



THE UNIVERSITY OF TOLEDO

2021 Security and
Fire Safety Report

The University of Toledo

2021 Annual Security and Fire Safety Report

The Annual Security and Fire Safety Report package is produced by the Office of Internal Audit and Compliance as part of The University of Toledo's commitment to safety and security on all campuses. It satisfies the requirements set forth in the Jeanne Clery Disclosure of Campus Safety Policy and Campus Crime Statistics Act of 1990.

Published Sept. 2021

Crime statistics for calendar years 2018, 2019 and 2020

Campuses included in this report: Main, Health Science, Scott Park, Center for the Visual Arts, Stranahan Arboretum, Lake Erie Research Center, Lorain County Community College - University Partnership Ridge, and ProMedica Toledo Hospital.

Acknowledgements: The production of this report would not have been possible without the assistance of Lorain County Community College and ProMedica. Information regarding those campuses was taken from their respective Annual Security Reports or Operating Procedures issued in 2021. We are grateful to their staff for their support.

Message to The University of Toledo Community

Thank you for taking the time to review the 2021 University of Toledo Annual Security and Fire Safety Report. Nothing is more important to us than the safety and security of all students, faculty, staff and visitors. Every person learning, living, working and receiving healthcare on any of The University of Toledo campuses has the right to a safe and secure environment, free of harassment and biased-based incidents of any kind.

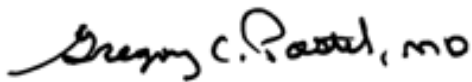
Keeping UToledo safe is an ongoing and collaborative effort involving close partnerships among University administration, faculty, staff, students and external partners, such as local block watch leaders and area emergency responders. However, our most important partner is you, the campus community member. If faced with an emergency situation, it is important to know how to keep yourself safe and report the situation to the proper authorities.

In this report you will find valuable information about how we can help keep you safe, including general crime prevention and safety tips, incident reporting information, emergency procedures, crime statistics on and adjacent to UToledo campuses and resources for crime victims. Please take advantage of the free services available to students and employees, such as the UT Alert emergency text message system and the Rave Guardian smartphone application, and remember to stay informed by following the UToledo Police Department on social media.

UToledo is especially proud of its efforts to train our employees on their obligation to report crimes as they may occur on campus. In addition to the large volume of in-person training opportunities provided and discussed in this report, the University requires employees to complete training online regularly in areas such as sexual misconduct and on-campus crime reporting. For example, in 2019 and 2020, 5,775 faculty, staff and student employees completed online training on sexual misconduct prevention, and more than 426 campus security authorities completed online training on assisting crime survivors with reporting campus crimes.

While we have sought to make this report a valuable resource of safety information, we invite you to contact any of the departments or programs listed for more information about their policies or the resources they offer. We hope that you take full advantage of the services we have in place for your safety, and we encourage you to contact us with any questions or concerns you may have.

Thank you for partnering with us. Let's work together to sustain a safe University.



Dr. Gregory Postel, MD
President



Elliott R. Nickeson
Assistant Director, Institutional Compliance

Table of Contents

Introduction..... 4

Campus Law Enforcement..... 4

Crime Reporting..... 6

Timely Warning Procedures..... 7

Emergency Response and Evacuation..... 8

Security, Access and Maintenance of Facilities..... 11

Education Programs..... 13

Alcohol and Drug Policies..... 17

Missing Students..... 19

Sex Offender Registry..... 19

Definition of Sexual Harassment for Title IX Purposes..... 20

Victim Notification..... 43

Crime Statistics..... 44

Fire Safety Report..... 61

Introduction

When 19-year-old Jeanne Clery was raped and murdered in her residence hall at Lehigh University in 1986, her parents, Connie and Howard Clery, were grief-stricken. Once they learned about the incidence of violent crimes on college campuses, however, they became convinced that awareness could prevent other tragedies. With a goal of making campuses safer, the Clery family advocated for public transparency regarding campus crimes, spearheading federal legislation that was passed in 1990.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (commonly referred to as the Clery Act) is landmark consumer protection legislation enforced by the United States Department of Education. The Clery Act requires that all colleges and universities receiving Title IV financial aid to comply with this federal law.

The Department of Education enforces the Clery Act and may impose fines up to \$59,107 per violation or withhold financial aid funds from institutions found in violation.

Campus Law Enforcement

The University of Toledo Police Department

Public Safety Center

Mail Stop 890

333 Dorr Street

Toledo, OH 43607

Medical-Fire Emergencies/Crimes in Progress: 911

University of Toledo Police Department: 419.530.2600

Police Administration: 419.530.2222

The University of Toledo Police Department (UTPD) provides 24-hour, uniformed police services to Main Campus, Health Science Campus and Scott Park Campus, serving a daily population of more than 20,000 students, faculty, staff, employees, patients and visitors.

All UTPD officers are sworn State of Ohio Peace Officers commissioned by the Ohio Peace Officer Training Academy. Police officers are entrusted through the Board of Trustees in accordance with Ohio Civil Service Law and Section 3345.04 of the Ohio Revised Code. University law enforcement officers have misdemeanor and felony arrest authority, as well as all other enforcement powers granted to peace officers in the state of Ohio. UTPD officers are subject to all training and education requirements established by the Ohio Peace Officers' Training Council and The University of Toledo.

UTPD officers require a professional demeanor, exceptional judgment and the right disposition. Officers are carefully selected through a comprehensive hiring process and have demonstrated knowledge and skill through a rigorous field training period. In addition to providing excellent police services, officers continue to train and gain knowledge throughout their law enforcement career.

The UTPD maintains strong partnerships with local, state and federal public-safety agencies. By virtue of concurrent jurisdiction and in some cases shared jurisdiction, a close working relationship is in place with the Toledo Police Department, Toledo Fire Department, Ottawa Hills Police Department, the Lucas County Sheriff's Office, the Ohio State Highway Patrol and the Federal Bureau of Investigation. The UTPD is an active member of several important public safety collaborations including The Metro Toledo Criminal Justice Administrators, State University Law Enforcement Administrators, the Lucas County OVI Task Force, Lucas County Sexual Assault Response Team, Toledo Metro Drug Task Force, and the Northwest Ohio Joint Terrorism Task Force. The UTPD participates in and holds several mutual aid agreements including the area Regional Law Enforcement Mutual Aid Agreement and the Mutual Aid Agreement among participating Ohio universities.

In December 2014, Ohio Governor John Kasich signed an executive order establishing the Ohio Task Force on Community-Police Relations. Recommendations were provided to the Governor by the task force after a series of public forums across the state. In April 2015, the Ohio Collaborative Community-Police Advisory Board was established and charged with overseeing the recommendations from the Ohio Task Force on Community-Police Relations. A number of standards were developed, which law enforcement agencies across the state are expected to meet or exceed. The University of Toledo Police Department is certified and compliant with current standards established by the Collaborative.

The University of Toledo has officially recognized student organizations that have non-campus facilities; however, the University does not use local law enforcement to monitor or record activities at those locations. Local law enforcement will respond to those locations when police services are needed.

The Center for the Visual Arts, Stranahan Arboretum and Lake Erie Research Center do not fall within The University of Toledo Police Department's jurisdiction and are policed by the municipalities in which they are located.

Hospital Security

The University of Toledo Health Science Campus Security Department
007 Mulford Library
3025 Library Circle
Toledo, OH 43614
Medical-Fire Emergencies/Crimes in Progress: 911
Health Science Campus Security: 419.383.2600

Responding to non-emergency calls in The University of Toledo Medical Center and clinical enterprise are uniformed, unarmed security officers who provide an additional layer of safety and customer services. Health Science Campus hospital security officers are carefully screened through a rigorous hiring process and extensive field training experience. Officers patrol the buildings and parking areas by bike, vehicle and foot, and provide important services to persons on the Health Science Campus. The hospital security department is also responsible for fire and intrusion alarm monitoring, security cameras, door access, lost and found and patient valuables. Additionally, the department coordinates regular emergency preparedness drills and training with students and staff. The security office is located at 3025 Library Circle in Room 007 of the Mulford Library. Unlike UTPD officers, hospital security officers do not have arrest authority.

In certain emergency situations, such as the release of hazardous materials, emergency responders may order the evacuation of certain offices or buildings or instruct people in those facilities to shelter-in-place. It is possible that some emergency scenarios could result in one of these protective actions ordered for one part of campus and the other protective action for a different area of campus. When such actions are warranted, police, fire, safety or University officials will advise the community of the appropriate action via UT Alert text message, radio and television stations, public address (PA) systems, loudspeakers, door-to-door notifications and/or any other appropriate means. Evacuation and shelter-in-place drills provide training for emergency responders and better prepare students, faculty and staff for life-saving action during a true emergency, including: recognizing an alarm, listening for instruction, locating exits and assisting others who may need assistance.

Lorain County Community College (LCCC) - University Partnership Ridge Campus: Campus security officers are non-commissioned security personnel who are responsible for maintaining public order on campus and enforcement of the Code of Conduct. The campus security officers do not carry firearms and do not have arrest powers. LCCC maintains excellent working relationships with the North Ridgeville Police Department and the Lorain County Sheriff's Office.

ProMedica Toledo Hospital: All University of Toledo students, faculty, staff and patients receiving services at ProMedica Toledo Hospital are served by the hospital security policies and procedures of The University of Toledo. Visit www.promedica.org/toledo-hospital to view hospital security policies and procedures specific to ProMedica Toledo Hospital. Alternately, you may contact Mr. Donald Sullivan at don.sullivan@promedica.org for additional information.

Crime Reporting

Students, faculty, staff and visitors to Main Campus, Health Science Campus and Scott Park Campus are encouraged to report all crimes, suspicious activity, safety hazards and campus emergencies (including medical and fire emergencies) to UTPD. For students, faculty, staff and visitors to Main Campus, Health Science Campus, and Scott Park Campus, there are a number of ways to report a crime:

- For medical or fire emergencies in progress: Dial 911.
- For University of Toledo Police: Dial 419.530.2600
- In person: Visit the UTPD in the Public Safety Center, 3333 Dorr Street, Toledo, OH 43607.
- The Rave Guardian smartphone app enables users to contact the UTPD emergency telephone line at the touch of a button.
- While not recommended for crimes in progress, The University of Toledo Police Department also has an online report form on the UTPD web page. Reports may be submitted anonymously. Visit http://www.utoledo.edu/depts/police/Anonymous_Reporting.asp to learn more.

Highly trained dispatchers are available 24 hours a day to answer calls made to UTPD. In response to a call, UTPD will take action appropriate to the information relayed by the caller: writing a report, offering resources and/or potentially investigating allegations of a crime. When a crime is reported to UTPD, it is assessed for the potential distribution of a Timely Warning Notice and for disclosure in the Annual Security and Fire Safety Report. The University of Toledo encourages the prompt and accurate reporting of all crimes to UTPD and the appropriate police agencies, when the victim elects to or is unable to make such a report.

The University of Toledo Police Department (UTPD) is the primary department accepting information about criminal activity. In some circumstances, a person may prefer to report a crime to other University officials. A person defined as a Campus Security Authority (CSA) who receives in good faith a report of a Clery crime occurring within the University's Clery geography has a legal responsibility to make sure the crime is recorded and reported as a statistic by the University. Crimes reported to CSAs may be reported confidentially. CSA reports are assessed for the potential distribution of a Timely Warning Notice and for disclosure in the Annual Security and Fire Safety Report. A few examples of Campus Security Authorities at The University of Toledo would be: the dean of students, athletic coaches, student organization advisors, resident advisors and hall directors. For a complete list of all CSAs, please contact Elliott Nickeson via email at elliott.nickeson@utoledo.edu within the Office of Internal Audit and Compliance.

Ohio's public records law (Ohio Revised Code § 149.43) does not permit the University to promise confidentiality to those who voluntarily report crimes to anyone except counselors at the University Counseling Center or, under certain circumstances, to a physician or nurse at the Student Medical Center or a hospital. Some off-campus reports also may be legally confidential — e.g., reports to clergy or healthcare professionals.

The University of Toledo encourages professional counselors, if and when they deem it appropriate, to inform the person they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the Annual Security and Fire Safety Report.

To report a crime or other emergency at the Center for the Visual Arts, call 911 and local law enforcement will respond.

To report a crime or other emergency at the Stranahan Arboretum, call 911 and local law enforcement will respond.

To report a crime or other emergency at the Lake Erie Research Center, call 911 and local law enforcement will respond.

Lorain County Community College encourages students and employees to promptly report crimes on campus to campus security officers and local law enforcement agencies on a voluntary basis.

To report a crime or other emergency at Lorain County Community College-University Partnership Ridge Campus:

- For emergencies: Dial 911 (North Ridgeville police).
- For non-emergencies: Dial 440.366.4444 or 440.336.4053 (campus security).

Crimes may also be reported to any campus security authority, defined as any official of the college who has significant responsibility for student and campus activities. Campus security authorities include Selina Gaddis, manager, Student Life (440.366.7648); athletic team coaches; and advisors of student clubs and organizations. The law requires that all crimes reported to any campus security authority be included in the college's statistics and evaluated relative to its timely warning policy. Professional mental health counselors are excluded from this requirement; however, the college encourages such mental health professionals, when they believe it appropriate, to inform the person being counseled of procedures to report crimes on a voluntary, confidential basis for inclusion in the annual report.

ProMedica Toledo Hospital: ProMedica Toledo Hospital SP 20.04 "Security Services: Administrative Reporting/Planning" reviews processes surrounding monthly, quarterly and annual security activities report review, results of which are distributed to the leadership team.

Timely Warning Procedures

The University of Toledo employs a variety of means to notify the campus community and visitors of potentially dangerous situations or threats to public safety. A Timely Warning Notice (TWN) is reserved for certain crimes as determined necessary by the chief of police, or designee, which occur within the Clery Act reportable geography, were reported to a campus security authority and represent a serious or continuing threat to students, employees and the UToledo community. The decision to issue a TWN is made on a case-by-case basis. TWNs will include information regarding the date and time of the reported crime, as well as a description that may aid in the identification of a suspect. Every attempt will be made to distribute a TWN as soon as possible after relevant facts are gathered and will withhold the identity of any victims. Staff in the Office of Public Safety and University Communications have the ability to write and send TWNs. Updates may be sent as new or as more accurate information becomes available. TWNs are sent via email to all members of the UToledo community, and additionally may also be posted on University-operated web pages, social media or via other means.

Lorain County Community College - University Partnership Ridge Campus: LCCC strives to provide a safe and secure campus environment. Occasionally, an incident may take place on campus or information is received from a local law enforcement agency regarding an incident that occurred in the immediate vicinity of campus which is considered potentially threatening. If any member of the campus community knows of a crime or other serious

incident, they should report that incident as soon as possible to the campus security office or call 911 so a timely warning can be issued. When campus security is made aware of such information, they will issue a timely warning via email and text alert, and information will be placed on the college's website.

ProMedica Toledo Hospital: The ProMedica Emergency Operations Plan (EOP), which is in alignment with all current Centers for Medicare and Medicaid Services (CMS) regulations, including but not limited to: emergency response/preparedness/education activities, annual HVA assessment, safety and security: access control, coordination and programs of all-inclusive care for the elderly (P.A.C.E.) personal safety.

Emergency Response and Evacuation

To promote a safe campus environment, The University of Toledo will utilize a number of ways to notify students, employees and the public when an event poses a threat to the safety of the campus community. Immediate mass notifications are made via the indoor public-address system (where available), and the UT Alert text message system which includes computer network notifications and Cisco telephone notifications (where available).

The indoor public address begins with a tone or siren or amber light and continues with a verbal announcement. Staff in the Office of Public Safety have the authority and ability to activate the system.

UT Alert is a service available to all students and employees. Those who sign up at utalert.utoledo.edu will receive emails and/or text messages that announce emergency situations. Examples of situations that may lead to a UT Alert include:

- Missing or abducted child
- Violent episode
- Nuclear, biological or chemical contamination incident on campus (either accidental discharge or terrorism-related)
- Catastrophic power or utility failure affecting most or all of campus
- Inclement weather

Upon confirmation that a qualifying event on campus has occurred, an authorized user will write the appropriate message and send the alert. The University of Toledo, without delay and taking into account the safety of the community, will determine the content of the notification and initiate the notification system, unless issuing a notification, in the professional judgment of responsible authorities, will compromise efforts to assess a victim or to contain, respond to or otherwise mitigate the emergency.

Staff in the Public Safety and University Communications offices have the authority and ability to issue a UT Alert. Because of the community's frequent travel between the University's three campuses, UT Alerts are sent to all faculty members, staff and students; no population segmentation occurs. Additional UT Alerts may be sent throughout the duration of the event to provide updates to the community. An "all clear" message may be issued when there is no longer a foreseeable threat to public safety. Information pertaining to incidents and emergencies on campus will be disseminated to the larger public via media organizations through University Communications or individuals involved in response on campus, as designated.

The University of Toledo maintains an Emergency Operations Plan (EOP) developed from the International Association of Campus Law Enforcement Administrators (IACLEA) planning guide. The UToledo EOP is compliant with the National Incident Management System (NIMS) and utilizes the Incident Command System (ICS) and Hospital Incident Command System (HICS) to guide emergency management. The plan is managed and updated by Faculty, staff and students who provide a cell phone number will receive text message notifications of campus emergencies, class cancellations and other critical information. To add or update cell phone information, log into

[MyUT](#) and select “Update Phone and Addresses.” Please make sure your cell number is provided in the “cell phone” field.

UToledo has also partnered with the Rave Guardian smartphone app, which is available to download by searching for “Rave Guardian” in your smartphone’s application store. Rave Guardian offers several safety features, including:

- “Hot button” to call campus police through the app (not necessary to know the phone number)
- “Hot button” for 911
- Establish trusted friends and/or UTPD as guardians
- Send guardians a distress message containing a GPS location of your phone if you need help
- Phone directory for contacting campus safety and helping resources

It is not good enough to just have a plan. It's equally important to regularly test the plan. Below is a list of the emergency response and evacuation procedures tests conducted by UToledo in 2020:

Test date	Description of the exercise	Location	Time started	Time ended	Was the test announced?
Jan. 24, 2020	Regional Functional Surge Exercise testing our Infectious Disease Agent Plan in response to the COVID pandemic.	HSC/MC	8 a.m.	Ongoing	No
March 11, 2020	Functional Surge Exercise testing our Infectious Disease Agent Plan in response to the surge of patients arriving to the campus medical center.	MC	9:08 a.m.	10:25 a.m.	No
May 19, 2020	Biological Lab Tabletop Exercise to test response by staff members including UTPD, EHRS, HSC Security, TFD and Toledo Police.	HSC	3 p.m.	4 p.m.	Yes
Sept. 29, 2020	Hazardous Lab Functional Exercise to test response by staff members including UTPD, EHRS and R1 staff and students.	MC	11:06 a.m.	11:16 a.m.	No
Nov. 18, 2020	Code Adam Missing Child Functional Exercise using internal volunteers to test response by staff members.	HSC	1 p.m.	1:11 p.m.	No
Jan. 24, 2020	Regional Functional Surge Exercise testing our Infectious Disease Agent Plan in response to the COVID-19 pandemic.	HSC/MC	8 a.m.	Ongoing	No
March 11, 2020	Functional Surge Exercise testing our Infectious Disease Agent Plan in response to the surge of patients arriving to the campus medical center.	MC	9:08 a.m.	10:25 a.m.	No
May 19, 2020	Biological Lab Tabletop Exercise to test response by staff members including UTPD, EHRS, HSC Security, TFD and Toledo Police.	HSC	3 p.m.	4 p.m.	Yes

Lorain County Community College - University Partnership Ridge Campus: LCCC has implemented a comprehensive Emergency Notification System (ENS) that can alert and inform campus community members (faculty, staff, students and visitors) in the event an imminent threat to health and safety is reported.

Campus Security personnel or, if they are not available, the Director of Human Resources, will determine what actions need to be taken by the campus community if an emergency situation is reported. A decision will be based on information provided in the initial reports. This could include evacuation of campus buildings and campus property, sheltering in place or moving to a specific part of the campus to avoid the hazardous area. This is determined on a case-by-case basis based on the circumstances of the situation.

Upon confirmation from Campus Security personnel that an emergency exists threatening the health and safety of campus community members, emergency notifications will be disseminated without delay via the LiveSafe mobile application, employee email, student email, the campus internal public address system, the external siren, posted fliers and College's website (www.lorainccc.edu) depending on the circumstance of the emergency. The Director of Campus Security, Campus Security staff or the Director of Human Resources will determine the content of the emergency notification, select the most appropriate method(s) for disseminating the information based on the circumstances as quickly as possible and without delay, initiate the emergency notification system messaging unless issuing a notification in the professional judgement of Campus Security personnel or other first responders would compromise efforts to assist victims or to contain, respond to or otherwise mitigate the emergency.

College officials will conduct annual tests and exercises of emergency response and evacuation procedures to ensure an orderly response to incidents necessitating such measures, and to continuously assess the readiness of our emergency response and recovery capabilities. Tests will be announced in advance via email, the college's homepage and other available methods. If an emergency on or near the L.C.C.C. campus properties becomes a hazard to surrounding communities, notification will be sent to the local television and radio stations to broadcast. Campus Security will follow the same processes used for inclement weather emergencies. A special emergency hotline, 440.366.4911, has been established to furnish emergency information to the larger community.

ProMedica Toledo Hospital: ProMedica's EOP is in alignment with all current Centers for Medicare and Medicaid Services (CMS) regulations — including, but not limited to, emergency response/preparedness/education activities, annual HVA assessment, safety and security, access control, coordination and P.A.C.E. personal safety.

Security, Access, and Maintenance of Facilities

The academic and administrative buildings on Main, Health Science and Scott Park campuses are open to the public, at a minimum, during normal business hours. Most facilities have individual hours, which may vary at different times of the year. Some individual rooms within buildings require access via swipe card, and authorization is granted to specific individuals for legitimate purposes only.

Access to residence halls is restricted to residents, escorted guests and authorized University personnel. Residents have access only to their assigned residence halls. All guests must register at the front desks and be escorted by residents of the buildings at all times. Residents must carry their Rocket ID at all times to be able to enter their assigned residence halls. All exterior doors, excluding the main entrance of each residence hall, automatically lock between midnight and 6 a.m.

Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. With regard to landscape designs, UToledo selects plant material that would not hinder visibility at building entrances or obstruct lighting from light fixtures.

UTPD officers regularly patrol campus and report malfunctioning lights and other unsafe physical conditions to Facilities and Construction for correction. Other members of the campus community are encouraged to report equipment problems or unsafe conditions to Facilities and Construction as well, using a well-established work

order system. In addition, Facilities and Construction employees who are out and about on campus (including groundskeepers and campus Transit Services bus drivers) will notify UTPD if they observe anything suspicious.

As modifications and renovations are made to facilities — or by user request — Facilities and Construction staff evaluate our facilities and review the need for electrified (i.e., card-reader) entrance doors with users and determine if it is the correct application. Also, during the design process for new construction and renovation projects, Facilities and Construction staff meet with UTPD to discuss security features, including quantity and location of security cameras, which should be included in the project.

Center for the Visual Arts: The Center for the Visual Arts and Center for Sculptural Studies are open Monday through Friday during normal business hours. A list of eligible students wishing to use the facilities on weekends is provided to the Toledo Museum of Art Security Office for access. Some classrooms have key access using a key box with a code, which is changed each semester.

Stranahan Arboretum: The arboretum is open to the public Monday, Tuesday and Wednesday from 8 a.m.-3 p.m. and Thursday from 8 a.m.-1 p.m. The arboretum may be open some evenings and weekends. Hours may vary due to weather conditions and holidays. The gate to the facility is closed and locked when staff are not on site. The facility's professional staff has keys to the entire facility, whereas student staff have keys only to the main office.

Lake Erie Research Center (LERC): The LERC is open to the public every business day from 9 a.m.-4 p.m., except during University holidays; otherwise, the facility is locked. Access to the building by approved faculty and students is by code, which is changed once per year.

Lorain County Community College - University Partnership Ridge Campus: The University of Toledo campus located at the Lorain County Community College University Partnership Ridge Campus (32121 Lorain Road, North Ridgeville, OH, 44039) is open Monday through Thursday from 8 a.m. to 7:30 p.m. and Friday from 8:30 a.m. to 2:30 p.m. Persons requesting access to college facilities after hours are required to show appropriate identification and state the reason for being on campus. On an as-needed basis, and with proper authorization, students, faculty and staff may be provided with access codes to facilities that are operated with electronic access controls. Students desiring to be on campus after hours for a legitimate educational interest must be in the company of a faculty or staff member or provide written permission from an appropriate college official.

As a regular part of their routine mobile and foot patrols, campus security officers are alert for any deficiencies, including broken door locks, inoperative lights, overgrown shrubs and trees, and broken sidewalks, steps and handrails, as well as other conditions that might detract from the safety and security of the campus environment. Anyone encountering a condition affecting campus safety and security should report it promptly to the Campus Security Office or to Physical Plant Services.

ProMedica Toledo Hospital: ProMedica Toledo Hospital administrative policy 609.6 "Employee Parking Card/Photo Identification Card" reviews student/resident ID badge processes. Access to areas on campus are based upon service/program rotation needs.

Education Programs

The University of Toledo is devoted to educating our faculty, staff and students about campus security procedures and practices and the prevention of crime, and encourages community members to take responsibility for their own security and the security of others. To that end, each year UTPD conducts a number of events and programs to help make our community safe.

During 2020, UToledo provided the following educational safety programs, including several focused on drug or alcohol abuse, as required by the Drug-Free Schools and Communities Act of 1989:

UToledo Police 2020 Program	Description of the program	Frequency	Date
New Hire Orientation	New hire orientation where new employees/volunteers/contracted employees, et. al./ receive crime prevention information, such as when and how to contact UToledo Police for emergency and non- emergency situations, what service UTPD provides, location of UTPD, information on keeping self, personal property, and UToledo property safe. Attendees also receive information on UT Alert and RAVE Guardian App, safety programs offered through UToledo Police and the Office of Public Safety, along with fliers to keep as a means of resource and reference. (virtual for 2020)	As needed	virtual
UToledo Safety Test Bank	UToledo Safety Test Bank will provide information and test knowledge on the following: crime prevention, how and when to contact UTPD, location of UTPD, programs offered through UTPD.	Annual requirement	Continuously
Rocket Launch/Transition	New students, transfer students, and family members are provided with the following information: Sign up for UT Alert and RAVE Guardian app, crime prevention, how and when to contact UTPD, location of UTPD, bureaus, sections, and units within the UToledo Police Department, programs offered through UTPD.	Once per month and during winter and spring orientation	Submitted UTPD video
Rocket Launch/Transition	New students, transfer students, and family members are provided with the following information: Sign up for UT Alert and RAVE Guardian app, crime prevention, how and when to contact UTPD, location of UTPD, bureaus, sections, and units within the UToledo Police Department, programs offered through UTPD.	Three times per week during the summer	Submitted UTPD video

UToledo Police 2020 Program	Description of the program	Frequency	Date
The Clothesline Project	In collaboration with HOPE Center and CSAW, an event that educates people about the personal impact of sexual violence. The project offers women, men, and children, and their supporters, an opportunity to have a voice surrounding issues of sexual abuse and assault. This event was hosted on the Main Campus. Event also highlighted RAINN Day, an annual day of action to raise awareness and educated students and community about sexual violence on college campuses for student, staff and community.		
What Were You Wearing Art Installation	In collaboration with the Title IX Office, the What Were You Wearing exhibit is an installation answering the question frequently asked of survivors. This exhibit features narratives and re-creations of outfits based on survivors' experiences. This event occurs yearly during Sexual Assault Awareness Month. It is hosted in the Carlson Library on Main Campus.		
De-Escalation Training	Staff and students learn ways to keep situations from becoming dangerous. Learn how to control yourself in dangerous situations, when and how to de-escalate highly charged situations and learn safe options when managing agitated persons.		Jan. 30, 2020, March 6, 2020, April 9, 2020
Medical Student Orientation	New students are provided with the following information: Sign up for UT Alert and RAVE Guardian app, crime prevention, how and when to contact UTPD, location of UTPD, bureaus, sections, and units within the UToledo Police Department, programs offered through UTPD.	Once per year	Submitted UTPD video
Freshman Athletes Orientation	New student athletes are provided with the following information: Sign up for UT Alert and RAVE Guardian app, crime prevention, violence prevention, health relationship education, sexual assault prevention, also how and when to contact UTPD, location of UTPD, bureaus, sections, and units within the UToledo Police Department, programs offered through UTPD.	Once per year	July 15, 2020 virtual Zoom meeting

UToledo Police 2020 Program	Description of the program	Frequency	Date
College of Engineering Orientation	New students and transfer students are provided with the following information: Sign up for UT Alert and RAVE Guardian app, crime prevention, how and when to contact UTPD, location of UTPD, bureaus, sections, and units within the UToledo Police Department, programs offered through UTPD.	Once per year	Submitted UTPD video
International Student Orientation	New students, transfer students, and family members are provided with the following information: Sign up for UT Alert and RAVE Guardian app, crime prevention, how and when to contact UTPD, location of UTPD, bureaus, sections, and units within the UToledo Police Department, programs offered through UTPD.	Twice per year	01/13/2020 and 08/13/2020 virtual zoom meeting
Multicultural Emerging Scholars Orientation	The MESP Program is a Summer Bridge Program and Living Learning community that lives incoming freshman an opportunity to get a head start in their college career by spending six weeks on campus during the summer. Throughout the six weeks, students receive enhanced instruction in math, English, and social science, with a particular emphasis on minority cultures, participate in academic and social enrichment activities and meet UToledo faculty and staff.	Once a year	
Multicultural Student Orientation	New students, transfer students, and family members are provided with the following information: Sign up for UT Alert and RAVE Guardian app, crime prevention, how and when to contact UTPD, location of UTPD, bureaus, sections, and units within the UToledo Police Department, programs offered through UTPD.	Once per year	
HSC Student Orientation	New students, transfer students, and family members are provided with the following information: Sign up for UT Alert and RAVE Guardian app, crime prevention, how and when to contact UTPD, location of UTPD, bureaus, sections, and units within the UToledo Police Department, programs offered through UTPD.		Submitted UTPD video

UToledo Police 2020 Program	Description of the program	Frequency	Date
Student Involvement Fair	UToledo Police hosted table and provided University Community with information: Sign up for UT Alert and RAVE Guardian app, crime prevention, how and when to contact UTPD, location of UTPD, bureaus, sections, and units within the UToledo Police Department, programs offered through UTPD.	Once per year	
Toledo Early College High School Student Orientation	New high school students, returning students, and family members are provided with the following information: Sign up for UT Alert and RAVE Guardian app, crime prevention, how and when to contact UTPD, location of UTPD, bureaus, sections, and units within the UToledo Police Department, programs offered through UTPD.	Once per year	
First-year Orientation Classes	First-year students are provided with the following information: Sign up for UT Alert and RAVE Guardian app, crime prevention, violence prevention, health relationship education, sexual assault prevention, also how and when to contact UTPD, location of UTPD, bureaus, sections, and units within the UToledo Police Department, programs offered through UTPD.		Aug. 24, 2020 - virtual via Blackboard GH 2300 10-10:30 Aug. 24, 2020 - virtual via Blackboard RH 1520 3-3:25 Aug. 25, 2020 - virtual via Blackboard SM 2110 12-12:25 Aug. 25, 2020 - virtual via Blackboard MH 1005 1:30-1:55 Aug. 26, 2020 - virtual via Blackboard MH 1005 1:30-1:55 Aug. 27, 2020 - virtual via Blackboard 11:30-11:55 Sept. 16, 2020 - HH1500 1-1:30pm Oct. 10, 2020 - HH1500 1-1:30pm
Neighborhood Orientations	Brochures are prepared and distributed to the residential community surrounding UToledo with the following information: UT Alert and RAVE Guardian app, crime prevention, violence prevention, health relationship education, sexual assault prevention, ALICE, also how and when to contact UTPD, location of UTPD, bureaus, sections, and units within the UToledo Police Department, programs offered through UTPD.	August 2016 went live online; commuter website	Continuously

In addition to the in-person educational safety programs referred to above, the University also aggressively leverages online tools (e.g., EverFi/Foundry) to educate its employees, which has been found to be an effective supplement to the in-person programs. Three such EverFi courses are “Bridges — Building a Supportive Community” and “Building Supportive Communities: Clery Act and Title IX” (Title IX and sexual misconduct) and “Clery Act Basics” (Campus Security Authorities). In 2016, the University expanded its requirements for broad-based employee training in these areas. In 2019 and 2020, 5,775 faculty, staff and student employees completed online training on sexual misconduct prevention, and more than 426 campus security authorities completed online training on assisting crime survivors with reporting campus crimes.

Lorain County Community College - University Partnership Ridge Campus: Each semester, the Campus Security Office, working in conjunction with Student Life and Student Senate, sponsors a Campus Security Crime Prevention and Emergency Preparedness informational session. For more information, contact the director of campus security at 440.366.7738.

ProMedica Toledo Hospital: ProMedica Toledo Hospital policy SP20.46 “Workplace Violence Prevention Program,” which reviews prevention of workplace violence as well as its training program requirements. University of Toledo College of Medicine students, residents and faculty are being educated about processes and policies at ProMedica Toledo Hospital by their security department employees at meetings of departments in which these students serve, at least annually, as required by policy.

Alcohol and Drug Policies

The University of Toledo is a dynamic learning environment. Its students, faculty, staff, alumni and guests interact in a wide variety of intellectual and social activities that extend outside the classroom. We value and promote an environment of legal and responsible alcohol use and support alcohol-free environments. We recognize alcoholic beverages may be available at some campus activities. Such activities are consistent with the University's values when they foster an environment of moderation and safety in alcohol consumption. The University complies fully with local, state and federal regulations regarding the sale, possession and consumption of alcoholic beverages, including the enforcement of Ohio’s laws that prohibit underage drinking.

Additionally, the unlawful possession, use or sale of illegal drugs and controlled substances is strictly prohibited. The University enforces both federal and state drug laws, and members of the University community are held responsible for their behavior if they violate University policy, federal or state laws. The University is committed to providing the community with education as it relates to illicit drug use, the consumption of alcohol in general and as it relates to high-risk alcohol use, in particular. UToledo provides programs, support and resources that promote making health-enhancing experiences a priority.

During 2020, UToledo provided a number of educational programs regarding drug and alcohol abuse as required by the Drug-Free Schools and Communities Act of 1989:

Date	Name of the program	Description of the program	Target audience (faculty, staff, students)
Ongoing	AlcoholEdu — EVERFI	Online education provided to first-year students about the negative consequences of alcohol use.	Students
Ongoing	Library Screensavers — Awareness Programming	Provide ATOD education, outreach, and awareness content.	Students, staff
Ongoing	Rocket Blasts	Provide ATOD education, outreach, and awareness content.	Students

Date	Name of the program	Description of the program	Target audience (faculty, staff, students)
Ongoing	Health Messaging Campaigns	Partnership with the School of Population Health to regularly create new and research-based health messaging posters in all residence halls on campus.	Students, staff
Ongoing	21 st Birthday Program	ATOD Program sends out emails on the first day of the month to students turning 21, email has information regarding safe drinking behaviors and AOD abuse resources.	Students
Ongoing	AlcoholEdu — EVERFI	Online education provided to first-year students about the negative consequences of alcohol use.	Students

*Programs were limited in 2020 due to COVID-19 pandemic

Lorain County Community College - University Partnership Ridge Campus: Lorain County Community College does not condone the possession, use, manufacture or distribution of illegal substances or drug paraphernalia of any kind in any amount. Campus community members in violation of this policy may be jeopardizing their own well-being, in addition to the well-being of the campus community.

Lorain County Community College is committed to providing a drug-free, safe environment for students, faculty and staff. Toward this end, LCCC maintains "dry" campuses with the use of alcohol restricted. LCCC clearly states it is unlawful for individuals to manufacture, possess, use and/or distribute illicit drugs and alcohol on any of our campuses. Individuals who violate LCCC regulations and local, state and federal laws will be subject to disciplinary action, dismissal from LCCC and/or prosecution under applicable federal, state and/or local statutes.

If you or someone you know would like help with a substance abuse problem, you can call Campus Security at ext. 4053 (440.366.4053), stop in the Campus Security office on the first floor of the Library/Community Resource Center (Room LC 106), call Women's Link at ext. 4035 or stop in the Women's Link office on the second floor of the College Center, Room 230. Each semester, the Campus Security office, working in conjunction with Human Resources and the Lorain County Alcohol and Drug Abuse Services Inc. (LCADA), sponsors a Drug and Alcohol Abuse Awareness informational session for the campus community. In addition, substance abuse assistance can be sought by contacting the following LCADA offices:

- 120 East Ave, Elyria (440.989.4900)
- 305 W. 20th Street, Lorain (440.989.4900)
- 1882 E. 32nd St., Lorain (440.277.8194)
- 525 Avon Belden Suite 1, Avon Lake (440.989.5900)

LCCC Employee Assistance Program (EAP) — The College strongly urges employees with substance abuse problems to use this program for confidential help by Moore Counseling and Mediation Services at 1.866.340.6267 (24 hours a day).

ProMedica Toledo Hospital: ProMedica Toledo Hospital policy SP 20.34 "Disposition of Illegal Drugs/Paraphernalia," which reviews processes surrounding suspected illegal drug activity on this campus, from reporting to involvement of local law enforcement.

Missing Students

The University of Toledo's missing student policy creates a framework allowing the UToledo community to work cooperatively and increase the likelihood of locating a residential student who, based on the facts and circumstances, has been determined to be missing by law enforcement.

The Office of Residence Life will request each campus housing student designate an emergency contact person or persons to be contacted in the event the student is determined missing by law enforcement. Missing person contact information is registered confidentially and accessible only to authorized campus officials, and disclosed only to law enforcement personnel in the furtherance of a missing person investigation. On campus, residential students are responsible for updating missing person contact information through the Office of Residence Life.

Due to the critical nature of missing person complaints, the UTPD does not have a waiting period before a person can be reported missing. If a member of the University community has reason to believe a student who resides in on-campus housing is missing, he or she should immediately notify the UTPD. Missing student reports filed with the UTPD will be investigated in accordance with UTPD policy. Once a student is determined to be missing, the UTPD will notify the following individuals or designees: vice president for student affairs and vice provost and the director of communications. If the student is determined to be missing from a location not within one of UToledo's campuses, the reporting person will be directed to file a missing person police report with the agency of jurisdiction. The UTPD will also notify the local law enforcement agency within 24 hours of the determination the student is missing.

The vice president for student affairs and vice provost or designee must notify the emergency contact person or persons within 24 hours after the time the student has been determined missing by law enforcement. The vice president for student affairs and vice provost or designee must notify the custodial parent or guardian for students less than 18 years of age and not emancipated within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person or persons designated by the student.

Lorain County Community College - University Partnership Ridge Campus does not have residential facilities and is not required to have missing student policies and procedures.

ProMedica Toledo Hospital: If notified of a missing student, the UToledo College of Medicine and Life Sciences, as well as ProMedica Toledo Hospital security, would be notified immediately. If deemed appropriate, local law enforcement would be notified.

Sex Offender Registry

The Lucas County Sex Offender Registry is located at: co.lucas.oh.us/index.aspx?NID=542. Students and employees can use the Lucas County website to search county and state records for convicted sex offenders, as well as sign up for automated sex offender alerts.

Lorain County Community College: Sex offender registry procedures not published.

ProMedica Toledo Hospital: Criminal background checks completed at time of onboarding new employees. The University of Toledo is responsible for this task for any UToledo College of Medicine and Life Sciences learner.

Definition of Sexual Harassment for Title IX Purposes

Under federal and state law, sexual harassment is an unlawful discriminatory practice.

The University has adopted the following definition of Sexual Harassment for Title IX policy. Acts of sexual harassment may be committed by any person upon any other person, regardless of the sex, sexual orientation, and/or gender identity or gender expression of those involved. Sexual harassment, as an umbrella category, includes sexual harassment; actual or attempted sexual assault, domestic violence, dating violence and stalking, and is defined as:

Conduct on the basis of sex or that is sexual that satisfies one or more of the following:

- (1) Quid Pro Quo:
 - (a) A University employee,
 - (b) Conditions¹ the provision of an aid, benefit or service of a University aid, benefit or service,
 - (c) On an individual's participation in unwelcome sexual conduct.
- (2) Sexual Harassment:
 - (a) Unwelcome conduct,
 - (b) Determined by a reasonable person,
 - (i) To be so severe, and
 - (ii) Pervasive, and,
 - (iii) Objectively offensive,
 - (c) That it effectively denies a person equal access to the University's education or employment program or activity.²
- (3) Sexual assault, defined as:

¹ Implicitly or explicitly.

² Unwelcomeness is subjective and determined by the Complainant (except when the Complainant is younger than the age of consent). Severity, pervasiveness, and objective offensiveness are evaluated based on the totality of the circumstances from the perspective of a reasonable person in the same or similar circumstances ("in the shoes of the Complainant"), including the context in which the alleged incident occurred and any similar, previous patterns that may be evidenced.

- (a) Sex Offenses, Forcible:
 - (ii) Any sexual act³ directed against another person⁴,
 - (iii) Without the consent of the Complainant,
 - o Including instances in which the Complainant is incapable of giving consent.
- (b) Sex Offenses, Non-forcible:
 - (i) Incest:
 - (a) Non-forcible sexual intercourse,

³ Sexual acts include:

Forcible Rape:

- (i) Penetration,
- (ii) no matter how slight,
- (iii) of the vagina or anus with any body part or object, or
- (iv) oral penetration by a sex organ of another person,
- (v) without the consent of the Complainant.

Forcible Sodomy:

- (vi) Oral or anal sexual intercourse with another person,
- (vii) forcibly,
- (viii) and/or against that person's will (non-consensually), or
- (ix) not forcibly or against the person's will in instances in which the Complainant is incapable of giving consent because of age[#] or because of temporary or permanent mental or physical incapacity.

Sexual Assault with an Object:

- (x) The use of an object or instrument to penetrate,
- (xi) however slightly,
- (xii) the genital or anal opening of the body of another person,
- (xiii) forcibly,
- (xiv) and/or against that person's will (non-consensually),
- (xv) or not forcibly or against the person's will in instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.

Forcible Fondling:

- (xvi) The touching of the private body parts of another person (buttocks, groin, breasts),
- (xvii) for the purpose of sexual gratification,
- (xviii) forcibly,
- (xix) and/or against that person's will (non-consensually),
- (xx) or not forcibly or against the person's will in instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.

⁴ This would include having another person touch you sexually, forcibly or without their consent.

- (b) Between persons who are related to each other,
- (c) Within the degrees wherein marriage is prohibited by Ohio law.

(ii) Statutory Rape:

- (a) Non-forcible sexual intercourse,
- (b) With a person who is under the statutory age of consent of 16 in the State of Ohio.

(4) Dating Violence, defined as:

- (a) Violence,
- (b) On the basis of sex,
- (c) Committed by a person,
- (d) Who is in or has been in a social relationship of a romantic or intimate nature with the Complainant.

- (i) The existence of such a relationship shall be determined based on the Complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition—
- (ii) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- (iii) Dating violence does not include acts covered under the definition of domestic violence.

(5) Domestic Violence, defined as:

- (a) violence,
- (b) on the basis of sex,
- (c) committed by a current or former spouse or intimate partner of the Complainant,
- (d) by a person with whom the Complainant shares a child in common, or
- (e) by a person who is cohabitating with, or has cohabitated with, the Complainant as a spouse or intimate partner, or
- (f) by a person similarly situated to a spouse of the Complainant under the domestic or family violence laws of the State of Ohio, or

- (g) by any other person against an adult or youth Complainant who is protected from that person's acts under the domestic or family violence laws of the State of Ohio.

*To categorize an incident as Domestic Violence, the relationship between the Respondent and the Complainant must be more than just two people living together as roommates. The people cohabitating must be current or former spouses or have an intimate relationship.

(6) Stalking, defined as:

- (a) engaging in a course of conduct,
- (b) on the basis of sex,
- (c) directed at a specific person, that would cause a reasonable person to:
 - (i) fear for the person's safety, or
 - (ii) fear for safety of others; or
 - (iii) suffer substantial emotional distress.

For the purposes of this definition—

- (i) Course of conduct means two or more acts, including, but not limited to, acts in which the Respondent directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- (ii) Reasonable person means a reasonable person under similar circumstances and with similar identities to the Complainant.
- (iii) Substantial emotional distress means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.

The state of Ohio definitions of sexual assault, domestic violence and stalking (as of June 2021):

(State law definitions may be revised periodically. Please consult codes.ohio.gov/orc to determine whether there have been updates to the definitions below.)

Section 2907.03 of the Revised Code: Sexual battery.

- No person shall engage in sexual conduct with another, not the spouse of the offender, when any of the following apply: (1) The offender knowingly coerces the other person to submit by any means that would prevent resistance by a person of ordinary resolution. (2) The offender knows that the other person's ability to appraise the nature of or control the other person's own conduct is substantially impaired. (3) The offender knows that the other person submits because the other person is unaware that the act is being committed. (4) The offender knows that the other person submits because the other person mistakenly identifies the offender as the other person's spouse. (5) The offender is the other person's natural or adoptive parent, or a stepparent, or guardian, custodian or person in loco parentis of the other person. (6) The other person is in custody of law or a patient in a hospital or other institution, and the offender has supervisory or disciplinary authority over the other person. (7) The offender is a teacher, administrator, coach or other person in authority employed by or serving in a school for which the state board of education prescribes minimum standards pursuant to division (D) of section 3301.07 of the Revised Code, the other person is enrolled in or attends that school, and the offender is not enrolled in and does not attend that school. (8) The other person is a minor, the offender is a teacher, administrator, coach or other person in authority employed by or serving in an institution of higher education, and the other person is enrolled in or attends that institution. (9) The other person is a minor, and the offender is the other person's athletic or other type of coach, is the other person's instructor and is the leader of a scouting troop of which the other person is a member, or is a person with temporary or occasional disciplinary control over the other person. (10) The offender is a mental health professional, the other person is a mental health client or patient of the offender and the offender induces the other person to submit by falsely representing to the other person that the sexual conduct is necessary for mental health treatment purposes. (11) The other person is confined in a detention facility, and the offender is an employee of that detention facility. (12) The other person is a minor, the offender is a cleric and the other person is a member of, or attends the church or congregation served by the cleric. (13) The other person is a minor, the offender is a peace officer and the offender is more than two years older than the other person.

Ohio Rev. Code Ann. § 2907.03 (available at <http://codes.ohio.gov/orc/2907>)

Section 2907.02 of the Revised Code: Rape.

- (1) No person shall engage in sexual conduct with another who is not the spouse of the offender or who is the spouse of the offender but is living separate and apart from the offender, when any of the following applies: (a) For the purpose of preventing resistance, the offender substantially impairs the other person's judgment or control by administering any drug, intoxicant or controlled substance to the other person surreptitiously or by force, threat of force or deception. (b) The other person is less than 13 years of age, whether or not the offender knows the age of the other person. (c) The other person's ability to resist or consent is substantially impaired because of a mental or physical condition or because of advanced age, and the offender knows or has reasonable cause to believe that the other person's ability to resist or consent is substantially impaired because of a mental or physical condition or because of advanced age. (2) No person shall engage in sexual conduct with another when the offender purposely compels the other person to submit by force or threat of force.

Ohio Rev. Code Ann. § 2907.02 (available at <http://codes.ohio.gov/orc/2907>)

Section 2903.11 of the Revised Code: Felonious assault

- No person shall knowingly cause serious physical harm to another or to another's unborn; or cause or attempt to cause physical harm to another or to another's unborn by means of a deadly weapon or dangerous ordnance.
- (B) No person, with knowledge that the person has tested positive as a carrier of a virus that causes acquired immunodeficiency syndrome, shall knowingly do any of the following: (1) Engage in sexual conduct with another person without disclosing that knowledge to the other person prior to engaging in the sexual conduct; (2) Engage in sexual conduct with a person whom the offender knows or has reasonable cause to believe lacks the mental capacity to appreciate the significance of the knowledge that the offender has tested positive as a carrier of a virus that causes acquired immunodeficiency syndrome; (3) Engage in sexual conduct with a person under 18 years of age who is not the spouse of the offender.

Ohio Rev. Code Ann. § 2903.11 (available at <https://codes.ohio.gov/orc/2903.11>)

Section 2919.25 of the Revised Code: Domestic violence definitions

- As used in this section: (1) "Domestic violence" means the occurrence of one or more of the following acts against a family or household member: (a) Attempting to cause or recklessly causing bodily injury; (b) Placing another person by the threat of force in fear of imminent, serious, physical harm or committing a violation of section 2903.211 or 2911.211 of the Revised Code; (c) Committing any act with respect to a child that would result in the child being an abused child, as defined in section 2151.031 of the Revised Code; (d) Committing a sexually oriented offense.

Ohio Rev. Code Ann. § 2919.25 (available at <https://codes.ohio.gov/ohio-revised-code/section-2919.25>)

Section 2903.211 of the Revised Code: Menacing by stalking

- (1) No person by engaging in a pattern of conduct shall knowingly cause another person to believe that the offender will cause physical harm to the other person or cause mental distress to the other person. In addition to any other basis for the other person's belief that the offender will cause physical harm to the other person or the other person's mental distress, the other person's belief or mental distress may be based on words or conduct of the offender that are directed at or identify a corporation, association or other organization that employs the other person or to which the other person belongs. (2) No person, through the use of any electronic method of remotely transferring information, including, but not limited to any computer, computer network, computer program or computer system, shall post a message with purpose to urge or incite another to commit a violation of division (A)(1) of this section. (3) No person, with a sexual motivation, shall violate division (A) (1) or (2) of this section.

Ohio Rev. Code Ann. § 3113.31 (available at <https://codes.ohio.gov/orc/2903.211>)

The state of Ohio does not have a statutory definition of dating violence or consent.

The University of Toledo's Title IX policy 3364-50-01 defines consent for institutional investigatory purposes:

Consent is:

- knowing, and
- voluntary, and
- clear permission
- by word or action
- to engage in sexual activity.

Individuals may experience the same interaction in different ways. Therefore, it is the responsibility of each party to determine that the other has consented before engaging in the activity.

Consent requires unambiguous communication and mutual agreement concerning the act in which the participants are engaging throughout the entirety of the interaction.

For consent to be valid, there must be a clear expression in words or actions that the other individual consented to that specific sexual conduct. Reasonable reciprocation can be implied. For example, if someone kisses you, you can kiss them back (if you want to) without the need to explicitly obtain their consent to being kissed back.

Consent can also be withdrawn once given, as long as the withdrawal is reasonably and clearly communicated. If consent is withdrawn, sexual activity should cease immediately.

Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). A current or previous intimate relationship is not sufficient to constitute consent.

Proof of consent or non-consent is not a burden placed on either party involved in an incident. Instead, the burden remains on the University to determine whether its policy has been violated. The existence of consent is based on the totality of the circumstances evaluated from the perspective of a reasonable person in the same or similar circumstances, including the context in which the alleged incident occurred and any similar, previous patterns that may be evidenced.

A person cannot consent if they are unable to understand the fact, nature, or extent of the sexual situation or are disoriented, helpless, asleep, or unconscious, for any reason, including by alcohol or other drugs. As stated above, a Respondent violates this policy if they engage in sexual activity with someone who is incapable of giving consent in that a person cannot give consent if force, expressed or implied is used; or if, duress, intimidation, threats or deception is used on the Complainant. Silence or the absence of resistance does not imply consent.

Consent in relationships must also be considered in context. When parties consent to BDSM⁵ or other forms of kink, non-consent may be shown by the use of a safe word. Resistance, force, violence or even saying "no" may be part of the kink and thus consensual, so the University's evaluation of communication in kink situations should be guided by reasonableness, rather than strict adherence to policy that assumes non-kink relationships as a default.

Minors under the age of 16 are incapable of giving consent under Ohio law under any circumstance.

⁵ Bondage, discipline/dominance, submission/sadism and masochism.

Incapacitation: Incapacitation occurs when someone cannot make rational, reasonable decisions because they lack the capacity to give knowing/informed consent (e.g., to understand the “who, what, when, where, why or how” of their sexual interaction).

Incapacitation is determined through consideration of all relevant indicators of an individual’s state and is not synonymous with intoxication, impairment, blackout and/or being drunk. In considering whether a Complainant is incapacitated due to the consumption of drugs or alcohol, the University will consider the circumstances, including factors such as whether there is evidence of slurred speech, vomiting, stumbling or the inability to walk, or periods of “blacking out.” The presence of one of these factors, standing alone, may not be sufficient to establish incapacitation; the totality of the circumstances must be examined.

This policy also covers a person whose incapacity results from a temporary or permanent physical or mental health condition, involuntary physical restraint, and/or the consumption of incapacitating drugs.

The University of Toledo provides programs to prevent sexual misconduct, sexual harassment, dating violence, domestic violence, sexual assault and stalking. It is comprehensive, intentional and integrated and uses initiatives, strategies and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs and informed by research or assessed for value, effectiveness or outcome.
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

UToledo’s primary and ongoing prevention and awareness programs for 2020:

Date	Name of the program	Description of the program	Target audience (faculty, staff, students)
Jan. 13, 2020	Title IX Overview	Title IX basics, mandatory report, how to report and resources	New employees
Jan. 15, 2020	Title IX New Resident Assistant Training	Title IX basics, mandatory report, how to report and resources	New resident assistants
Jan. 19, 2020	International Student Orientation Fair	Title IX awareness items (ie. Info sheet, wallet, pens)	Students
Jan. 27, 2020	Title IX Overview	Title IX basics, mandatory reporting, how to report and resources	New employees
Feb. 4, 2020	Student Union Tabling	Title IX awareness items (ie. Info sheet, wallet, pens)	Faculty, staff, students
Feb. 5, 2020	HSC Tabling	Title IX awareness items (ie. Info sheet, wallet, pens)	Faculty, staff, students

Date	Name of the program	Description of the program	Target audience (faculty, staff, students)
Feb. 10, 2020	Title IX Overview	Title IX basics, mandatory reporting, how to report and resources	New employees
Feb. 12, 2020	HSC Tabling	Title IX awareness items (ie. Info sheet, wallet, pens)	Faculty, staff, students
Feb. 13, 2020	Title IX Basics	Title IX basics, mandatory reporting, how to report and resources	Staff
Feb. 13, 2020	Student Union Tabling	Title IX awareness items (ie. Info sheet, wallet, pens)	Faculty, staff, students
Feb. 19, 2020	Student Union Tabling	Title IX awareness items (ie. Info sheet, wallet, pens)	Faculty, staff, students
Feb. 23, 2020	Bringing In the Bystander	Bystander intervention	New Greek Life members
Feb. 23, 2020	Bringing In the Bystander	Bystander intervention	New Greek Life members
Feb. 23, 2020	Bringing In the Bystander	Bystander intervention	New Greek Life members
Feb. 24, 2020	Title IX Overview	Title IX basics, mandatory reporting, how to report and resources	New employees
Feb. 24, 2020	Student Union Tabling	Title IX awareness items (ie. Info sheet, wallet, pens)	Faculty, Staff, Students
Feb. 28, 2020	Title IX Basics	Title IX basics, mandatory reporting, how to report, and resources	Faculty
March 3, 2020	Career Services Spring JobFest	Title IX information was provided to students while the office was recruiting ambassadors for the program	Students
March 5, 2020	Student Union Tabling	Title IX awareness items (ie. Info sheet, wallet, pens)	Faculty, staff, students
March 9, 2020	Title IX Overview	Title IX basics, mandatory reporting, how to report and resources	New employees

Date	Name of the program	Description of the program	Target audience (faculty, staff, students)
April 1, 2020	Cup of Prevention	Title IX information put on Starbucks and Java City coffee sleeves as awareness project	Faculty, staff, students
April 1, 2020	Bringing In the Bystander	Bystander intervention	Title IX team
April 6, 2020	Title IX Overview	Title IX basics, mandatory reporting, how to report and resources	New employees
April 8, 2020	Bringing In the Bystander	Bystander intervention	Students
April 13, 2020	Bringing In the Bystander	Bystander intervention	Students
April 20, 2020	Title IX Overview	Title IX basics, mandatory reporting, how to report and resources	New employees
April 23, 2020	Bringing In the Bystander	Bystander intervention	Students
April 29, 2020	Title IX Respondent Advisors	Title IX basics, mandatory reporting, how to report and resources	Title IX respondent advisors
April 29, 2020	Bringing In the Bystander	Bystander intervention	Students
May 4, 2020	Title IX Overview	Title IX basics, mandatory reporting, how to report and resources	New employees
May 6, 2020	Title IX Respondent Advisors	Title IX flow of Title IX investigations and procedures, definitions used, role of an advisor during that time, trauma informed approach, effects of drugs and alcohol, incapacitation and consent definitions	Title IX respondent advisors
May 11, 2020	Advisor Training: Resources	Review on/off campus resources available to students, faculty and staff. Review confidentiality agreement	Title IX respondent advisors

Date	Name of the program	Description of the program	Target audience (faculty, staff, students)
May 18, 2020	Title IX Overview	Title IX basics, mandatory reporting, how to report and resources	New employees
May 26, 2020	Title IX Respondent Advisors	Title IX flow of Title IX investigations and procedures, definitions used, role of an advisor during that time, trauma informed approach, effects of drugs and alcohol, incapacitation and consent definitions	Title IX respondent advisors
June 8, 2020	Title IX Overview	Title IX basics, mandatory reporting, how to report and resources	New employees
June 24, 2020	Title IX Basics	Title IX basics, mandatory reporting, how to report and resources	Graduate students
July 5, 2020	Title IX Overview	Title IX overview	New employees
July 6, 2020	Title IX Overview	Title IX overview	New employees
July 10, 2020	Title IX Overview	Title IX overview	New employees
July 14, 2020	Title IX Overview	Title IX overview	New employees
July 16, 2020	Title IX Overview	Title IX policy and their role	Professional Staff
July 16, 2020	Title IX Overview	Title IX policy and their role	Student Employees
July 16, 2020	Bringing In the Bystander	Bystander intervention	Staff
July 16, 2020	Bringing In the Bystander	Bystander intervention	Students employees
July 17, 2020	Title IX Overview	Title IX overview	New employees
July 17, 2020	Title IX Overview	Title IX overview	New employees
July 21, 2020	Title IX Overview	Title IX overview	New employees
July 23, 2020	Title IX Overview	Title IX overview	New employees
July 27, 2020	Title IX Overview	Title IX policy and their role	Student employees
July 27, 2020	Q&A	Opportunity for students to ask questions related to Title IX and Bystander intervention	Student employees
July 27, 2020	Bringing In the Bystander	Bystander intervention	Student employees
July 28, 2020	Title IX Overview	Title IX overview	New employees
July 30, 2020	Title IX Overview	Title IX overview	Students

Date	Name of the program	Description of the program	Target audience (faculty, staff, students)
Aug. 4, 2020	Title IX Overview	Title IX overview	New employees
Aug. 6, 2020	Title IX Overview	Title IX overview	New employees
Aug. 9, 2020	Title IX Overview	Title IX overview	New employees
Aug. 10, 2020	Title IX Overview	Title IX overview	New employees
Aug. 10, 2020	Title IX and SMEPP Education	Title IX/BITB Information	International students
Aug. 13, 2020	Title IX Overview	Title IX overview	PA students
Aug. 13, 2020	Title IX/BITB Combo Training	Title IX/BITB Information	Students
Aug. 14, 2020	Title IX Overview	Title IX overview	MSBS-MS students
Aug. 15, 2020	Title IX and SMEPP Education	Title IX/BITB Information	New students
Aug. 24, 2020	Title IX Overview	Title IX overview	Graduate assistants
Aug. 24, 2020	TIX Overview	Title IX overview	New employees
Aug. 24, 2020	Bystander Intervention/Consent	Train the Trainer	Student ambassadors
Aug. 28, 2020	Title IX Overview	Title IX overview	T2 students
Aug. 26, 2020	Title IX Overview	Title IX overview	New employees
Aug. 27, 2020	Title IX Overview	Title IX overview	New employees
Aug. 28, 2020	Title IX Overview	Title IX overview	New employees
Aug. 31, 2020	Title IX Overview	Title IX overview	New employees
Sept. 1, 2020	Title IX Overview	Title IX overview	New employees
Sept. 2, 2020	Title IX Overview	Title IX overview	New employees
Sept. 3, 2020	Title IX Overview	Title IX overview	New employees
Sept. 3, 2020	Consent Culture	Bystander intervention	Students
Sept. 4, 2020	Title IX Overview	Title IX overview	New employees
Sept. 10, 2020	Title IX Overview	Title IX overview	New employees
Sept. 10, 2020	Consent Culture	Bystander intervention	Students
Sept. 10, 2020	Consent Culture	Bystander intervention	Students
Sept. 12, 2020	Title IX Overview	Title IX overview	New employees
Sept. 13, 2020	Title IX Overview	Title IX overview	New employees
Sept. 14, 2020	Title IX Overview	Title IX overview	New employees
Sept. 14, 2020	Title IX Overview	Title IX overview	New employees
Sept. 14, 2020	Consent Culture	Bystander intervention	Students
Sept. 15, 2020	Title IX Overview	Title IX overview	New employees
Sept. 16, 2020	Consent Culture	Bystander intervention	Students
Sept. 16, 2020	Student Union Tabling	Title IX awareness items (ie. Info sheet, wallet, pens)	Students, faculty, staff
Sept. 17, 2020	Title IX New Regulations	New Regs and media	Key communicators

Date	Name of the program	Description of the program	Target audience (faculty, staff, students)
Sept. 17, 2020	Title IX Overview	Title IX overview	GA and students
Sept. 17, 2020	TIX Overview	Title IX overview	New employees
Sept. 20, 2020	TIX Overview	Title IX overview	New employees
Sept. 25, 2020	Student Union Tabling	Title IX awareness items (ie. Info sheet, wallet, pens)	Students, faculty, staff
Sept. 27, 2020	Consent Culture	Bystander intervention	Students
Sept. 27, 2020	Consent Culture	Bystander intervention	Students
Sept. 28, 2020	TIX Overview	Title IX overview	New employees
Sept. 29, 2020	TIX Overview	Title IX overview	New employees
Sept. 30, 2020	Student Union Tabling	Title IX awareness items (ie. Info sheet, wallet, pens)	Students, faculty, staff
Oct. 1, 2020	TIX Overview	Title IX overview	New employees
Oct. 5, 2020	TIX Overview	Title IX overview	New employees
Oct. 5, 2020	Consent Culture	Bystander intervention	Students
Oct. 6, 2020	TIX Overview	Title IX overview	New employees
Oct. 7, 2020	Consent Culture	Bystander intervention	Students
Oct. 7, 2020	Consent Culture	Bystander intervention	Students
Oct. 7, 2020	Student Union Tabling	Title IX awareness items (ie. Info sheet, wallet, pens)	Students, faculty, staff
Oct. 8, 2020	TIX Overview	Title IX overview	New employees
Oct. 9, 2020	TIX Overview	Title IX overview	New employees
Oct. 12, 2020	TIX Overview	Title IX overview	New employees
Oct. 12, 2020	Consent Culture	Bystander intervention/consent	Students
Oct. 14, 2020	TIX Overview	Title IX overview	New employees
Oct. 14, 2020	Student Union Tabling	Title IX awareness items (ie. Info sheet, wallet, pens)	Students, faculty, staff
Oct. 15, 2020	Title IX Overview	Title IX overview	DSA staff/GA
Oct. 15, 2020	TIX Overview	Title IX overview	New employees
Oct. 15, 2020	Consent Culture	Bystander intervention/consent	Students
Oct. 16, 2020	Title IX Overview	Title IX overview	UToledo Band
Oct. 17, 2020	TIX Overview	Title IX overview	New employees
Oct. 18, 2020	Consent Culture	Bystander intervention/consent	Students

Date	Name of the program	Description of the program	Target audience (faculty, staff, students)
Oct. 18, 2020	Consent Culture	Bystander intervention/consent	Students
Oct. 19, 2020	TIX Overview	Title IX overview	New employees
Oct. 19, 2020	Consent Culture	Bystander intervention/consent	Students
Oct. 20, 2020	TIX Overview	Title IX overview	New employees
Oct. 21, 2020	Consent Culture	Bystander intervention/consent	Students
Oct. 22, 2020	TIX Overview	Title IX overview	New employees
Oct. 22, 2020	Title IX	Title IX policy and procedures	Chairs and directors
Oct. 22, 2020	Consent Culture	Bystander intervention/consent	Students
Oct. 26, 2020	TIX Overview	Title IX overview	New employees
Oct. 30, 2020	Spooky Relationships	Review of healthy relationship norms	Students
Nov. 1, 2020	Cup of Prevention	Stickers with title IX information on them stuck on various items	Students, faculty, staff
Nov. 1, 2020	Empty Place at the Table	Five loocations	Students, faculty, staff
Nov. 3, 2020	Title IX	Collaboration of Title IX and Sexual Misconduct Prevention Education	All
Nov. 6, 2020	Consent Culture	Bystander intervention/consent	Students
Nov. 8, 2020	Consent Culture	Bystander intervention/consent	Students
Nov. 8, 2020	Consent Culture	Bystander intervention/consent	Students
Nov. 9, 2020	Consent Culture	Bystander intervention/consent	Students
Nov. 12, 2020	Consent Culture	Bystander intervention/consent	Students
Nov. 12, 2020	Title IX	Title IX overview	Parents and family
Nov. 16, 2020	Consent Culture	Bystander intervention/consent	Students
Nov. 18, 2020	Consent Culture	Bystander intervention/consent	Students

Date	Name of the program	Description of the program	Target audience (faculty, staff, students)
Nov. 19, 2020	Consent Culture	Bystander intervention/consent	Students
Nov. 23, 2020	Consent Culture	Bystander intervention/consent	Students/OSU guests
Fall 2020	Title IX Guide	Each resident and employee received a copy of the Title IX Guide	Students, resident assistants, hall directors
Fall 2020	Blue and Gold Sign Campaign	Signs posted in Centennial Mall for 1 week providing resources available to those impacted by sexual misconduct	Students, faculty, staff
Summer 2020	Rocket Launch	Title IX overview	DHS students
Summer 2020	Rocket Launch	Title IX overview	Transfer/adult students

Complaints of sexual harassment (including sexual harassment, domestic violence, dating violence, sexual assault, and stalking) can be made may be made using any of the following options:

(1) File a complaint with, or give verbal notice to, the Title IX Coordinator. Such a report may be made at any time (including during non-business hours) by using the telephone number or email address, or by mail to the office address, listed for the Title IX Coordinator or any other Official with Authority.

(2) Report online, using the reporting form posted at https://cm.maxient.com/reportingform.php?UnivofToledo&layout_id=7

Anonymous reports are accepted but can give rise to difficulty investigating. The University tries to provide supportive measures to all Complainants, which is impossible with an anonymous report. Reporting carries no obligation to initiate a formal response as the University respects Complainant requests to dismiss complaints unless there is a compelling threat to the health and/or safety of the University community. The Complainant is largely in control due to this process being Complainant-driven.

(3) Report using the University Anonymous Reporting Hotline 1-888-416-1308

A Formal Complaint means a document submitted or signed by the Complainant or signed by the Title IX Coordinator alleging a violation of this policy by a Respondent and requesting that the University investigate the allegation(s).

A complaint may be filed with the Title IX Coordinator in person, by mail or by electronic mail, by using the contact information in the section immediately above or as described in this section. As used in this paragraph, the phrase “document filed by a Complainant” means a document or electronic submission (such as by electronic mail or through an online portal) provided for this purpose by the University that contains the Complainant’s physical or digital signature, or otherwise indicates that the Complainant is the person filing the complaint and requests that the University investigate the allegation(s).

If notice is submitted in a form that does not meet this standard, the Title IX Coordinator will contact the Complainant to ensure that it be filed correctly to allow the University to treat it as a Formal Complaint. Even if the

Complainant declines, the University's Title IX Coordinator may sign the Formal Complaint and commence the investigative process.

The completed form also may be hand-delivered, emailed or mailed to the Title IX coordinator:

Vicky Kulicke, Director Title IX and Compliance & Title IX Coordinator

titleix@utoledo.edu

419.530.4191 (office)

419.530.3035 (fax)

2801 W. Bancroft St. – MS 137

Snyder Memorial Room 1120

Toledo, OH 43606-3390

Inquiries may be made externally to:

Office for Civil Rights (OCR) U.S. Department of Education 400 Maryland Avenue, SW Washington, D.C. 20202-1100
Customer Service Hotline #: (800) 421-3481 Facsimile: (202) 453-6012 TDD#: (877) 521-2172 Email: OCR@ed.gov
Web: <http://www.ed.gov/ocr>

United States Equal Employment Opportunity Commission Patrick V. McNamara Building 477 Michigan Avenue
Room 865 Detroit, MI 48226 Phone: 1-800-669-4000 Fax: 313-226-4610 TTY: 1-800-669-6820 ASL Video Phone:
844-234-5122

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building
Washington, D.C. 20201 Phone: 1-800-868-1019, 800-537-7697 (TDD) Complaint forms are available at
<http://www.hhs.gov/ocr/office/file/index.html>

Ohio Civil Rights Commission One Government Center Room 936 Jackson & Erie Streets Toledo, Ohio 43604 Phone:
(419) 245-2900 TTY: (614) 752-2391

The University is committed to working cooperatively with UTPD, as well as local law enforcement agencies. Individuals who experience sexual misconduct may choose to make a report to the University's police department, 419.530.2600, or the applicable local law enforcement agency. Complainants may choose to report to both the UTPD and the Title IX coordinator.

The University notes that reports of sexual misconduct made to UTPD will be shared with the Title IX coordinator. In turn, the Title IX coordinator shares with the UTPD information regarding sexual misconduct cases to ensure compliance with the Clery Act and to maintain a safe campus environment.

Anonymous complaints can be made by completing the Title IX Reporting/Complaint Form available on the University's website at <http://www.utoledo.edu/title-ix/> or calling the toll-free Compliance Concepts hotline at 1.888.416.1308.

Individuals who experience sexual assault are encouraged to seek immediate medical attention. A complainant may wish to request a forensic examination from a Sexual Assault Nurse Examiner (SANE) at The University of Toledo Medical Center or other area hospitals. Complainants who choose to have a forensic examination should take a change of clothing and try not to shower, drink, eat, douche, brush teeth or hair or change clothes prior to the exam as this may help preserve evidence in the event of a criminal complaint. Free, emergency contraception is available through SANE nurses.

The University takes seriously the need to respect the privacy of the parties in responding to reports and complaints of sexual misconduct. The University shares information on a limited, "need-to-know" basis, in

accordance with federal and state privacy laws and the Ohio Public Records Act. Information may be shared on a need-to-know basis when the safety of others or the campus is at issue.

In some instances, complainants may request that the University handle its complaints in a confidential manner. The University generally will respect a complainant's request for confidentiality; however, in some instances, the University may not be able to honor such a request. The University's Title IX coordinator reviews requests for confidentiality, taking into account factors including whether the safety of others or the campus is at issue, and the number of complaints against a respondent. The complainant will be notified of the determination regarding the request for confidentiality as soon as possible.

The University is required to share with The University of Toledo Police Department and the Clery Act Compliance Officer information regarding certain conduct (e.g., reports of sexual assault, dating violence, domestic violence and stalking), unless the reports are made exclusively to confidential sources. To maintain the confidentiality of a report of sexual misconduct, complainants should utilize a confidential reporting resource:

The University of Toledo Medical Center (available to students, faculty, staff, visitors and third parties), 3000 Arlington Avenue, Toledo, OH 43614, 419.383.4000; SANE (Sexual Assault Nurse Examiner) available.

The Toledo Hospital (available to students, faculty, staff, visitors and third parties). 2142 N. Cove Blvd., Toledo, OH 43606, 419.291.4600; SANE (Sexual Assault Nurse Examiner) available.

Center for Student Advocacy and Wellness (available to students, faculty, staff), College of Health and Human Service Room 3017, 419.530.3431.

YWCA Rape Crisis Center 1.866.557.7273.

University of Toledo Counseling Center located in the University Health Center on Main Campus, 419.530.2426.

Employee Assistance Program (EAP) available to faculty and staff only: IMPACT Employee Assistance & Work/Life Program, 1.800.227.6007.

A complainant may be able to obtain protective measures, such as civil protection orders, through local courts. Please be aware that the University is not involved in such proceedings.

Supportive measures are available to parties who are involved in reported sexual misconduct cases. Supportive measures will be coordinated by the Title IX coordinator or designee, who may consult with other departments. Supportive measures may include, but are not limited to, no-contact directives, changes to academic and/or living situations, disciplinary holds, interim sanctions, and other services. For employees, supportive measures may include no contact directives, reassignment, leave, modification to the place or manner of performing one's position or other actions. The University administers supportive measures in a manner that minimizes the burden on the Complainant, while taking into account due process considerations with regard to the respondent and impact on the University community. For employees working under a collective bargaining agreement, the supportive measures are done in a manner consistent with the labor agreement.

The University will offer and implement appropriate and reasonable supportive measures to the parties upon notice of alleged sex discrimination, sexual harassment and/or retaliation.

Supportive measures are non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available and without fee or charge to the parties to restore or preserve access to the University's education program or activity, including measures designed to protect the safety of all parties or the University's educational environment and/or deter sex discrimination, sexual harassment and/or retaliation.

The Title IX Coordinator promptly makes supportive measures available to the parties upon receiving notice of a complaint. At the time that supportive measures are offered, the University will inform the Complainant, in writing, that they may file a formal complaint with the University either at that time or in the future, if they have not done so already.

The Title IX Coordinator works with the Complainant to take into account their wishes with respect to the supportive measures that are planned and implemented.

The University will seek to impose minimal academic and/or employment impact on the parties and will seek to implement measures in a way that does not unreasonably burden the other party.

The following on-campus resources are available to students and employees:

<p>Counseling</p>	<p>Center for Student Advocacy and Wellness 419.530.3431</p> <p>University Counseling Center (students only) 419.530.2426</p> <p>Employee Assistance Program (EAP) – Impact Solutions 1.800.227.6007 myimpactsolution.com</p>
<p>Health</p>	<p>Center for Student Advocacy and Wellness 419.530.3431.</p> <p>Sexual Misconduct Education and Prevention Program, 419.530.4191, provides neutral programming for faculty, staff and students</p> <p>University Counseling Center and UTPD assist with hospital referrals. Campus Police: 911 (Medical-Fire Emergencies/Crimes in Progress); 419.530.2600 (Campus Police) Counseling: 419.530.2426</p>
<p>Mental health</p>	<p>University Counseling Center 419.530.2426</p> <p>Employee Assistance Program (EAP) – Impact Solutions 1.800.227.6007 myimpactsolution.com</p> <p>Center for Student Advocacy and Wellness 419.530.3431</p>

Victim advocacy	Center for Student Advocacy and Wellness 419.530.3431 Employee Assistance Program (EAP) – Impact Solutions 1.800.227.6007 myimpactsolution.com
Respondent services	University Counseling Center (students only) 419.530.2426 Employee Assistance Program (EAP) – Impact Solutions 1.800.227.6007 myimpactsolution.com
Legal assistance	Employee Assistance Program (EAP) – Impact Solutions 1.800.227.6007 myimpactsolution.com Center for Student Advocacy and Wellness 419.530.3431 (provide referrals for legal services)
Visa and immigration assistance	Center for International Student and Scholar Services 419.530.4229 oisss@utoledo.edu
Student financial aid	Office of Student Financial Aid 419.530.8700 utfinaid@utoledo.edu

The following off-campus resources are available to students and employees:

Counseling	Center for Student Advocacy and Wellness 419.530.3431 YWCA -Domestic Violence Shelter (students, staff and faculty) 419.241.7386 1018 Jefferson Avenue Toledo, Ohio 43604 Employee Assistance Program (EAP) – Impact Solutions 1.800.227.6007 myimpactsolution.com
------------	---

Health	Center for Student Advocacy and Wellness 419.530.3431 or 1.866.557.7273 YWCA Domestic Violence Shelter (students, staff and faculty) 419.241.7386 1018 Jefferson Avenue Toledo, OH 43604
Mental health	Center for Student Advocacy and Wellness 419.530.3431 or 1.866.557.7273 YWCA Domestic Violence Shelter (students, staff and faculty) 419.241.7386 1018 Jefferson Avenue Toledo, OH 43604 Employee Assistance Program (EAP) – Impact Solutions 1.800.227.6007
Victim advocacy	Center for Student Advocacy and Wellness 419.530.3431 YWCA Domestic Violence Shelter (students, staff and faculty) 419.241.7386 1018 Jefferson Avenue Toledo, OH 43604
Legal assistance	Employee Assistance Program (EAP) — Impact Solutions 1.800.227.6007 myimpactsolution.com
Visa and immigration assistance	International Institute of Greater Toledo 419.241.9178 dccase@buckeye-express.com Ken Robinson Slowik & Robinson 614.884.4800 krobinson@s-r-law.com
Student financial aid	FAFSA Federal Student Financial Aid Assistance (U.S. Department of Education) fafsa.ed.gov

Please find the link below to the Title IX Policy and Procedures that outline the Title IX Process to be reviewed in its entirety. The Title IX policies and procedures are in compliance with the new federal regulations mandated by the U.S. Department of Education Office for Civil Rights effective Aug. 14, 2020.

<https://www.utoledo.edu/policies/administration/diversity/pdfs/3364-50-01.01-title-ix-procedures.pdf>

Lorain County Community College - University Partnership Ridge Campus: LCCC is committed to a consistent effort in maintaining an environment free of sexual misconduct (including sexual harassment and sexual assault/rape) and all forms of sexual intimidation, exploitation and dating violence, including stalking and domestic violence. In its goal to create an environment for all students, employees and visitors that is fair and free of coercion, the college has adopted a sexual harassment policy with accompanying procedures as the basis for community education and complaint resolution.

Sexual misconduct cannot and will not be tolerated at LCCC. Sexual misconduct is a form of discrimination in violation of college policy and Title VII of the Federal Civil Rights Act of 1964 (as amended), Title IX of the 1972 Educational Amendments and Section 4112 of the Ohio Revised Code.

Students, staff and visitors at Lorain County Community College have a right to an environment free of sexual misconduct, not only by persons in positions of power, but by any LCCC employee, student or visitor. Sexual misconduct constitutes a serious threat to the free interaction and exchange necessary for educational and personal development. Sexual misconduct is not only a clear violation of college policy; it is a form of discrimination and is illegal.

Consent is defined as voluntary, positive agreement between participants to engage in specific sexual activity.

Sexual assault/rape is defined as penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Sexual harassment is defined as unwanted sexual attention, such as staring, leering, ogling, sexual teasing, jokes, gestures, inappropriate touching, pressures for a date or sex, forced sexual relations or suggestions that sex can be exchanged for grades or a promotion. It can happen to both men and women, but women are more often the victims.

Domestic violence is defined as a pattern of abusive behavior in any relationship that is used by one partner to gain or maintain power and control over another intimate partner. Domestic violence can be physical, sexual, emotional, economic or psychological actions or threats of actions that influence another person. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure or wound someone.

Dating violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on consideration of the following factors: the length of the relationship, the type of relationship and the frequency of interaction between the persons involved.

Stalking is defined as a pattern of repeated and unwanted attention, harassment, contact or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear for his/her safety or for the safety of those around him/her, or suffer substantial emotional distress.

Sexual harassment may occur when a person in a position of control or influence over a person's grades, academic career or job uses authority and power to gain sexual advantages and threatens or punishes for refusal. Another form of sexual harassment is peer harassment (by other students), and includes any of the above, unwanted actions (except suggestions that can be exchanged for grade or promotions). Sexual harassment committed by students is a serious offense that could lead to dismissal from the college.

If an individual is the victim of sexual misconduct, he/she/they is strongly encouraged to report such incidents promptly to the Title IX coordinator, Keith Brown (mkbrown@lorainccc.edu), located in the Human Resources office (Room CC 209), ext. 7692 (440.366.7692).

If an individual is the victim of a sexual assault, formal charges alleging sexual assault occurring on any campus may be lodged with the campus security office, which will make immediate contact with the local law enforcement agency to ensure a prompt and thorough investigation of the occurrence. If the victim is uncertain about reporting an instance of sexual misconduct, college officials strongly encourage victims to talk to someone about it. The college's crisis counselors are licensed mental health professionals, and any conversation with them is considered a privileged and confidential communication. They are not required to report any information about the incident to college officials. Similar to crisis counselors, campus advocates in Women's Link are able to talk with victims without triggering an investigation. These advocates are able to notify college officials without disclosing any personally identifiable information about the victim.

Bystander Intervention Options — Any campus community member who observes or is made aware of an incidence of dating violence, domestic violence, sexual assault or stalking occurring on campus is strongly encouraged to report the matter immediately to the Campus Security Office at 440.366.4053 or 440.366.4444 (emergency line). If the situation necessitates an immediate police presence, please call 911. Some other safe intervention options can include:

- Notifying a college official
- Avoiding use of violence
- Being honest and direct when trying to diffuse the situation
- Recruiting the assistance of others around you
- Keeping yourself safe at all times

What to do if you are sexually assaulted:

In the case of a sexual assault, it is extremely important that physical evidence be preserved.

Find a safe environment away from your attacker and call 911 immediately! If possible, ask a trusted friend to stay with you. And, remember, it's not your fault you were attacked.

Write down everything you can remember about the incident and assailant (e.g., physical description, location of the attack, etc.).

Preserve evidence of the attack. Though you may want to, do not bathe or brush your teeth. Do not wash or get rid of any of the clothing you were wearing. If possible, take pictures of any visible bruises or injuries you may have.

If the incident occurred on any campus, immediately report the information to any college official, contact Campus Security at 440.366.4444, or dial 911. Information can also be shared with a campus advocate in Women's Link at 440.366.4035 or with a crisis counselor at 440.366.4033. Any information shared with Women's Link or counseling will be kept confidential unless the victim is willing to file a report with Campus Security or the local law enforcement authority having jurisdiction. College officials will assist the victim in notifying the local law enforcement agency and navigating the reporting process.

Seek medical attention. Even if you don't think you're injured, it's important to test for STDs and pregnancy. Ask the hospital to conduct a rape kit exam and, if you think you have been drugged, collect a urine sample for analysis by a lab.

For survivors of sexual assault seeking counseling and support, college officials have identified the following resources:

- Lorain County Rape Crisis, 1.800.888.6161

- Genesis House, 1.440.244.1853
- Nord Center, 1.440.204.4359
- Counseling, 1.440.366.4033
- Women's Link, 1.440.366.4035
- National Sexual Assault Hotline, 1.800.656.4673
- National Domestic Violence Hotline, 1.800.799.7233

Institutional Protective Measures

College officials will assist survivors of sexual misconduct and dating violence with any class schedule adjustment(s) deemed necessary. In addition, college officials will also enforce on-campus, no-contact orders prohibiting communication (in-person, via telephone, text message, social media, etc.) among all parties. For survivors requiring additional measures, the Campus Security Office will provide parking accommodations in a designated parking lot, safety escorts to and from class, and facilitate changes in working conditions as related to on-campus employment.

Primary Prevention and Awareness

Each semester the Campus Security Office, working in conjunction with Student Life, Student Senate, Genesis House, and Lorain County Rape Crisis, sponsors a Sexual Assault and Domestic Violence Awareness session designed to educate campus community members on responding to, preventing, recovering from, reporting and assisting survivors of sexual misconduct and dating violence. For additional information on sexual assault or rape, call the Nord Center – Lorain County Rape Crisis Service, 440.233.7232, for crisis, 440.233.5747 or 800.888.6161. To seek information pertaining to domestic violence and resources available in Lorain County, call Genesis House 440.244.1853 or 1.866.213.1188. To reach your local rape crisis center, call the National Sexual Assault Hotline at 1.800.656.HOPE (4673).

Complaints alleging infractions of any of the above, prohibited behaviors by any campus community member or visitor are to be reported within 14 days after the charging party becomes aware of the alleged offense. These complaints will be investigated by the appropriate college official, including but not limited to the Campus Security Office, the coordinator for the Code of Conduct and the college's Title IX coordinators.

The accuser and accused are given timely notice of disciplinary meetings via telephone and electronic mail communication.

Disciplinary meetings shall be conducted within a reasonably prompt timeframe of when the allegation was reported to college officials.

The accuser and accused are entitled to the same opportunities to have others present during a campus disciplinary proceeding, including the advisor of their choice when the violation concerns an allegation of sexual misconduct.

Both the accuser and accused shall be informed in writing of the outcome of any campus disciplinary proceeding and available appeal procedures.

The accuser and the accused will be treated with dignity, courtesy and professionalism.

Incident reports regarding allegations of sexual misconduct will be submitted to the appropriate college official for investigation and resolution. Any campus community member found in violation of the college's Code of Conduct and Ohio law are subject to disciplinary sanctions up to and including suspensions, probation, dismissal,

expulsions, termination and prosecution. Additional stipulations are the prerogative of the provost/vice president for academic and learner services, dean of enrollment, career and financial services, coordinator of Code of Conduct or Student Conduct Committee. The options that may be considered are as follows:

- Warning/reprimand
- Counseling
- Mandatory psychological evaluation and treatment
- Fine/monetary restitution
- Restitution for damages
- Work/service restitution
- Attendance at workshops
- Educative/rehabilitative program referral
- Behavior contract
- On-campus, no-contact order
- Involuntary medical withdrawal

Visit lorainccc.edu/conduct to view the code of conduct policy and procedure.

ProMedica Toledo Hospital: SP 20.46 “Workplace Violence Prevention” program, which reviews prevention of workplace violence as well as our training program requirements. Policy SP 20.47 is the “Active Shooter” education/training program. Policy SP 20.48 is the “Bullying, Harassment and Incivility” program. Policy SP 20.49 is “Domestic Violence Prevention.” ProMedica Health System Corporation SP 20.33 “Assault Against a Healthcare Worker,” which includes verbiage related to how the assault will be handled, reporting of the assault, victim notification and training.

If a sexual assault (i.e., Title IX event) occurs at ProMedica Toledo Hospital between a University of Toledo student/resident/faculty member and a ProMedica employee, the process detailed in SP 20.46 would be followed; this would include coordination with The University of Toledo Title IX office, which would conduct a coordinated, concurrent investigation, in accordance with the Title IX law and University policy. If an assault of a non-sexual nature occurs at ProMedica Toledo Hospital between a University of Toledo student/resident/faculty member and a ProMedica employee, the process detailed in SP 20.46 would be followed, and The University of Toledo Police Department would be appropriately engaged.

Victim Notification

The University of Toledo will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by The University of Toledo against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next-of-kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Lorain County Community College: Victim notification procedures not published.

ProMedica Toledo Hospital: SP 20.46 “Workplace Violence Prevention” program, which reviews prevention of workplace violence, as well as our training program requirements. Policy SP 20.47 is the “Active Shooter” education/training program. Policy SP 20.48 is the “Bullying, Harassment and Incivility” program. Policy SP 20.49 is

“Domestic Violence Prevention.” ProMedica Health System Corporation SP 20.33 “Assault Against a Healthcare Worker,” which includes verbiage related to how the assault will be handled, reporting of the assault, victim notification and training.

Crime Statistics

The University of Toledo’s Annual Security Report is the result of the efforts of many people across campus. In order to publish holistic crime statistics, UToledo gathers data from the campus community, as well as local, state and federal agencies. UTPD sends certified letters to police agencies in jurisdictions where UToledo has non-campus property in order to request Clery Act crime statistics from those locales. No formal police report is required for a crime to be included in the University’s crimes statistics, as Campus Security Authority (CSA) reports are reviewed for inclusion. For statistical purposes, crime statistics reported are recorded in the calendar year the crime was reported.

All of the statistics are gathered, compiled and reported to the campus community via this report, entitled “Annual Security and Fire Safety Report,” which is published by the Office of Internal Audit and Compliance. The UTPD submits the annual crime statistics published in this report to the Department of Education. The report is then made available to the public on the Department of Education website.

All potential and current UToledo students and employees are given notice of the availability of the Annual Security and Fire Safety Report. Potential students and employees receive an email confirmation when they apply that provides the details of the availability of the report. Current students and employees receive an email regarding the report prior to its yearly publication at the end of September. Hard copies are available in the Office of Internal Audit and Compliance, upon request. The Annual Security and Fire Safety Report package is also available in pdf format on the Clery Act compliance website at utoledo.edu/offices/internalaudit/clery-act. Contact Elliot Nickerson via email at Elliot.nickerson@utoledo.edu to request this report in an alternative format.

Crime statistics published in the Annual Security and Fire Safety Report are reported from the following geographical locations, as defined by the Clery Act:

On-campus

- Any building or property owned or controlled by The University of Toledo within the same reasonably contiguous geographic area and used by the University in direct support of, or in a manner related to, the University’s educational purposes, including residence halls.
- Any building or property within or reasonably contiguous to the area identified in the above paragraph that is owned by The University of Toledo but controlled by another person, frequently used by students, that supports institutional purposes.

On-campus Student Housing (Residence Halls)

- Any student housing facility that is owned or controlled by the institution, or is located on property owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus.

Non-campus

- Any building or property owned or controlled by a student organization that is officially recognized by The University of Toledo.
- Any building or property owned or controlled by The University of Toledo that is used in direct support of, or in relation to, the University’s educational purposes, frequently used by students and is not within the same reasonably contiguous, geographic area of the University.

Public Property

- All public property, including thoroughfares, streets, sidewalks and parking facilities, within the campus or immediately adjacent to and accessible from campus.

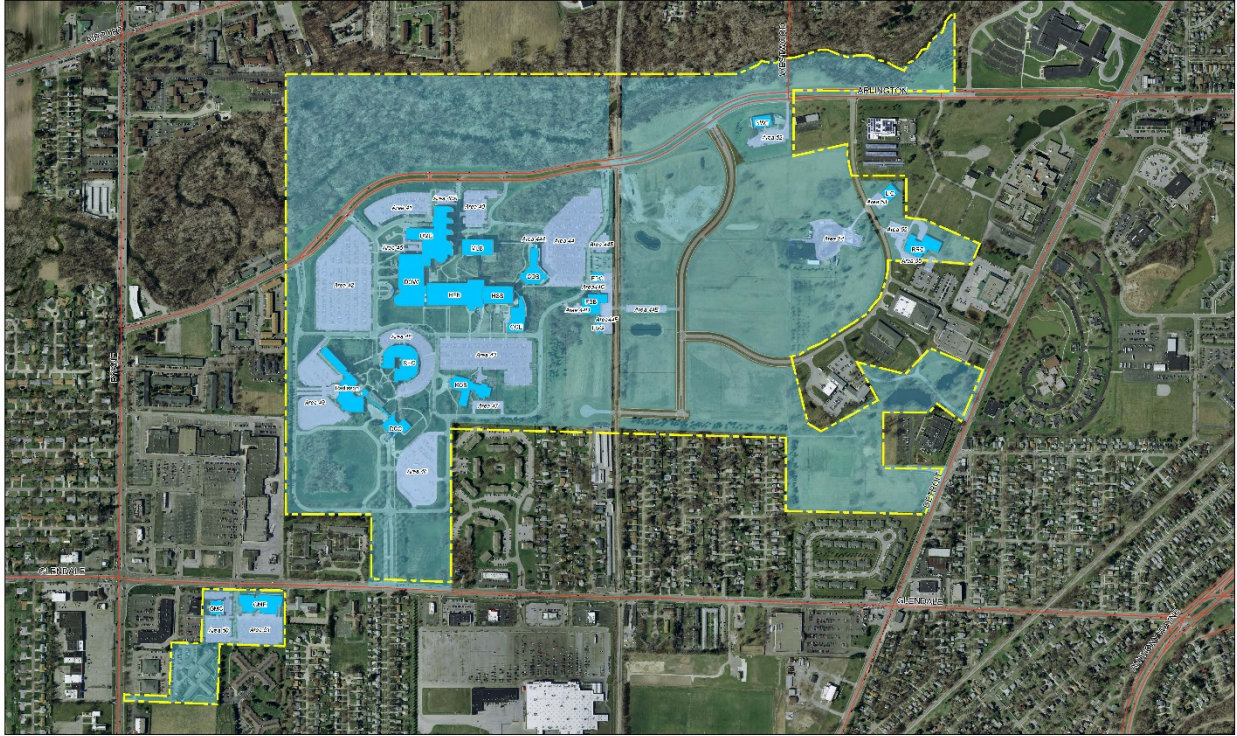
In 2020, according to the Clery Act, The University of Toledo had eight separate campuses. They are:



THE UNIVERSITY OF TOLEDO - MAIN CAMPUS



The University of Toledo
Office of Internal Audit and Compliance
March 09, 2016



**THE UNIVERSITY OF TOLEDO
- Health Science Campus**

Legend

- UT Boundary
- UT Parking Lot
- UT Building
- Major Street
- UT Campus

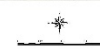


THE UNIVERSITY OF TOLEDO
SPACE PLANNING
NOV. 23, 2015



THE UNIVERSITY OF TOLEDO - Scott Park Campus

- Legend**
- UT Boundary
 - UT Parking Lot
 - UT Building
 - UT Campus



The University of Toledo
Office of Internal Audit and Compliance
March 09, 2016

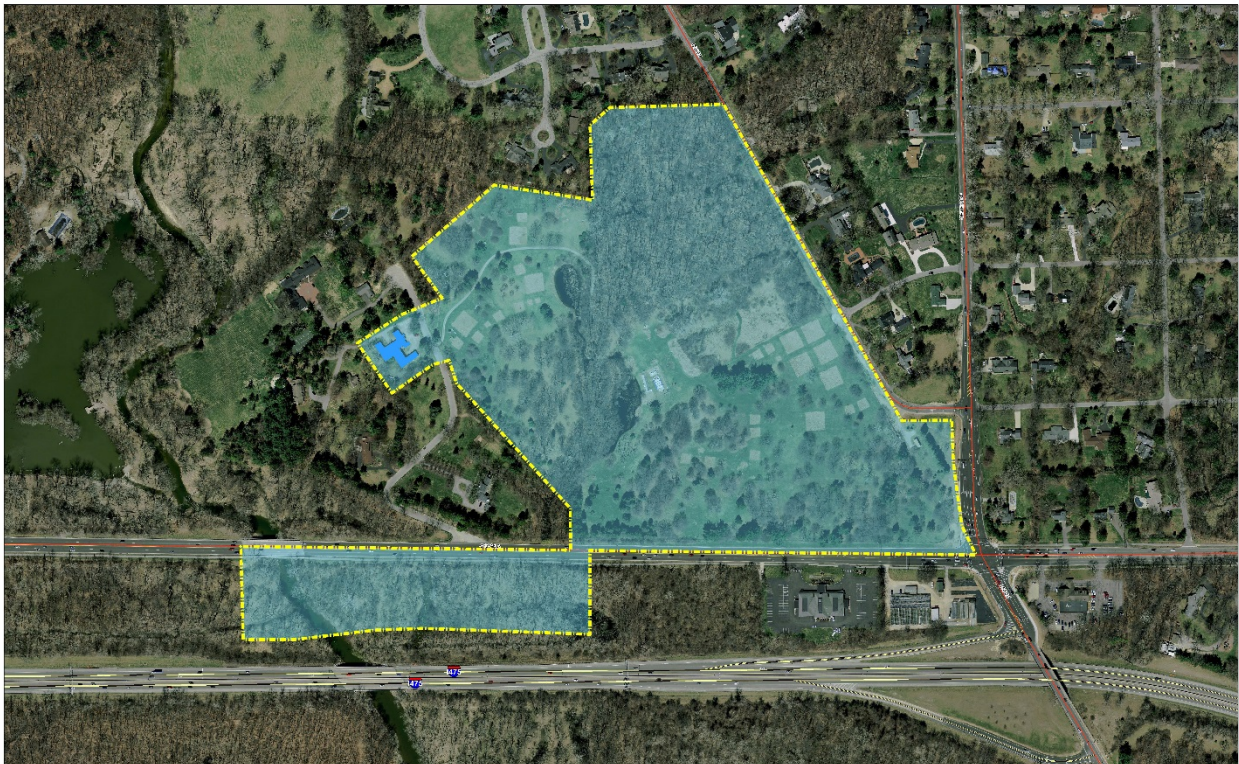


THE UNIVERSITY OF TOLEDO - Museum of Art Campus

Yellow	Red
Blue	Light Blue
Dark Blue	Light Green



The University of Toledo
Office of Internal Audit and Compliance
March 23, 2016



THE UNIVERSITY OF TOLEDO - Stranahan Arboretum

Yellow	Red
Blue	Light Blue
Dark Blue	Light Green



The University of Toledo
Office of Internal Audit and Compliance
March 22, 2016



THE UNIVERSITY OF TOLEDO - Lake Erie Center

- Lorain County Community College - University Partnership Ridge Campus
- ProMedica Toledo Hospital

The following crimes are included in the statistics published by UToledo as required by the Clery Act:

Murder/non-negligent manslaughter: The willful (non-negligent) killing of one human being by another. This includes any death caused by injuries received in a fight, argument, quarrel, assault or commission of a crime. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths and justifiable homicides are excluded.

Manslaughter by negligence: The killing of another person through gross negligence (defined as the intentional failure to perform a manifest duty in reckless disregard of the consequences as affecting the life or property of another).

Sex Offenses

Rape: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This definition includes any gender of victim or perpetrator.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person’s will; or, not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory rape: Non-forcible sexual intercourse with a person who is younger than the statutory age of consent.

Robbery: The taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used that could or probably would result in a serious, potential injury if the crime was successfully completed.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking and all attempts to commit any of the aforementioned.

Motor vehicle theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases when automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned — including joyriding.)

Arson: The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle, aircraft or personal property of another kind.

Domestic violence: A felony or misdemeanor crime of violence committed

- A) By a current or former spouse or intimate partner of the victim.
- B) By a person with whom the victim shares a child in common.
- C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.
- D) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- E) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- i. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.
- ii. For the purposes of this definition:
 - A) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - B) Dating violence does not include acts covered under the definition of domestic violence.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

- A) Fear for the person's safety or the safety of others; or
- B) Suffer substantial emotional distress.
- i. For the purposes of this definition:

- A) Course of conduct means two or more acts, including, but not limited to acts that the stalker directly, indirectly or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens or communicates to or about a person or interferes with a person's property.
- B) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- C) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Arrests and disciplinary referrals for:

Weapon law violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Drug abuse violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous, non-narcotic drugs (barbiturates, Benzedrine).

Liquor law violations: The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, and possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

The University of Toledo is also required to report statistics for hate- (bias) related crimes by the type of bias as defined below for the following classifications: murder/non-negligent manslaughter, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson (see definitions above) and larceny, vandalism, intimidation and simple assault (see definitions below).

Larceny: The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.

Vandalism: To willfully or maliciously destroy, injure, disfigure or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth or any other such means as may be specified by local law.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Simple assault: An unlawful physical attack by one person upon another when neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

If a hate crime occurs where there is an incident involving intimidation, vandalism, larceny, simple assault or other bodily injury, the law requires that the statistic be reported as a hate crime even though there is no requirement to report the crime classification in any other area of the Annual Security and Fire Safety Report.

A hate- or bias-related crime is not a separate, distinct crime, but is the commission of a criminal offense motivated by the offender's bias.

Race: A preformed, negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes and/or hair; facial features, etc.) genetically transmitted by descent and heredity that distinguish them as a distinct division of humankind (e.g., Asians, Blacks, whites).

Gender: A preformed, negative opinion or attitude toward a group of persons because those persons are male or female.

Gender identity: A preformed, negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity (e.g., bias against transgender or gender non-conforming individuals).

Religion: A preformed, negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).

Sexual orientation: A preformed, negative opinion or attitude toward a person or group of persons based on their actual or perceived sexual orientation.

Ethnicity: A preformed, negative opinion or attitude toward a group of people whose members identify with each other through a common heritage often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term "race" in that race refers to grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.

National origin: A preformed, negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and/or traditions.

Disability: A preformed, negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

Lorain County Community College: LCCC is committed to a consistent effort in maintaining an environment free of sexual misconduct (including sexual harassment and sexual assault/rape) and all forms of sexual intimidation, exploitation and dating violence, including stalking and domestic violence. In its goal to create an environment for all students, employees and visitors that is fair and free of coercion, the college has adopted a sexual harassment policy with accompanying procedures as the basis for community education and complaint resolution.

Sexual misconduct cannot and will not be tolerated at LCCC. Sexual misconduct is a form of discrimination in violation of college policy and Title VII of the Federal Civil Rights Act of 1964 (as amended), Title IX of the 1972 Educational Amendments and Section 4112 of the Ohio Revised Code.

Students, staff and visitors at Lorain County Community College have a right to an environment free of sexual misconduct, not only by persons in positions of power but by any LCCC employee, student or visitor. Sexual misconduct constitutes a serious threat to the free interaction and exchange necessary for educational and personal development. Sexual misconduct is not only a clear violation of college policy; it also is a form of discrimination and is illegal.

Consent is defined as voluntary, positive agreement between participants to engage in specific sexual activity.

Sexual assault/rape is defined as penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Sexual harassment is defined as unwanted sexual attention, such as staring, leering, ogling, sexual teasing, jokes, gestures, inappropriate touching, pressures for a date or sex, forced sexual relations or suggestions that sex can be exchanged for grades or a promotion. It can happen to both men and women, but women are more often the victims.

Domestic violence is defined as a pattern of abusive behavior in any relationship used by one partner to gain or maintain power and control over another intimate partner. Domestic violence can be physical, sexual, emotional, economic or psychological actions or threats of actions that influence another person. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure or wound someone.

Dating violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on consideration of the following factors: the length of the relationship, the type of relationship and the frequency of interaction between the persons involved.

Stalking is defined as a pattern of repeated and unwanted attention, harassment, contact or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear for his/her safety or for the safety of those around him/her, or suffers substantial emotional distress.

Sexual harassment may occur when a person in a position of control or influence over a person's grades, academic career, or job uses authority and power to gain sexual advantages and threatens or punishes for refusal. Another form of sexual harassment is peer harassment (by other students), and includes any of the above-unwanted actions (except suggestions that can be exchanged for grade or promotions). Sexual harassment committed by students is a serious offense that could lead to dismissal from the college.

If an individual is the victim of sexual misconduct, he/she/they is strongly encouraged to report such incidents promptly to the Title IX coordinator, Keith Brown (kbrown@lorainccc.edu), located in the Human Resources office (Room CC 209), ext. 7692 (440.366.7692).

If an individual is the victim of a sexual assault, formal charges alleging sexual assault occurring on any campus may be lodged with the Campus Security Office, which will make immediate contact with the local law enforcement agency to ensure a prompt and thorough investigation of the occurrence. If the victim is uncertain about reporting an instance of sexual misconduct, college officials strongly encourage victims to talk to someone about it. The college's crisis counselors are licensed mental health professionals, and any conversation with them is considered a privileged and confidential communication. They are not required to report any information about the incident to college officials. Similar to crisis counselors, campus advocates in Women's Link are able to talk with victims without triggering an investigation. These advocates are able to notify college officials without disclosing any personally identifiable information about the victim.

Main Campus Crime Statistics															
	On Campus			Residential Facilities (a sub-category of On-Campus)			Non-Campus Property			Public Property			Unfounded Crimes		
	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Offense															
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	4*	10	10	3	10	8	0	0	0	0	0	0	0	0	0
Fondling	4	10	6	4	6	6	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0
Burglary	4	16	9	3	1	5	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	4	4	2	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	1	9	7	1	6	5	0	0	0	0	0	0	0	0	0
Stalking	6	19	17	2	7	7	0	0	0	0	0	0	0	0	0
Arrests															
Liquor law violations	7	41	62	4	3	17	0	0	0	1	8	7	0	0	0
Drug law violations	1	2	36	0	0	22	0	0	1	0	7	4	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
Disciplinary Referrals															
Liquor law violations	116	259	214	116	253	204	0	0	0	0	0	0	0	0	0
Drug law violations	20	32	91	19	24	88	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

* 1 Occurred in 2010 but reported in 2020

Hate Crimes

2020: No hate crimes reported.

2019: No hate crimes reported.

2018: No hate crimes reported.

Health Science Campus Crime Statistics												
	On Campus			Non-Campus Property			Public Property			Unfounded Crimes		
	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Offense												
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	2	1	0	0	0	0	0	0	0	0	0	0
Fondling	1	2	0	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	1	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	1	0	0	0	0	0	0	0	0	0	0	0
Burglary	5	4	6	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	5	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	1	4	7	0	0	0	0	0	0	0	0	0
Dating Violence	1	2	1	0	0	0	0	0	0	0	0	0
Stalking	4	1	1	0	0	0	0	0	0	0	0	0
Arrests												
Liquor law violations	2	3	8	0	0	0	0	0	0	0	0	0
Drug law violations	2	1	7	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Liquor law violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes

2020: No hate crimes reported.

2019: No hate crimes reported.

2018: No hate crimes reported.

Scott Park Crime Statistics									
	On Campus			Public Property			Unfounded Crimes		
	2020	2019	2018	2020	2019	2018	2020	2019	2018
Offense									
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Arrests									
Liquor law violations	0	0	1	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0
Disciplinary Referrals									
Liquor law violations	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0

Hate Crimes

2020: No hate crimes reported.

2019: No hate crimes reported.

2018: No hate crimes reported.

Center for the Visual Arts Crime Statistics									
	On Campus			Public Property			Unfounded Crimes		
	2020	2019	2018	2020	2019	2018	2020	2019	2018
Offense									
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Robbery	0	1	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	1	0	0	0	0	0	0	0
Arrests									
Liquor law violations	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0
Disciplinary Referrals									
Liquor law violations	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0

Hate Crimes

2020: No hate crimes reported.

2019: No hate crimes reported.

2018: No hate crimes reported.

Stranahan Arboretum Crime Statistics									
	On Campus			Public Property			Unfounded Crimes		
	2020	2019	2018	2020	2019	2018	2020	2019	2018
Offense									
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Arrests									
Liquor law violations	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0
Disciplinary Referrals									
Liquor law violations	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0

Hate Crimes

2020: No hate crimes reported.

2019: No hate crimes reported.

2018: No hate crimes reported.

Lake Erie Research Center Crime Statistics												
	On Campus			Non-Campus Property			Public Property			Unfounded Crimes		
	2020	2019	2018	2020	2019	2018	2020	2019	2018	2020	2019	2018
Offense												
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Arrests												
Liquor law violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Liquor law violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes

2020: No hate crimes reported.

2019: No hate crimes reported.

2018: No hate crimes reported.

Lorain County Community College University Partnership Ridge Campus Crime Statistics						
	On Campus			Public Property		
	2020	2019	2018	2020	2019	2018
Offense						
Murder/Non-negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Rape	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0
Incest	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Arrests						
Liquor law violations	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0
Disciplinary Referrals						
Liquor law violations	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0

Hate Crimes

2020: No hate crimes reported.

2019: No hate crimes reported.

2018: No hate crimes reported.

Toledo Hospital Main Campus Crime Statistics									
	On Campus			Public Property			Unfounded Crimes		
	2020	2019	2018	2020	2019	2018	2020	2019	2018
Offense									
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Arrests									
Liquor law violations	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0
Disciplinary Referrals									
Liquor law violations	0	0	0	0	0	0	0	0	0
Drug law violations	0	0	0	0	0	0	0	0	0
Weapons law violations	0	0	0	0	0	0	0	0	0

Hate Crimes

2020: No hate crimes reported

2019: No hate crimes reported.

2018: No hate crimes reported.

Fire Safety Report

The following definitions apply to The University of Toledo's Annual Fire Safety Report, per the requirements of the Higher Education Opportunity Act.

Fire: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Cause of fire: The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure or act of nature.

Unintentional fire: A fire that does not involve an intentional human act to ignite or spread into an area where the fire should not be.

Intentional fire: A fire that is ignited, or that results from the deliberate action, in circumstances when the person knows there should not be a fire.

Undetermined fire: A fire in which the cause cannot be determined.

Fire-related injury: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue or escaping from the dangers of the fire. The term "person" may include students, employees, visitors, firefighters or any other individuals.

Fire-related death: Any instance in which a person (1) is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue or escaping from the dangers of a fire; or (2) dies within one year of injuries sustained as a result of the fire.

Fire safety system: Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

Value of property damage: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water and overhaul; however, it does not include indirect loss, such as business interruption.

Students, employees and visitors to The University of Toledo should report all fires immediately to UTPD by calling 419.530.2600.

The University of Toledo Fire and Life Safety Program operates from the Facilities Maintenance and Construction department. Within this department, there are six full-time, state-certified fire and life safety technicians assigned to various buildings across the campuses of The University of Toledo. The life safety technicians ensure that all fire code violations are corrected in a timely manner. They maintain all suppression systems throughout the University campuses. These include: fire pumps, fire extinguishers, chemical suppression hoods, halon or Inergen systems and sprinkler systems.

They also oversee the work of any outside contractors that modify or repair University fire systems. In addition, the life safety technicians maintain all the University's fire detection systems to code. These include: fire alarms, smoke detectors, pull stations, horns and strobes, and also adjust the time settings campus-wide for all of the University's automatic electric clocks (from daylight savings to Eastern standard and back), and make any repairs to the clocks, as necessary.

The fire and life safety technicians, with assistance from Environmental Health and Radiation Safety staff, review fire protection engineering plans, along with capital projects. The fire and life safety techs also perform acceptance tests of new fire protection systems to allow for occupation of newly built and renovated spaces.

Code compliance consultation also is a major function of life and fire safety staff, and they are constantly serving as liaisons with local, state and federal regulatory agencies. Additionally, the fire and life safety technicians are responsible for the continued operation of proprietary fire alarm monitoring stations across our campuses. The Fire Safety Inspection Program is a joint effort between the fire and life safety technicians, UTPD and the Environmental Health and Radiation Safety staff. These inspections consist of regular inspections of existing buildings conducted with local and state fire authorities and by UToledo staff members. These are in the form of routine inspections and fire watches when fire systems may be impaired.

The Environmental Health and Radiation Safety staff works with the state fire marshal and industrial commission to pre-inspect tents at all home football games and special events. In addition, staff from Environmental Health and Radiation Safety attend all home games and monitor all special event locations for fire and life safety.

The University of Toledo's residence hall fire safety systems detect, warn and control fires (depending on the hall). All residence halls are equipped with pull stations, alarms, smoke detectors, mass notification speakers and strobe lights (both clear and amber). Aside from Academic House and McComas Village, all halls have full sprinkler systems that aid in fire suppression. Academic House has a partial sprinkler system due to its concrete construction. Sprinklers are also found in mechanical closets in that facility. McComas Village has sprinklers in closets and kitchen hoods that release baking soda in the event of a fire. Following is a chart documenting the number of fire drills held in each residential facility, as well as each facility's fire safety system:

Residence Facility Fire Drills and Safety Systems				
Building name	Street address	Number of drills	Fire alarm system	Fire suppression system
Academic House	1760 W. Rocket Drive	4	Yes	Partial
Gateway Lofts	1450 Secord Road	4	Yes	Full
Honors Academic Village	2125 Campus Road	4	Yes	Full
Horton International House	1730 W. Rocket Drive	4	Yes	Full
MacKinnon Hall	2070 Campus Road	4	Yes	Full
McComas Village A1	2940 Village Loop	4	Yes	Partial
McComas Village A2	2950 Village Loop	4	Yes	Partial
McComas Village B1	2960 Village Loop	4	Yes	Partial
McComas Village B2	2970 Village Loop	4	Yes	Partial
McComas Village C1	3000 Village Loop	4	Yes	Partial
McComas Village C2	3010 Village Loop	4	Yes	Partial
McComas Village D1	3020 Village Loop	4	Yes	Partial
McComas Village D2	3030 Village Loop	4	Yes	Partial
McComas Village E1	3050 Village Loop	4	Yes	Partial
McComas Village E2	3060 Village Loop	4	Yes	Partial
McComas Village F1	3100 Village Loop	4	Yes	Partial
McComas Village F2	3110 Village Loop	4	Yes	Partial
McComas Village G1	3120 Village Loop	4	Yes	Partial
McComas Village G2	3130 Village Loop	4	Yes	Partial
Ottawa House East	3030 Residence Drive	4	Yes	Full
Ottawa House West	1600 W. Rocket Drive	4	Yes	Full
Parks Tower	3025 N. Glass Bowl Drive	4	Yes	Full
Presidents Hall	3045 Residence Drive	4	Yes	Full
Scott Hall	2130 Campus Road	2	Yes	Full
Tucker Hall	2120 Campus Road	2	Yes	Full
Carter East	2855 South Glass Bowl Dr.	2	Yes	Full
Carter West	2915 South Glass Bowl Dr.	2	Yes	Full

All University of Toledo campuses are tobacco-free. Smoking and the use of tobacco products are not allowed in any academic or administrative buildings, residence halls (including Honors Academic Village and the Lofts at the Gateway), University-owned property, athletic facilities and parking lots.

When residing in a UToledo residence hall, students are allowed to have the following electrical appliances:

- Alarm clock
- Aquarium (20 gallons, maximum)
- Coffee maker
- Computer and printer
- Hair dryer
- Hot pot
- Microwaves less than 1,000 watts
- Refrigerator less than four cubic feet

- Stereo
- Television
- DVD or Blu-Ray player

Students residing in UToledo residence halls are not allowed to have the following electrical appliances in their rooms:

- Air conditioner
- Candle warmer
- Chest freezer
- Hot plate and electric grill (including George Foreman grills)
- Sandwich maker
- Space heater
- Sun, lava or halogen lamp
- Microwave higher than 1,000 watts
- Refrigerator higher than four cubic feet
- Toaster or toaster oven

The restrictions of electrical appliances in McComas Village and student rooms in particular are determined by the amperage capacity of each circuit, the potential fire hazard, the refuse and sanitation implications and the nuisance of undesirable odors. All permitted appliances are to be used in a safe manner. The kitchen is the only designated area of the house where food may be prepared. Kitchen appliances may be stored only in the kitchen area. A University light fixture may not be removed or tampered with for any reason. Halogen lamps are not permitted.

Students who choose to reside in Honors Academic Village and the Lofts at the Gateway have different stipulations in terms of permissible electrical appliances. At Honors Academic Village, some small appliances, such as radios, televisions, irons, refrigerators not exceeding four cubic feet and microwaves not exceeding 600 watts are permitted. Space heaters, halogen lamps and other heating devices present a fire hazard and are prohibited. Tenants should check with their landlords regarding permissibility of other small appliances. The Lofts at the Gateway prohibitions are as follows: space heaters and similar appliances, and appliances that use excessive amounts of electricity and/or create excessive heat. Neither facility allows tenants to store or use grills of any kind in their residences.

Candles (open flame or embers), incense and natural fuel (oil, kerosene, gasoline, propane and charcoal) are not allowed in UToledo residence halls, including Honors Academic Village and the Lofts at the Gateway. The only exception, on a limited basis, is McComas Village, because candles play an important part in Greek organization ceremonies. Residents and chapter members must strictly adhere to the following guidelines:

1. No open flames on second or third floor hallways, or in student rooms.
2. Covered flames or candles (e.g. flame with protective shield and wax receptacle) are allowed on the 1st floor and basement for ritual purposes only.
3. A fire extinguisher must be present when candles are being used.

When a fire alarm is activated in a residence hall, all residents and guests must immediately leave the building, using the nearest stairs and exits. Residents and guests must follow directions of the residence hall staff, police or fire department personnel. Rooms may be checked to confirm the evacuation of all occupants. All residents and guests must wait outside, away from the building, until a staff member indicates it is safe to re-enter.

The process for evacuating Honors Academic Village and the Lofts at the Gateway is as follows:

First employee on the scene:

1. Call appropriate authorities (police, fire department, etc.).
2. Activate fire alarm at nearest pull station, if not already sounding.
3. Call general manager.
4. Call other available employees.
5. Begin informing affected residents. Using common sense, knock door-to-door and yell to make sure all residents evacuate.

Front desk attendant:

1. Retrieve Emergency Plan binder.
2. Exit building.
3. Direct residents toward designated evacuation assembly areas.
4. Advise fire department of individuals requiring special assistance within the building. Furnish unit numbers from the current resident roster in the Emergency Plan binder.
5. Call other available employees.

Resident/community assistants:

1. If possible, retrieve the issued Emergency Plan binder.
2. Begin evacuation procedures for the designated area. Using common sense, knock door-to-door and yell to make sure all residents evacuate.
3. Report to designated evacuation assembly area and begin resident roll-call procedures utilizing the resident roster from the Emergency Plan binder.
4. Report non-accounted-for residents to the general manager.
5. Assist with crowd control or as otherwise directed.

General Manager:

1. Instruct maintenance staff to cut off gas supply to building.
2. Advise the fire department of individuals requiring special assistance within building. Furnish unit numbers from the current resident roster in the Emergency Plan binder.
3. Coordinate and verify facility evacuation procedures and resident roll-call procedures are under way.
4. Coordinate a call list of non-accounted-for residents.
5. Inform the regional manager.

Residence Life staff receive annual, intensive training in the areas of life safety and fire safety through the Department of Environmental Health and Radiation Safety. Advance plans are in place to accommodate students with special needs. Training includes the operation of fire extinguishers. New employees receive fire safety education during their orientation sessions. Environmental Health and Radiation Safety provides annual training for laboratory and hospital staff.

If you are involved in a fire, remember the R.A.C.E. acronym to help you respond safely and correctly:

R = RESCUE anyone in immediate danger from the fire, if it does not endanger your life.

A = Sound the ALARM by calling ext. 2600 (on-campus locations only) and activating a pull station alarm box.

C = CONFINE the fire by closing all doors and windows.

E = EXTINGUISH the fire with a fire extinguisher, or EVACUATE the area if the fire is too large for a fire extinguisher.

To use fire extinguishers correctly, remember the P.A.S.S. acronym:

P = PULL the pin on the fire extinguisher.

A = AIM the extinguisher nozzle at the base of the fire.

S = SQUEEZE or press the handle.

S = SWEEP from side to side until the fire appears to be out.

When planning construction, either new or renovating an existing structure, fire safety is of utmost importance. Depending on sufficient funding, The University of Toledo would like to complete the mass notification systems (the clear and amber strobe lights) in a number of campus buildings and install full sprinkler systems in all residence halls.

Residential Facility Fire Statistics									
2020									
Building name	Street address	Total fires in each building	Fire number	Date	Time	Cause of fire	Number of injuries that required treatment at a medical facility	Number of deaths related to a fire	Value of property damage caused by fire
Academic House	1760 W. Rocket Drive	0					0	0	0
Carter Hall East	2855 S. Glass Bowl Drive	0					0	0	0
Carter Hall West	2915 S. Glass Bowl Drive	0					0	0	0
Horton International House	1730 W. Rocket Drive	0					0	0	0
Lofts at The Gateway	1450 Secor Road	0					0	0	0
MacKinnon Hall	2070 Campus Drive	0					0	0	0
McComas Village A1	2940 Village Loop	0					0	0	0
McComas Village A2	2950 Village Loop	0					0	0	0
McComas Village B1	2960 Village Loop	0					0	0	0
McComas Village B2	2970 Village Loop	0					0	0	0
McComas Village C1	3000 Village Loop	0					0	0	0
McComas Village C2	3010 Village Loop	0					0	0	0
McComas Village D1	3020 Village Loop	0					0	0	0
McComas Village D2	3030 Village Loop	0					0	0	0
McComas Village E1	3050 Village Loop	0					0	0	0
McComas Village E2	3060 Village Loop	0					0	0	0

Building name	Street address	Total fires in each building	Fire number	Date	Time	Cause of fire	Number of injuries that required treatment at a medical facility	Number of deaths related to a fire	Value of property damage caused by fire
McComas Village F1	3100 Village Loop	0					0	0	0
McComas Village F2	3110 Village Loop	0					0	0	0
McComas Village G1	3120 Village Loop	0					0	0	0
McComas Village G2	3130 Village Loop	0					0	0	0
Ottawa House East	3030 Residence Drive	0					0	0	0
Ottawa House West	1600 W. Rocket Drive	0					0	0	0
Parks Tower	3025 N. Glass Bowl Drive	0					0	0	0
Presidents Hall	3045 Residence Drive	0					0	0	0

Residential Facility Fire Statistics									
2019									
Building name	Street address	Total fires in each building	Fire number	Date	Time	Cause of fire	Number of injuries that required treatment at a medical facility	Number of deaths related to a fire	Value of property damage caused by fire
Academic House	1760 W. Rocket Drive	0					0	0	0
Carter Hall East	2855 S. Glass Bowl Drive	0					0	0	0
Carter Hall West	2915 S. Glass Bowl Drive	0					0	0	0
Horton International House	1730 W. Rocket Drive	0					0	0	0
Lofts at The Gateway	1450 Secor Road	0					0	0	0
MacKinnon Hall	2070 Campus Drive	0					0	0	0
McComas Village A1	2940 Village Loop	0					0	0	0
McComas Village A2	2950 Village Loop	0					0	0	0
McComas Village B1	2960 Village Loop	0					0	0	0
McComas Village B2	2970 Village Loop	0					0	0	0
McComas Village C1	3000 Village Loop	0					0	0	0
McComas Village C2	3010 Village Loop	0					0	0	0
McComas Village D1	3020 Village Loop	0					0	0	0
McComas Village D2	3030 Village Loop	0					0	0	0
McComas Village E1	3050 Village Loop	0					0	0	0
McComas Village E2	3060 Village Loop	0					0	0	0

Building name	Street address	Total fires in each building	Fire number	Date	Time	Cause of fire	Number of injuries that required treatment at a medical facility	Number of deaths related to a fire	Value of property damage caused by fire
McComas Village F1	3100 Village Loop	0					0	0	0
McComas Village F2	3110 Village Loop	0					0	0	0
McComas Village G1	3120 Village Loop	0					0	0	0
McComas Village G2	3130 Village Loop	0					0	0	0
Ottawa House East	3030 Residence Drive	0					0	0	0
Ottawa House West	1600 W. Rocket Drive	0					0	0	0
Parks Tower	3025 N. Glass Bowl Drive	0					0	0	0
Presidents Hall	3045 Residence Drive	0					0	0	0

Residential Facility Fire Statistics									
2018									
Building name	Street address	Total fires in each building	Fire number	Date	Time	Cause of fire	Number of injuries that required treatment at a medical facility	Number of deaths related to a fire	Value of property damage caused by fire
Academic House	1760 W. Rocket Drive	0					0	0	0
Carter Hall East	2855 S. Glass Bowl Drive	0					0	0	0
Carter Hall West	2915 S. Glass Bowl Drive	0					0	0	0
Horton International House	1730 W. Rocket Drive	0					0	0	0
Lofts at The Gateway	1450 Secor Road	0					0	0	0
MacKinnon Hall	2070 Campus Drive	0					0	0	0
McComas Village A1	2940 Village Loop	0					0	0	0
McComas Village A2	2950 Village Loop	0					0	0	0
McComas Village B1	2960 Village Loop	0					0	0	0
McComas Village B2	2970 Village Loop	0					0	0	0
McComas Village C1	3000 Village Loop	0					0	0	0
McComas Village C2	3010 Village Loop	0					0	0	0
McComas Village D1	3020 Village Loop	0					0	0	0
McComas Village D2	3030 Village Loop	0					0	0	0
McComas Village E1	3050 Village Loop	0					0	0	0
McComas Village E2	3060 Village Loop	0					0	0	0

Building name	Street address	Total fires in each building	Fire number	Date	Time	Cause of fire	Number of injuries that required treatment at a medical facility	Number of deaths related to a fire	Value of property damage caused by fire
McComas Village F1	3100 Village Loop	0					0	0	0
McComas Village F2	3110 Village Loop	0					0	0	0
McComas Village G1	3120 Village Loop	0					0	0	0
McComas Village G2	3130 Village Loop	0					0	0	0
Ottawa House East	3030 Residence Drive	0					0	0	0
Ottawa House West	1600 W. Rocket Drive	0					0	0	0
Parks Tower	3025 N. Glass Bowl Drive	0					0	0	0
Presidents Hall	3045 Residence Drive	0					0	0	0