's Investment in Voter Education (LIVE) 1973-1989
1	23	Correspondence	Local No. 16 1968-1972
1	24	Correspondence	Local 901 1972-1979
1	25	Correspondence	Local 901 1980-1989
1	26	Correspondence	Martino, Frank D., Pres. ICWU 1976-1988
1	27	Correspondence	National Labor Relations Board (NLRB) 1969- 1986
1	28	Correspondence	NLRB Region 8 1966-1986
1	29	Correspondence	Strike 1988
1	30	Correspondence	Supervision 1961-1986
1	31	Correspondence	Toledo Area AFL-CIO (American Fed. Of Labor - Congress of Industrial Organizations) 1975-1977
1	32	Correspondence	Union Members 1969
1	33	Correspondence	Union Members 1972-1973
1	34	Correspondence	Union Name Change 1968-1969
1	35	Correspondence	U. S. Department of Labor 1970-1981
2	1	Financial Documents	5500 Report Transaction Summary 6/1988
2	2	Financial Documents	5500 Report Transaction Summary 7/1988 (pg.

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2	3	Financial Documents	5500 Report Transaction Summary 7/1988 (pg. 101-186)
2	4	Financial Documents	Annual Financial Reports 1973
2	5	Financial Documents	Annual Picnic 1964,1967
2	6	Financial Documents	Assets 12/31/87
2	7	Financial Documents	Deduction of Dues 1968
2	8	Financial Documents	DuPont Conference Financial Reports 1976-1981
2	9	Financial Documents	Fincom Scode Table 1986
2	10	Financial Documents	First National Bank 1974
2	11	Financial Documents	Health Care Spending Account Plan 1988
2	12	Financial Documents	Investments of the DuPont Pension Trust Fund 1987
2	13	Financial Documents	Labor Organization Annual Report 1988
2	14	Financial Documents	Miscellaneous 1975-1987
2	15	Financial Documents	Paid Union Bills 1951-1966
2	16	Financial Documents	Party Expenses 1968
2	17	Financial Documents	Receipts 1965
2	18	Financial Documents	Travel Expenses 1968-1970
2	19	Financial Documents	Union Dues Deduction 1966-1967
2	20	Financial Documents	Warrant Receipts 1972-1978
2	21	Interests	Crusade of Mercy: Cooperative Campaign [n.d.]
2	22	Interests	United Way 1988
2	23	Legal Documents	Agreement 1969
2	24	Legal Documents	Agreement 1972
2	25	Legal Documents	Agreement 1973-1976
2	26	Legal Documents	Agreement 1981
2	27	Legal Documents	Agreement 1983
2	28	Legal Documents	Agreement 1984
2	29	Legal Documents	Agreement 1986
2	30	Legal Documents	Agreement 1987
2	31	Legal Documents	Agreement 1989
2	32	Legal Documents	Submission Agreement 1969
2	33	Legal Documents	Submission Agreement 1977,1979
2	34	Legal Documents	Submission Agreement 1980-1985
2	35	Legal Documents	Supplemental Agreements 1974
2	36	Legal Documents	Amendments 1975
2	37	Legal Documents	By-Laws 1957-197
2	38	Legal Documents	Collective Bargaining Agreement, Negotiating of the 1969
2	39	Legal Documents	Constitution and By-Laws 1978-1988
2	40	Legal Documents	Constitution and By-Laws: The Federation of

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			Independent Unions DuPont System 1957
2	41	Legal Documents	Constitution: Employees Union Local No. 16 Federation of Independent Unions DuPont System 1969
2	42	Legal Documents	Constitution: ICWU International 1970
2	43	Legal Documents	Constitution, Resolution of Affiliation and Amendment of, 1971
2	44	Legal Documents	Constitutional Change, Resolutions for, 1980
2	45	Legal Documents	Constitutions, Miscellaneous (1 of 2) 1957-1970
2	46	Legal Documents	Constitutions, Miscellaneous (2 of 2) 1957-1970
3	1	Legal Documents	Contract Acceptance and Ratification Procedure 1983
3	2	Legal Documents	Contract Agreement 1970
3	3	Legal Documents	Contract Agreement: New Jeep Employees 1970-1971
3	4	Legal Documents	Contract Compendium [n.d.]
3	5	Legal Documents	Contract Demands 1955, 1956 & 1975
3	6	Legal Documents	Contract Demands [n.d.]
3	7	Legal Documents	Contract Information 1968-1988
3	8	Legal Documents	Contract Items [n.d.]
3	9	Legal Documents	Contract Language Changes 1972
3	10	Legal Documents	Contract and Management Offer 1960, 1962
3	11	Legal Documents	Contract Mediation Information 1988-1990
3	12	Legal Documents	Contract Negotiations 1974-1975
3	13	Legal Documents	Contract Offers and Ballots 1971
3	14	Legal Documents	Contract Offers and Negotiations 1969-1982
3	15	Legal Documents	Contract Order 1983
3	16	Legal Documents	Contract Proposals 1989
3	17	Legal Documents	Contract Settlement Report 1982-1983
3	18	Legal Documents	CWA-Ohio Bell Settlement 1983
3	19	Legal Documents	C. Smith Contract Information 1967-1968
3	20	Legal Documents	ICWU Contract 1973
3	21	Legal Documents	NLRB No. 56 1980
3	22	Legal Documents	Public Law 91-596: Working Conditions 1970
3	23	Legal Documents	Subcontract 1971
3	24	Legal Documents	Toledo Plant Contract and Negotiations 1970-1982
3	25	Printed Material	Absenteeism 1970
3	26	Printed Material	Accident Investigation Pamphlets 1978
3	27	Printed Material	Agreement Pamphlets 1956-1974
3	28	Printed Material	Agreement Pamphlets 1980-1988
3	29	Printed Material	Alliance for Labor Action 1969

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3	30	Printed Material	American Federation of Grain Millers (AFGM) 1981
3	31	Printed Material	AFGM Local No. 352 Newsletter 1971
3	32	Printed Material	AFL-CIO Miscellaneous 1972-1974
3	33	Printed Material	AFL-CIO News 1980-1985
3	34	Printed Material	Annual Election of Officers: Ballots [n.d.]
3	35	Printed Material	Arbitration Pamphlets 1978-1979
3	36	Printed Material	Area Wage Survey 1982
3	37	Printed Material	Art of Negotiating Newsletter 1981-1985
3	38	Printed Material	Artype 20 th Anniversary Catalog 1965
3	39	Printed Material	Butcher Workman Newsletter 1959
3	40	Printed Material	Canteen Service Information 1975-1978
3	41	Printed Material	Carcinogens, Pamphlets about, 1977
3	42	Printed Material	Certificates 1972, 1974 & 1980
3	43	Printed Material	Chemical and Pharmaceutical Workers Union of Barra Mansa 1983
3	44	Printed Material	Chemical Agents and Pigments 1975
4	1	Printed Material	Classification Index of Raw Material 1980
4	2	Printed Material	Classifications and Job Rates 1939
4	3	Printed Material	Communication Items 1973-1988
4	4	Printed Material	Comprehensive Employment and Training Plan, Part I 1981
4	5	Printed Material	Comprehensive Employment and Training Plan, Part II 1981
4	6	Printed Material	Consumer Price Index 1966
4	7	Printed Material	Consumer Price Index 1970
4	8	Printed Material	Consumer's Resource Handbook [n.d.]
4	9	Printed Material	Current Position Detail with Accrued Interest 1987
4	10	Printed Material	Curtailed Production Procedure
4	11	Printed Material	Cutting through the Smokescreen Newsletter 1985
4	12	Printed Material	Deluxe Filling Work Schedule 1970
4	13	Printed Material	Directory of National and International Labor Unions in the US 1967
4	14	Printed Material	Dues Vote 1970
4	15	Printed Material	DuPont Co. Edgemoor Plant
4	16	Printed Material	DuPont Employees Association 1941, 1961-1971
4	17	Printed Material	DuPont Employees Association Newsletter 1968-1970
4	18	Printed Material	DuPont: News, Newsletters, and Information 1968-1989
4	19	Printed Material	DuPont Pamphlets 1969
4	20	Printed Material	DuPont Pamphlets: Industrial Relations Plans

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			[n.d.]
4	21	Printed Material	DuPont Surveillance Program 1981
4	22	Printed Material	DuPont Union Coalition 1971
4	23	Printed Material	East Chicago Strike 1970
4	24	Printed Material	Educational Instruction: Leader Training Meeting 1946
4	25	Printed Material	Educational Instruction: Ohio Bureau of Employment Services 1981
4	26	Printed Material	Educational Instruction: Ohio State University 1976 & 1982
4	27	Printed Material	Educational Instruction: Plant Mathematics 1963
4	28	Printed Material	Educational Instruction: Programmed Instruction Course 1964
4	29	Printed Material	Educational Instruction: Statistical Process Control 1988
4	30	Printed Material	Electing Union Officers 1986-1988
4	31	Printed Material	Election Information 1970
4	32	Printed Material	Election of Union Representatives 1947-1967
4	33	Printed Material	Elections 1966-1970
4	34	Printed Material	Employee Manual 1974
4	35	Printed Material	Employee Names and Addresses 1986
4	36	Printed Material	Employee Relations 1964
4	37	Printed Material	Employee Association of Toledo, Ohio 1978
4	38	Printed Material	Employees Union Local #16 1971-1972
4	39	Printed Material	Employment Benefits: Benefit Plan and Amendments 1966-1968
4	40	Printed Material	Employment Benefits: Dental Plan 1976
4	41	Printed Material	Employment Benefits: Dental [n.d.]
4	42	Printed Material	Employment Benefits: During a Strike [n.d.]
4	43	Printed Material	Employment Benefits: Extracts #5, Book #1 (Pensions, Thrift Plan, Special Benefits) 1973
4	44	Printed Material	Employment Benefits: Extracts #5, Book #2 (A&H Insurance, Group Life, Military Emblems, Allotment Insurance) 1973
4	45	Printed Material	Employment Benefits: Extracts #5, Book #3 (Disability, Jury Duty, Vacation Wage, Vacation Salary, Service Leaves) 1973
4	46	Printed Material	Employment Benefits: General 1969-1987
4	47	Printed Material	Employment Benefits: Insurance Information 1947-1987
4	48	Printed Material	Employment Benefits: Insurance Plan 1980
4	49	Printed Material	Employment Benefits: Life Insurance 1972-1984
4	50	Printed Material	Employment Benefits: Medical 1950-1987

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4	51	Printed Material	Employment Benefits: Medical Value Plan 1987
4	52	Printed Material	Employment Benefits: Pamphlet on Benefits 1979
5	1	Printed Material	Employment Benefits: Pension Data 1972-1978
5	2	Printed Material	Employment Benefits: Pension 1969-1987
5	3	Printed Material	Employment Benefits: Pension and Retirement 1941-1970
5	4	Printed Material	Employment Benefits: Questionnaire and Reply In Regard to Pension Plan [n.d.]
5	5	Printed Material	Employment Benefits: Social Security 1979-1982
5	6	Printed Material	Employment Policies: Assessing Employee Attitudes [n.d.]
5	7	Printed Material	Employment Policies: Bid Systems 1970
5	8	Printed Material	Employment Policies: Call-in Procedure 1989
5	9	Printed Material	Employment Policies: Detailing 1964
5	10	Printed Material	Employment Policies: Disability 1978-1983
5	11	Printed Material	Employment Policies: Disability and Vacation Plan 1951-1963
5	12	Printed Material	Employment Policies: Employee Conduct [n.d.]
5	13	Printed Material	Employment Policies: Equal Employment Opportunity 1970-1979
5	14	Printed Material	Employment Policies: Fractured Vacations 1967-1988
5	15	Printed Material	Employment Policies: Holiday Work Schedule 1952-1968
5	16	Printed Material	Employment Policies: Labor Laws 1982
5	17	Printed Material	Employment Policies: Military Service 1950-1971
5	18	Printed Material	Employment Policies: Non-exempt Salary 1967-1977
5	19	Printed Material	Employment Policies: Overtime 1946-1962
5	20	Printed Material	Employment Policies: Payroll 1971, 1975
5	21	Printed Material	Employment Policies: Seniority [n.d.]
5	22	Printed Material	Employment Policies: Severance pay [n.d.]
5	23	Printed Material	Employment Policies: Shift Differentials [n.d.]
5	24	Printed Material	Employment Policies: Shift Procedures 1985
5	25	Printed Material	Employment Policies: Shifts, Twelve Hour 1984
5	26	Printed Material	Employment Policies: Sixth-Seventh Day Overtime 1947-1970
5	27	Printed Material	Employment Policies: Standards of Conduct [n.d.]
5	28	Printed Material	Employment Policies: Unemployment

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			Compensation 1955-1956,1978
5	29	Printed Material	Employment Policies: Vacation 1953-1987
5	30	Printed Material	Employment Policies: Wages (1 of 2) 1950-1981
5	31	Printed Material	Employment Policies: Wages (2 of 2) 1950-1981
5	32	Printed Material	Employment Policies: Work Schedules/ Hours 1969-1988
5	33	Printed Material	Employment Policies: Worker's Compensation 1978
5	34	Printed Material	Establishing the Job Ladder 1978
5	35	Printed Material	Federal Register 1972
5	36	Printed Material	Federal Reserve Bank of New York 1976
5	37	Printed Material	Federation Disaffiliation Ballots 1971
5	38	Printed Material	Federation Independent 1965-1971
5	39	Printed Material	Federation Newsletter 1963-1966
5	40	Printed Material	Federation Newsletter 1968-1969
5	41	Printed Material	Federation Newsletter 1970
5	42	Printed Material	Federation Newsletter 1971
5	43	Printed Material	Federation of Independent Unions 1934, 1968-1970
5	44	Printed Material	Federation of Independent Unions- Local 11 1969
5	45	Printed Material	Federationist
5	46	Printed Material	Fibres Questionnaire and Results 1974
5	47	Printed Material	FIUDS Special Election [n.d.]
5	48	Printed Material	Focus Quarterly 1976,1982
5	49	Printed Material	Forms, Miscellaneous [n.d.]
5	50	Printed Material	Government Publications 1943-1970
5	51	Printed Material	Guide, President, and Trustee Votes [n.d.]
5	52	Printed Material	Handbook for Stewards, ICWU 1975, 1985
5	53	Printed Material	Health Hazard Inventory 1979
5	54	Printed Material	Health and Safety Guide for Local Unions [n.d.]
5	55	Printed Material	The Image: A guide for ICWU Local Union Reporters (Pamphlet) 1982
5	56	Printed Material	The Informer 1964-1968
5	57	Printed Material	Item of Interest 1971
5	58	Printed Material	International Association of Machinists 1981
6	1	Printed Material	ICWU 25 th Anniversary: Booklet Entitled "Achievement 25" 1969
6	2	Printed Material	ICWU 27 th Constitutional Convention, Proceedings of the 1978
6	3	Printed Material	ICWU 28 th Constitutional Convention, Proceedings of the 1980
6	4	Printed Material	ICWU 29 th Constitutional Convention: Officers

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			Report 1982
6	5	Printed Material	ICWU 29 th Constitutional Convention, Proceedings of the 1982
6	6	Printed Material	ICWU, AFL-CIO, CLC Council Procedures 1973-1975
6	7	Printed Material	ICWU Committee and Officer Seats 1972-1974
6	8	Printed Material	ICWU General/ Miscellaneous 1971-1984
6	9	Printed Material	ICWU Guidelines on Alcohol and Drug Abuse Control 1986
6	10	Printed Material	ICWU History [n.d.]
6	11	Printed Material	ICWU Insider 1981
6	12	Printed Material	ICWU "The International Chemical Worker" Newsletter 1970
6	13	Printed Material	ICWU Leadership Training Institute 1972
6	14	Printed Material	ICWU Leadership Training Institute 1980
6	15	Printed Material	ICWU Leadership Training Institute, Financial Seminar 1972
6	16	Printed Material	ICWU Letter Affiliation 1971-1972
6	17	Printed Material	ICWU Local 536 1973, 1975
6	18	Printed Material	ICWU Local 900 Update 1974-1975
6	19	Printed Material	ICWU Local 901 Newsletters/ Miscellaneous 1971-1987
6	20	Printed Material	ICWU Local 901: Outside Contract Order Toledo Plant 1974-1976
6	21	Printed Material	ICWU Local Elections 1975-1976
6	22	Printed Material	ICWU Negotiation New Agreement on Monetary Issues 1976
6	23	Printed Material	ICWU Questions and Answers about 1971
6	24	Printed Material	ICWU Strike Activity 1971
6	25	Printed Material	Job Descriptions A-B
6	26	Printed Material	Job Descriptions C
6	27	Printed Material	Job Descriptions D-F
6	28	Printed Material	Job Descriptions G-L
6	29	Printed Material	Job Descriptions M-O
6	30	Printed Material	Job Descriptions P-R
6	31	Printed Material	Job Descriptions S
6	32	Printed Material	Job Descriptions T-Z
6	33	Printed Material	Job Openings 1952-1956
6	34	Printed Material	Know the Facts 1981
6	35	Printed Material	Labor-Management Reporting and Disclosure Act 1966
6	36	Printed Material	Labor-Management Reporting and Disclosure Act of 1959, as Amended 1987
6	37	Printed Material	Labor Notes 1984
6	38	Printed Material	Labor Relations: Bargaining 1972

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6	39	Printed Material	LIVE Manual 1974
6	40	Printed Material	Local Union Cancer Control Subcommittee (LUCCS) 1984
7	1	Printed Material	Maintenance Finishes Bulletin 1984
7	2	Printed Material	Manufacturing Division B Maitland Works 1973
7	3	Printed Material	Memo from COPE (Committee on Political Education) 1974
7	4	Printed Material	Memos/ Miscellaneous 1961-1975
7	5	Printed Material	More Zip for SIP (Savings and Investment Plan) 1988
7	6	Printed Material	National Labor Relations 1966-1971
7	7	Printed Material	NLRB 1986
7	8	Printed Material	NLRB Charge Against Employer 1981-1984
7	9	Printed Material	NLRB Region 8 Cases 1969-1972
7	10	Printed Material	News Clippings (1 of 3)
7	11	Printed Material	News Clippings (2 of 3)
7	12	Printed Material	News Clippings (3 of 3)
7	13	Printed Material	Newsletter: AFGM Local 352 1971-1973
7	14	Printed Material	Newsletter: The Art of Negotiating 1982
7	15	Printed Material	News: US Department of Labor 1970
7	16	Printed Material	Niagara Falls, NY Local 10 Strike 1970-1971
7	17	Printed Material	Nomination Acceptance 1980
7	18	Printed Material	Notice to Employees 1939-1971
7	19	Printed Material	Notification Organization Change 1947-1983
7	20	Printed Material	Oath of Office 1970-1971
7	21	Printed Material	Officers Election Notice 1985
7	22	Printed Material	Official Publication of ICWU 1972-1973
7	23	Printed Material	Official Publication of ICWU 1974
7	24	Printed Material	Official Publication of ICWU 1975
7	25	Printed Material	Official Publication of ICWU 1976-1977
7	26	Printed Material	Official Publication of ICWU 1979-1980
7	27	Printed Material	Official Publication of ICWU 1981
7	28	Printed Material	Official Publication of ICWU 1982-1983
7	29	Printed Material	Official Tally 1967-1971
7	30	Printed Material	Ohio Civil Rights Commission Laws 1966-1968
7	31	Printed Material	Our Gains at Ford (Pamphlet) 1967
7	32	Printed Material	Overtime Distribution and Information 1968-1981
7	33	Printed Material	Overtime Work 1977
7	34	Printed Material	Pamphlets, Miscellaneous (1 of 2)
7	35	Printed Material	Pamphlets, Miscellaneous (2 of 2)
7	36	Printed Material	Permanent Job Transfer Procedure 1971-1984

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7	37	Printed Material	Personal Statistics Employment Information 1965-1966
7	38	Printed Material	Plant Communication 1969-1988
7	39	Printed Material	Policy Committee 1970-1971
7	40	Printed Material	Preview (Pamphlet) 1983
7	41	Printed Material	Product Order Forms 1969-1970
7	42	Printed Material	Production Goals 1984
7	43	Printed Material	Profit Improvement Program Goals 1983
7	44	Printed Material	Program of 16 th Statutory Congress of ICF 1976
7	45	Printed Material	Proposed Action Program Stockholders Organizing Committee [n.d.]
7	46	Printed Material	Publications: Miscellaneous
8	1	Printed Material	Rate Structure/ Job Classification 1966-1983
8	2	Printed Material	Region 8 Contract 1983
8	3	Printed Material	Region 8 Contract Survey 1984
8	4	Printed Material	Region 8 Newsletter 1972-1982
8	5	Printed Material	Region 8 Quarterly 1988-1989
8	6	Printed Material	Report on Union Busters (RUB) 1984
8	7	Printed Material	S & f Special Emphasis Survey 1981
8	8	Printed Material	Safety Procedures 1949-1983
8	9	Printed Material	Seniority Roster 1956-1959
8	10	Printed Material	Seniority Roster 1960-1969
8	11	Printed Material	Seniority Roster 1970-1975
8	12	Printed Material	Seniority Roster 1976-1985
8	13	Printed Material	Service Manual 1973
8	14	Printed Material	Service Manual, Thrift Plan, and Special Benefits Plan 1973
8	15	Printed Material	Special Election- Local 16 1971
8	16	Printed Material	Spill Materials / Hazardous Materials [n.d.]
8	17	Printed Material	Standard Practice 1937-1971
8	18	Printed Material	Standard Practice Manual- Part I 1985
8	19	Printed Material	Standard Practice Manual- Part II 1985
8	20	Printed Material	Steward Training Program 1976
8	21	Printed Material	Strike Information 1974
8	22	Printed Material	Strike Manual 1989
8	23	Printed Material	Successful Bidders Job Posting 1959-1979
8	24	Printed Material	Taking Action: A Guide to Capitol Hill [n.d.]
8	25	Printed Material	Teamwork Bulletin 1983-1984
8	26	Printed Material	Textile Workers Union of America 1971
8	27	Printed Material	Toledo City Council Meeting 1990
8	28	Printed Material	Toledo Council Laboratory Standard Practice #54 1981
8	29	Printed Material	Toledo Health and Retiree Center [n.d.]
8	30	Printed Material	Toxic Substance Control Act 1977-1980

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8	31	Printed Material	Traffic Problem 1971
8	32	Printed Material	Union Campaign 1971
8	33	Printed Material	Union Chronicle 1963-1970
8	34	Printed Material	Union Coalition 1971
8	35	Printed Material	Union Information- Miscellaneous 1969-1984
8	36	Printed Material	The Union Local Journal Local #12 1972
8	37	Printed Material	Union Member Cancellation 1971
8	38	Printed Material	Union Steward Information 1982
8	39	Printed Material	Union Steward Pamphlets 1969-1988
8	40	Printed Material	Union Steward Training Program 1975
8	41	Printed Material	US Dept. of Labor: All About OLMS 1987
8	42	Printed Material	US Dept. of Labor: List of Publications 1967, 1975
8	43	Printed Material	US Dept. of Labor Pamphlets 1959
8	44	Printed Material	US Dept. of Labor Pamphlets 1987-1988
8	45	Printed Material	United Steel Workers of America 1971-1981
8	46	Printed Material	United Steel Workers of America Local 9001 1976
8	47	Printed Material	Vending: Pricing and Proposed Adjustments 1976
8	48	Printed Material	Veterans Administrative Pamphlets 1972
9	1	Printed Material	Wage Adjustment 1947-1955
9	2	Printed Material	Wage Offer Ballots 1971
9	3	Printed Material	Wage Offer Ballots 1972
9	4	Printed Material	Wage Price Freeze 1969-1971
9	5	Printed Material	Wage Proposal 1973-1974
9	6	Printed Material	Wage Rates 1973-1985
9	7	Printed Material	Wage Rates from Various Plants 1955-1964
9	8	Printed Material	Wage Report 1966-1967
9	9	Printed Material	Wage Roll Overtime Distribution Practices 1963-1983
9	10	Printed Material	Wage and Salary Information 1953-1983
9	11	Printed Material	Wage and Salary Information 1972-1986
9	12	Printed Material	Wage and Strike Votes [n.d.]
9	13	Printed Material	Workers Basic Study Program [n.d.]
9	14	Proceedings	BSBC Resolution 1983
9	15	Proceedings	Central Safety and Health Committee 1983- 1984
9	16	Proceedings	Conference and Conventions - Miscellaneous 1967-1982
9	17	Proceedings	Congress of IFC, 16 th Statutory 1976
9	18	Proceedings	Contract Negotiations Meeting Minutes 1957
9	19	Proceedings	Contract Negotiations Meeting Minutes 1958- 1960

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9	20	Proceedings	Contract Negotiations Meeting Minutes 1962, 1964
9	21	Proceedings	Contract Negotiations Meeting Minutes 1966-1967
9	22	Proceedings	Contract Negotiations Meeting Minutes 1969
9	23	Proceedings	Contract Negotiations Meeting Minutes 1970-1971
9	24	Proceedings	Contract Negotiations Meeting Minutes 1974-1988
9	25	Proceedings	DuPont Conference 1974-1980
9	26	Proceedings	DuPont Conference Spring, 1981
9	27	Proceedings	DuPont Conference October, 1981
9	28	Proceedings	DuPont Conference April, 1982
9	29	Proceedings	DuPont Conference Jogger 1977-1989
9	30	Proceedings	DuPont Plans 1972-1973
9	31	Proceedings	E.I. DuPont Management Meeting Minutes 1983
9	32	Proceedings	Executive Board and Regular Membership Meeting Minutes 1985-1986
9	33	Proceedings	Federation of Independent Unions, Minutes of Convention of 1962-1968
9	34	Proceedings	Federation of Independent Unions, Minutes of Convention of 1968-1971
9	35	Proceedings	Federation of Independent Unions, Minutes of Convention of 1969
10	1	Proceedings	International Brotherhood of DuPont Workers Convention 1988
10	2	Proceedings	ICWU 24 th Constitutional Convention 1973
10	3	Proceedings	ICWU 28 th Constitutional Convention 1980
10	4	Proceedings	ICWU 29 th Constitutional Convention 1982
10	5	Proceedings	ICWU 31 st Constitutional Convention 1986
10	6	Proceedings	ICWU 32 nd Constitutional Convention (1 of 2) 1988
10	7	Proceedings	ICWU 32 nd Constitutional Convention (2 of 2) 1988
10	8	Proceedings	ICWU 33 rd Constitutional Convention 1990
10	9	Proceedings	ICWU Health and Safety Convention Packet 1980
10	10	Proceedings	ICWU Local 901 Regular and Special Meeting Minutes 1973-1976
10	11	Proceedings	ICWU Minutes of International Executive Board Meeting 1974-1975
10	12	Proceedings	ICWU Minutes of International Executive Board Meeting 1984, 1987-1988
10	13	Proceedings	ICWU Organizing Committee [n.d.]

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10	14	Proceedings	Membership Meeting Minutes 1983-1984
10	15	Proceedings	Minutes of DuPont Employees Association 1940
10	16	Proceedings	Minutes of DuPont Employees Association 1941-1946
10	17	Proceedings	Minutes of DuPont Employees Association 1947-1950
10	18	Proceedings	Minutes of DuPont Employees Association 1951-1953
10	19	Proceedings	Minutes of DuPont Employees Association 1954-1956
10	20	Proceedings	Minutes of DuPont Employees Association 1957-1960
10	21	Proceedings	Minutes of International Executive Board Meeting 1972-1973, 1984, 1986
10	22	Proceedings	Plant Procedures 1980
10	23	Proceedings	Plant Procedures 1981
10	24	Proceedings	Plant Procedures 1983
10	25	Proceedings	Region 8 Midwest Conference 1983
10	26	Proceedings	Special Membership Meeting Minutes 1972-1972
10	27	Proceedings	Toledo Area Solidarity Committee 1984
10	28	Proceedings	Toledo Works Council (1 st) Meeting Minutes 1935-1936
10	29	Proceedings	Toledo Works Council (2 nd) Meeting Minutes 1936-1937
10	30	Proceedings	Toledo Works Council (3 rd) Meeting Minutes 1937-1939
10	31	Proceedings	Union Management Meeting Minutes 1943-1950
10	32	Proceedings	Union Management Meeting Minutes 1951-1952
10	33	Proceedings	Union Management Meeting Minutes 1953-1956
10	34	Proceedings	Union Management Meeting Minutes 1957-1959
11	1	Proceedings	Union Management Meeting Minutes 1960-1961
11	2	Proceedings	Union Management Meeting Minutes 1962
11	3	Proceedings	Union Management Meeting Minutes 1963
11	4	Proceedings	Union Management Meeting Minutes 1964
11	5	Proceedings	Union Management Meeting Minutes 1965
11	6	Proceedings	Union Management Meeting Minutes 1966
11	7	Proceedings	Union Management Meeting Minutes 1967
11	8	Proceedings	Union Management Meeting Minutes 1968

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11	9	Proceedings	Union Management Meeting Minutes 1969
11	10	Proceedings	Union Management Meeting Minutes 1970
11	11	Proceedings	Union Management Meeting Minutes 1971
11	12	Proceedings	Union Management Meeting Minutes 1972-1973
11	13	Proceedings	Union Management Meeting Minutes 1974
11	14	Proceedings	Union Management Meeting Minutes 1975
11	15	Proceedings	Union Management Meeting Minutes 1976-1977
11	16	Proceedings	Union Management Meeting Minutes 1978-1979
11	17	Proceedings	Union Management Meeting Minutes 1980
11	18	Proceedings	Union Management Meeting Minutes 1981-1982
11	19	Proceedings	Union Management Meeting Minutes 1983-1985
11	20	Proceedings	Union Management Meeting Minutes 1986-1987
11	21	Proceedings	Union Management Meeting Minutes 1988-1989
11	22	Proceedings	UAW Regular Membership Meeting Minutes 1984-1985
11	23	Reports	American Federation of Grain Millers: IUDC Meeting Report 1982
11	24	Reports	Employment Earnings Production Profits
11	25	Reports	Health and Safety Reports 1988
11	26	Reports	ICWU Local 42: Report of Ardell Thomas [n.d.]
11	27	Reports	Labor Organization Annual Report 1959-1964
11	28	Reports	Local Miscellaneous Reports 1977-1981
11	29	Reports	Monthly Report to Member Unions 1967-1968
11	30	Reports	Monthly Report to Member Unions 1969-1971
11	31	Reports	Plant Status Report 1988
11	32	Reports	UAW Local 710 1982
11	33	Reports	US Economy and Chemical Industry 1976, 1982-1983
11	34	Reports	US Economy and Chemical Industry 1987-1988
12	1	Reports	Union Labor 1977-1981
12	2	Reports	Union Labor 1/1982 - 6/1982
12	3	Reports	Union Labor 7/1982 - 12/1982
12	4	Reports	Union Labor 1/1983 - 6/1983
12	5	Reports	Union Labor 7/1983 - 12/1983
12	6	Reports	Union Labor 1984
12	7	Reports	Union Labor: No 1925 1984
12	8	Reports	Union Labor: Contents Summary and Texts of

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			Labor Laws (1 of 6) 1969
12	9	Reports	Union Labor: In General (2 of 6) 1969
12	10	Reports	Union Labor: Steward's Guide to Shop Problems (3 of 6) 1969
12	11	Reports	Union Labor: Union Organizing (4 of 6) 1969
12	12	Reports	Union Labor: Rights of Strikers (5 of 6) 1969
12	13	Reports	Union Labor: Collective Bargaining (6 of 6) 1969
12	14	Reports	Union Labor: When NLRB Steps In and State Labor Relations Law (1 of 3) 1969
12	15	Reports	Union Labor: State Labor Relations Law and Wages, Hour, Overtime, Child Labor (2 of 3) 1963
12	16	Reports	Union Labor: Arbitration Awards and Index (3 of 3) 1963
12	17	Reports	Union Labor: Summary of Contents and Texts of Labor Laws (1 of 4) 1977
12	18	Reports	Union Labor: In General (2 of 4) 1977
12	19	Reports	Union Labor: Steward's Guide to Shop Problems (3 of 4) 1977
12	20	Reports	Union Labor: Union Organizing and Rights of Strikers (4 of 4) 1977
13	1	Reports	Union Labor: Collective Bargaining and When NLRB Steps In (1 of 4) 1979
13	2	Reports	Union Labor: State Labor Relations Laws and Wages, Hours, Overtime, Child Labor (2 of 4) 1979
13	3	Reports	Union Labor: Occupational Safety and Health, Arbitration Awards, and Union Administration (3 of 4) 1979
13	4	Reports	Union Labor: Wage and Salary Controls and Index (4 of 4) 1979
13	5	Reports	Union Labor: Summary of Contents and Texts of Labor Laws (1 of 5) 1974-1980
13	6	Reports	Union Labor: In General (2 of 5) 1978-1980
13	7	Reports	Union Labor: Steward's Guide to Shop Problems (3 of 5) 1974-1980
13	8	Reports	Union Labor: Union Organizing and Rights of Strikers (4 of 5) 1976-1980
13	9	Reports	Union Labor: Collective Bargaining (5 of 5) 1974-1980
13	10	Reports	Union Labor: When NLRB Steps In and State Labor Relations Laws (1 of 4) 1976
13	11	Reports	Union Labor: Wages, Hours, Overtime, Child Labor and Occupational Health And Safety (2

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			of 4) 1978-1980
13	12	Reports	Union Labor: Arbitration Awards (3 of 4) 1976-1980
13	13	Reports	Union Labor: Union Administration and Index (4 of 4) 1971-1980
13	14	Miscellaneous	Union Papers (1 of 2)
13	15	Miscellaneous	Union Papers (2 of 2)

*****The following Box, Box 14, is closed information and requires researchers to sign a confidentiality agreement. Please see the Director of the Canaday Center for further information.**

Box	Folder	Series	Item
14	1	Case Files	Arbitration Awards
14	2	Case Files	Arbitration Cases
14	3	Case Files	Grievance Cases
14	4	Case Files	ICWU Arbitration Case 1990
14	5	Correspondence	Acceptance of Positions 1986-1989
14	6	Correspondence	Confirmation of Telephone Conversations 1952-1961
14	7	Correspondence	Discrimination by Foreman 1969-1970
14	8	Correspondence	Grievances
14	9	Correspondence	Grievances Committee 1968-1981
14	10	Correspondence	Grievance Discharge
14	11	Correspondence	Dismissal Cases 1969-1970
14	12	Correspondence	Resignations 1968-1980
14	13	Printed Material	American Arbitration Association 1969
14	14	Printed Material	Arbitration Information
14	15	Printed Material	Employee Names and Addresses
14	16	Printed Material	Employee Personal Statistics 1987
14	17	Printed Material	Employee Wage Roll by Social Security Number 1965
14	18	Printed Material	Formal Grievance Cases 1968-1970
14	19	Printed Material	Worker's Compensation
14	20	Subject File	B, 1987-1988
14	21	Subject File	B, 1969
14	22	Subject File	B, 1984
14	23	Subject File	D, 1967-1970
14	24	Subject File	E, 1976-1983
14	25	Subject File	E, 1988
14	26	Subject File	F, 1980-1983
14	27	Subject File	F, 1981-1982
14	28	Subject File	G, 1981-1984
14	29	Subject File	G, (1 of 2) 1978-1982
14	30	Subject File	G, (2 of 2) 1978-1982
14	31	Subject File	G, 1982-1983

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14	32	Subject File	H, 1947-1948
14	33	Subject File	H, 1982-1983
14	34	Subject File	H, 1988
14	35	Subject File	H, 1977-1986
14	36	Subject File	S, 1984-1987
14	37	Subject File	S, 1983
14	38	Subject File	W, 1989
14	39	Subject File	W, 1986
14	40	Workers Information	Organization and Notification of Change
14	41	Workers Information	Positions and Jobs 1955-1983
14	42	Workers Information	People/Employees
14	43	Workers Information	Relating to People