

# STATE TEACHERS RETIREMENT SYSTEM OF OHIO

## Notice of Reemployment as a Teacher of a Retiree of an Ohio Public Retirement System

This form must be completed **ONLY** by a **retiree** of an Ohio public retirement system who will be reemployed as a teacher. The form must be submitted to STRS Ohio no later than 30 days after reemployment begins. Failure to file this notice when due may result in the **employer's liability** for any overpayment of benefits. (See other side for further instructions.)

Name \_\_\_\_\_ Social Security no. \_\_\_\_\_

Address \_\_\_\_\_  
Street

\_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP Code

Effective date of retirement \_\_\_\_\_  
Month Date Year

Ohio retirement system **paying** the benefit: (check the box that applies)

<input type="checkbox"/> State Teachers Retirement System of Ohio	<input type="checkbox"/> School Employees Retirement System of Ohio
<input type="checkbox"/> Ohio Public Employees Retirement System	<input type="checkbox"/> City of Cincinnati Retirement System
<input type="checkbox"/> State Highway Patrol Retirement System	<input type="checkbox"/> Ohio Police and Fire Pension Fund

Birth date \_\_\_\_\_  
 Female     Male

Type of benefit:  
 Age and Service Retirement  
 Disability

## Beneficiary Designation for a Reemployed Retiree

### Instructions

Give the complete names of all beneficiaries. Your estate may be designated as your beneficiary by listing "my estate" in the appropriate box. If the primary and secondary beneficiaries die before you, payment will be made in accordance with the statutory succession of beneficiaries as defined in Section 3307.562, Revised Code. Your designation must be completed entirely in **ink** or **typewritten**.

### Designation

I designate the beneficiaries named below to receive a refund of any amounts payable resulting from my employment as a reemployed retiree under Sections 3307.35 and 3307.351, Revised Code. I reserve the right to change my beneficiaries for this refund at any time by filing a revised designation with the Retirement Board. This designation is applicable to my STRS Ohio annuity account as a reemployed retiree. It does not change my designated beneficiary under my service retirement plan of payment.

Beneficiaries	Relationship	Address
<b>Primary</b> — If multiple primary beneficiaries are named, all beneficiaries will receive equal shares of any death benefit payable from this account.		
1		
2		
<b>Secondary</b> — If multiple secondary beneficiaries are named, all beneficiaries will receive equal shares of any death benefit payable from this account only if all primary beneficiaries are no longer living.		
1		
2		

*I certify that the information recorded above is complete and accurate. I understand that I may not be employed as a public employee in Ohio until two months after the effective date of retirement and that retirement benefits will be forfeited for any month that I am employed as a public employee before that time. (See other side for additional restrictions and exceptions.)*

Employee signature \_\_\_\_\_ Date \_\_\_\_\_  
Must be signed in ink; do not print.

## TO BE COMPLETED BY THE EMPLOYER

*I certify that the information on this form is complete and agrees with information in our official records.*

\_\_\_\_\_  
Employer Number

**First date of service after retirement**

\_\_\_\_\_  
Month, Day, Year

\_\_\_\_\_  
Employer Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title of Certifying Official

Please check the box if this retiree was reemployed under Section 3307.353, Revised Code, that requires public notices be given and public meetings be held for certain rehires.

*I certify that the requirements for reemployment under Section 3307.353, Revised Code, were met.* \_\_\_\_\_  
Signature



## INSTRUCTIONS

Employers must notify STRS Ohio when an age and service retiree or disability retiree of any Ohio public retirement system is employed as a teacher. Ohio public retirement systems are the City of Cincinnati Retirement System, Ohio Police and Fire Pension Fund, State Highway Patrol Retirement System, Ohio Public Employees Retirement System, School Employees Retirement System of Ohio and State Teachers Retirement System of Ohio. **Notice must be made no later than 30 days after employment begins. Failure to provide timely notice may result in employer liability for overpayment of benefits.**

Member and employer contributions to STRS Ohio are required on all compensation for employment as a teacher even if the employee is retired from STRS Ohio or another Ohio public retirement system. This includes employment with a private agency that provides teachers to public schools. Contributions for employment after retirement from an Ohio public retirement system will be used to provide a benefit to the reemployed retiree. Members may receive their contributions plus interest upon termination from employment. A matching percentage of contributions plus interest is added to the benefit if the member applies for the benefit after reaching age 65. The percent of matching funds is set by the State Teachers Retirement Board.

**Employers should include contributions for reemployed retirees with payroll reports and account for the amounts separately on the STRS Ohio Annual Report of Member Contributions.**

## RETIRED TEACHERS

**For purposes of reemployment, a person is a retired teacher if any STRS Ohio credit was used in the calculation of retirement benefits, even if another Ohio retirement system is paying the benefits.**

**A Service Retirement Application must be on file with STRS Ohio prior to the first day of reemployment.** Failure to submit a Service Retirement Application prior to reemployment may result in the cancellation of the retirement.

- STRS Ohio disability recipients are not eligible for any employment as a teacher or duties previously performed.
- Retired teachers may not be reemployed, including volunteer service, in any Ohio public position within the first two months of retirement.
- After two months, retired teachers may be reemployed as teachers on an unlimited basis.
- Retired teachers may be employed in public positions without limit after the two-month period following the retirement date.
- Retired teachers who were employed at the time of retirement by more than one employer covered by STRS Ohio, OPERS or SERS may retire from the highest paying position with a single employer and continue to work with no waiting period in one or all of the lower paying positions with other employers.
- Retired teachers may begin federal, out-of-state or private employment immediately after retirement. No waiting period is required. However, working in an STRS Ohio-covered position through a private agency does not exempt retirees from reemployment restrictions or employers from remitting contributions.

## RETIRES OF OTHER OHIO PUBLIC RETIREMENT SYSTEMS

**If any STRS Ohio credit is used in the calculation of retirement benefits, the employee is considered a retired teacher and is subject to the limitations described above.**

- Retirees of other Ohio public retirement systems may not be employed as teachers for two months following the effective date of retirement. Retirement benefits will be forfeited for any month the retiree is employed before the two-month period expires.
- After the two-month waiting period, there are no restrictions on employment of other Ohio public retirement system retirees as teachers if the prenotification requirements of Section 3307.353, Revised Code, are met.