

**The University of Toledo - Main Campus - Fringe Rates FY20  
Specific Positions Only**

**(Specific Positions are budgeted for and can be occupied by only one employee at a time)**

Banner Account Code	Banner Account Code Description	Employee Class	PAY ID	Employee Class Description	STRS	PERS	LEO	FEE WAIVER	FEE WAIVER	HEALTH CARE	FRINGES TO GOV'T.	TOTALS	TOTALS
								NON GRANT (NG)	GRANTS (G)	BENEFIT	GOV'T.	(NG)	(G)
Banner Fringe Benefit Account Code → Applicable Percentages →					63110	63111	63113	63130	63131	63140	63150		
					14.0%	14.0%	18.0%	2.9%	1.0%	16.5%	2.0%		
61102	Administrative Staff - MC	U1 U2	UB	Unclassified PSA FT Unclassified PSA PT		x		NG	G	x	x	35.4%	33.5%
61102	PSA Stipend	U7	UB	PSA Stipend		x		NG	G	x	x	35.4%	33.5%
61103	Classified Hourly Non Union - MC	H1 H2	HB	Classified Exempt Hourly FT Classified Exempt Hourly PT		x		NG	G	x	x	35.4%	33.5%
61104	Bargaining Unit CWA	H3 H4	HB	Comm Workers of America FT Comm Workers of America PT		x		NG	G	x	x	35.4%	33.5%
61105	Unclassified Hourly Non Union-MC			<i>**not in use at this time</i>									
61106	Police Officers UTPPA	H5 HA	HB	UT Police Patrolman's Assoc FT UT Police Patrolman's Assoc PT			x	NG	G	x	x	39.4%	37.5%
61107	Post Doctoral	P1, P2	UB	Post-Doctoral Associate FT / PT - MC		x		NG	G	x	x	35.4%	33.5%
61111	Classified Salaried Non Union	U8, U9	UB	Classified Exempt Salaried FT and PT		x		NG	G	x	x	35.4%	33.5%
61202	Faculty 12 Month AAUP	F2	UB	Faculty 12 Month AAUP	x			NG	G	x	x	35.4%	33.5%
61203	Faculty 9 Month AAUP	F1	F9	Faculty 9 Month AAUP	x			NG	G	x	x	35.4%	33.5%
61205	Faculty Visiting	F3	F9	Faculty 9 Month Non AAUP	x			NG	G	x	x	35.4%	33.5%
61205	Faculty Visiting	F4	UB	Faculty 12 Month Non AAUP	x			NG	G	x	x	35.4%	33.5%
61206	Faculty 12 Month Admin	FM	UB	Senior Administrative Faculty (Assistant Deans and higher)	x			NG	G	x	x	35.4%	33.5%
61207	Faculty 9 Month Admin	F3	F9	Faculty 9 Month Non AAUP	x			NG	G	x	x	35.4%	33.5%
61208	Faculty 12 Month Non AAUP	F4	UB	Faculty 12 Month Non AAUP (Chairs, Directors, etc.)	x			NG	G	x	x	35.4%	33.5%
61209	Faculty 9 Month Non AAUP	F3	F9	Faculty 9 Month Non AAUP	x			NG	G	x	x	35.4%	33.5%
61210	Faculty Stipend	FG	F9	Faculty Stipend 9 Month	x			NG	G	x	x	35.4%	33.5%
61211	Faculty Superannuate	FA	F9	Faculty Superannuate	x						x	16.0%	16.0%
61212	Faculty Lecturer	FF	UB	Faculty Lecturer 12 Month	x			NG	G	x	x	35.4%	33.5%
61212	Faculty Lecturer	FL	F9	<i>**not in use at this time</i>									
61212	Faculty Lecturer	F5	F9	Faculty Lecturer 9 Month	x			NG	G	x	x	35.4%	33.5%
61215	Faculty Stipend	FH	UB	Faculty Stipend 12 Month	x			NG	G	x	x	35.4%	33.5%
61402	OT-Classified Exempt	H1 H2	HB	Classified Exempt PSA FT Classified Exempt PSA PT		x					x	16.0%	16.0%
61403	OT-Police Officers	H5	HB	UT Police Patrolman's Assoc			x				x	20.0%	20.0%
61404	OT-CWA Bargain Unit	H8	HB	Supplemental Earnings CWA		x					x	16.0%	16.0%
61413	Cell phone compensation	--	--	eclass/ Pay ID same as base position							x	2.0%	2.0%
61414	Special Comp - Non-Retire (relocation costs/vehicle stipend)	--	--	eclass/ Pay ID same as base position							x	2.0%	2.0%

**Pay ID's** F9 = salaried, paid to date; HB = hourly, one-wk hold-back; UB = salaried, paid to date.

Fringes to gov't include Medicare, worker's comp and unemployment.

The University of Toledo - Main Campus - Fringe Rates FY20

Pooled Positions Only

(Pooled positions are positions budgeted by a pool of money that can be used for more than one employee at a time)

Banner Account Code	Banner Account Code Description	Employee Class	PAY ID	Employee Class Description	STRS	PERS	LEO	FEE WAIVER	FEE WAIVER	HEALTH CARE	FRINGES TO	TOTALS	TOTALS
								NON GRANT (NG)	GRANTS (G)	BENEFIT	GOV'T.	(NG)	(G)
Banner Fringe Benefit Account Code →					63110	63111	63113	63130	63131	63140	63150		
Applicable Percentages →					14.0%	14.0%	18.0%	2.9%	1.0%	16.5%	2.0%		
61204	Faculty Summer	F6	SB	Faculty Summer AAUP	x			NG	G	x	x	35.4%	33.5%
61213	Faculty Part Time	F7	F9	Faculty Part-Time	x						x	16.0%	16.0%
61214	Faculty Part Time Summer	FN	SB	PT Instructor Summer Non AAUP	x						x	16.0%	16.0%
61302	Grad Teach Asst	G1	HB	Graduate Assistant							x	2.0%	2.0%
61303	Grad Teach Asst - Doc	G1	HB	Graduate Assistant							x	2.0%	2.0%
61305	Grad Non-Teach Asst	G1	HB	Graduate Assistant							x	2.0%	2.0%
61306	Grad Non-Teach Doc	G1	HB	Graduate Assistant							x	2.0%	2.0%
61308	Student Employee	S1	HB	Exempt Student							x	0.5-2%	0.5-2%
61308	Student Employee	S2	HB	FWS Only							x	0.5-2%	0.5-2%
61309	Intern Masters	G1	HB	Intern							x	2.0%	2.0%
61309	Co-Op Student	S5	HB	Co-Op Student							x	2.0%	2.0%
61311	Non-Exempt Student	S3	HB	Non-Exempt Students		x					x	16.0%	16.0%
61311	Non-Exempt Student	S7	HB	Non Exempt FWS Only		x					x	16.0%	16.0%
61314	Administrative Masters	G1	HB	Graduate Assistant							x	2.0%	2.0%
61316	Administrative Doctoral	G1	HB	Graduate Assistant							x	2.0%	2.0%
61319	Intern Doctoral- MC	G1	HB	Graduate Assistant							x	2.0%	2.0%
61321	Intern Undergraduate	S4	UB	Student Officer/Intern							x	2.0%	2.0%
61405	OT-PT Employees	H6; S1; S3	HB			x					x	16.0%	16.0%
61406	Special Comp-STRS	F8; F9	UB	Supplemental Earnings STRS	x						x	16.0%	16.0%
61406	Special Comp-STRS	FB; FC	F9	Supplemental Earnings STRS	x						x	16.0%	16.0%
61406	Special Comp-STRS	FD	SB	Supplemental Earnings STRS	x						x	16.0%	16.0%
61407	Special Comp-PERS	H8; H9	HB	Supplemental Earnings CWA; UTPPA		x					x	16.0%	16.0%
61407	Special Comp-PERS	U5	UB	Supplemental Earnings OPERS		x					x	16.0%	16.0%
61408	Fellowship OPERS	U5	UB	Supplemental Earnings OPERS		x					x	16.0%	16.0%
61409	Fellowship STRS	F8; F9	UB	Supplemental Earnings STRS	x						x	16.0%	16.0%
61409	Fellowship STRS	FB; FC	F9	Supplemental Earnings STRS	x						x	16.0%	16.0%
61409	Fellowship STRS	FD	SB	Supplemental Earnings STRS	x						x	16.0%	16.0%
61413	Cell phone compensation	--	--	eclass/ Pay ID same as base position							x	2.0%	2.0%
61414	Special Comp - Non-Retire (relocation costs/vehicle stipend)	--	--	eclass/ Pay ID same as base position							X	2.0%	2.0%
61902	Intermittent Call-In	H6	HB	Intermittent - Seasonal Hourly		x					x	16.0%	16.0%
61904	Non Wage Payments	S4	UB	Student Officer/Intern							x	2.0%	2.0%

Pay ID's F9 - salaried, paid to date; HB = hourly, one-week hold-back; SB = summer terms only, salaried, paid to date; UB = salaried, paid to date.

Fringes to gov't include Medicare, worker's comp and unemployment.

Effective 11.1.13, the summer account codes for graduate assistants are no longer used.

H7 and N9 no longer active

S5 (\$5003) to be used for student co-ops effective 5.23.17

A current listing of all pooled position numbers can be found on the web report library report *Departmental Pooled Positions*.

To request a new pooled pcn, please email [budgetandplanning@Utoledo.edu](mailto:budgetandplanning@Utoledo.edu). Please provide the Index, account code, organization number, and position class.

**The University of Toledo -- Academic Health Science Campus-- Fringe Rate FY20**  
**(Specific Positions are budgeted for and can be occupied by only one employee at a time)**

Banner Account Code	Banner Account Code Description	Employee Class	PAY ID	Employee Class Description	STRS	PERS	FEE WAIVER	FEE	HEALTH CARE	FRINGES TO GOV'T.	TOTALS	TOTALS
							NON GRANT (NG)	GRANTS (G)	BENEFIT	GOV'T.	(NG)	(G)
Banner Fringe Benefit Account Code →					63110	63111	63130	63131	63140	63150		
Applicable Percentages →					14.0%	14.0%	2.9%	1.0%	16.50%	2.0%		
61217	Admin Appointment HSC	--	HS	eclass determined by faculty rank	X		NG	G	X	X	35.4%	33.5%
61110	Administrative Staff HSC	D1	HS	Admin Contract Full Time HSC (s)		X	NG	G	X	X	35.4%	33.5%
61110	Administrative Staff HSC	J1, J2*	HS	Salaried FT/ PT HSC (s)		X	NG	G	X	X	35.4%	33.5%
61110	Administrative Staff HSC	J3	HS	PSA Stipend		X	NG	G	X	X	35.4%	33.5%
61902	Administrative Staff HSC	J3, J4	HS	Salaried FT Temp/PT Temp HSC (s)		X				X	16.0%	16.0%
61110	Administrative Staff HSC	J8, J9	HS	Classified Exempt Salaried PT, FT		X	NG	G	X	X	35.4%	33.5%
61109	Bargaining Unit AFSCME	B1, B2*	HS	Classified full time/part time HSC (s)		X	NG	G	X	X	35.4%	33.5%
61109	Bargaining Unit AFSCME	B5, B6*	HS	Unclass FT / PT AFSCME HSC (s)		X	NG	G	X	X	35.4%	33.5%
61413	Cell phone compensation	--	--	eclass/Pay ID same as base position						X	2.0%	2.0%
61113	Classified Salaried Non Union - HSC	C1, C2*	HS	Classified FT, PT HSC (s)		X	NG	G	X	X	35.4%	33.5%
61514	Clinical Associates	N4	HS	Unclass Temp HSC (p)		X				X	16.0%	16.0%
61214	Faculty Part Time Temp HSC	A6	HS		X		NG	G	X	X	35.4%	33.5%
61216	Faculty Stipend 9/10 Month HSC	AG	HS	Faculty Stipend	X		NG	G	X	X	35.4%	33.5%
61217	Faculty Stipend 12 Month HSC	AH	HS	Faculty Stipend	X		NG	G	X	X	35.4%	33.5%
61218	Faculty 12 Month Non Union HSC	A1, A2*	HS	Faculty FT / PT 12 month HSC (s)	X		NG	G	X	X	35.4%	33.5%
61218	Faculty 12 Month Non Union HSC	A7	HS	Faculty full time 12 mth Exec HSC (s)	X		NG	G	X	X	35.4%	33.5%
61213	Faculty Temp Non Union HSC	A5, A6	HS	Faculty FT, PT temp 12 Month HSC (p)	X					X	16.0%	16.0%
61902	Intermittent Call In AFSCME	B8	HS	Unclass AFSCME Contingent HSC (s)		X				X	35.4%	33.5%
61902	Intermittent Call In Classified Exempt Non Union HSC	C3, C4	HS	Classified FT, PT Temp HSC (p)		X				X	16.0%	16.0%
61902	Intermittent Call In Classified Exempt Non Union HSC	C6	HS	Classified Contingent HSC (p)		X				X	16.0%	16.0%
61902	Intermittent Call In Unclassified Hourly Non Union HSC	N4	HS	Unclass full/part time temp HSC (p)		X				X	16.0%	16.0%
61410	OT - AFSCME Bargaining Unit	B1, B2*	HS	Classified full time/part time HSC (s)		X				X	16.0%	16.0%
61115	Postdoctoral Associate	P3, P4	HS	Post Doctoral Assoc FT/PT HSC (s)		X	NG	G	X	X	35.4%	33.5%
61322	Residents	RA	HS	Residents full time HSC (s)		X	NG	G	X	X	35.4%	33.5%
61407	Special Comp OPERS	J3	HS	salaried FT temp HSC (p)		X				X	16.0%	16.0%
61406	Special Comp STRS	A5	HS	Faculty FT temp HSC (p)	X					X	16.0%	16.0%
61114	Unclassified Hourly Non Union HSC	N1, N2*	HS	Unclass FT / PT HSC (s)		X	NG	G	X	X	35.4%	33.5%
61305	Premaster Research Asst	G1	HB	Graduate Student Stipend (p)						X	2.0%	2.0%
61306	Predocctoral Research Asst	G1	HB	Graduate Student Stipend (p)						X	2.0%	2.0%
61308	Exempt student	S1	HB	Student employee FT /PT (p)						X	0.5-2%	0.5-2%
61308	Workstudy exempt student	S2	HB	Workstudy FT /PT (p)						X	0.5-2%	0.5-2%
61309	Premaster Fellowship	G1	HB	Graduate Student Stipend (p)						X	2.0%	2.0%
61311	Non-exempt student	S3	HB	Non-exempt student employee (p)		X				X	16.0%	16.0%
61319	Predocctoral Fellowship	G1	HB	Graduate Student Stipend (p)						X	2.0%	2.0%
61517	Hospital Contingent Position	S8	HS	Nursing students only						X	0.5-2%	0.5-2%

**Pay ID's** HB = hourly, one-week hold-back; HS = salaried or hourly, two-week hold-back

Fringes to gov't include Medicare, worker's comp and unemployment.

Effective FY14, Limited Contract (L1, L2) and Autopay (N5, N6, N7, N8) classifications have been eliminated. Effective FY17, N3 eliminated.

\* part time HSC employees are eligible for health care and fee waiver if the FTE is .5 or greater