

Minutes
The University of Toledo
141st Meeting of the Board of Trustees
Monday, September 21, 2020
WebEx
12:30 p.m.

The one-hundred forty first meeting of The University of Toledo Board of Trustees was held on Monday, September 21, 2020, via WebEx. Chair Alfred Baker called the meeting to order at 4:40 p.m. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Roy V. Armes, National Trustee
Eleanore Awadalla
Alfred A. Baker, Chair
Richard Walinski
Stephen P. Ciucci, Vice Chair
Rebekah K. Dangler, Student Trustee
Anthony Gennings, Student Trustee
Daniel Guttman
Birdel F. Jackson, III, National Trustee
Patrick J. Kenney
Will Lucas
Mary Ellen Pisanelli

ATTENDANCE

The following Board of Trustees members were absent:

Christine E. Brennan, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Jim Anderson, VP Enrollment Management
Jason Anthony, Senior Network Engineer
Karen Bjorkman, Provost/EVP Academic Affairs
Tim Brakel, Professor and President of Faculty Senate
Frank Calzonetti, Vice President for Research
Christopher Cooper, EVP Clinical Affairs/Dean COM&LS
Meghan Cunningham, Director University Communications
David Cutri, Director of Internal Audit
Katie DeBenedictis, Secretary to the Board of Trustees
Troy Holmes, Chief Financial Officer of UTMC
Charles Jake, Deputy General Counsel

Adrienne King, Associate Vice President for Marketing and Communications
Linda Lewandowski, Dean, College of Nursing
Doug Lynch
Bill McCreary, VP and CIO
Margaret McInnis
Diane Miller, AVP Government Relations/ Chief of Staff
Jeff Newton, Chief of University of Toledo Police
Michael O'Brien, Vice President and Director of Athletics
William Pierce, Director of Alumni
Greg Postel, Interim President
Jeff Schmucker, Toledo Blade
Matthew Schroeder, EVP Finance and Administration/CFO
Rachel Stanford, Executive Assistant to the CFO
Rick Swaine, CFO of UTMC
Rod Theis, Deputy Chief of Police
Amy Thompson, Vice Provost Faculty Affairs
Don Wedding, Faculty/Faculty Relations
Ray Witte, Dean, Judith Herb College of Education

Board Chair Baker requested a motion to waive the reading of the June, July and August 2020 Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Lucas, seconded by Trustee Pisanelli, and approved by the Board.

APPROVAL OF MEETING MINUTES

Board Chair Baker requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Pisanelli, seconded by Trustee Lucas, and approved by the Board.

APPROVAL OF CONSENT AGENDA

Interim President Postel's Report is attached to the meeting minutes. See attachment 1.

PRESIDENT'S REPORT

Chair Baker's Report:

- I'd like to start by saying thank you to Dr. Postel for jumping right in during this challenging time. It's been a pleasure to see your enthusiasm while getting up to speed the last few months.

CHAIR'S REPORT

COVID-19 response

- On behalf of the Board, I also want to say how proud we are of those at the University, like the COVID Operations team, the Incident Command

working group, IT and UToledo Online and how quickly they adapted and put together the planning that has allowed the University to continue *Fueling Tomorrows*. Thank you for your service to this institution.

- Thank you also to our healthcare and facilities workers--Your dedication to the health and safety of our community is so appreciated!
- And I want to recognize our students, faculty and staff for their all of their support. Things are different, but we appreciate how you have adapted, persisted and found new ways to move forward.
- This summer, New Student Orientation Programs facilitated 128 virtual orientation small group sessions for first-year students and coordinated 34 live webinars for parents and students.
- As of early this month, Financial Aid has processed 6,456 Rocket Aid applications for students requesting emergency aid.
- And more than \$131,000 has been raised to assist students with financial needs as a result of COVID-19 through the Rocket to Rocket fund. Student Government also assisted by providing their unused funds to these students as well. Over \$190,000 has been awarded to over 280 students since the program began.
- Additionally, our student food pantries were able to provide food for nearly 15,000 meals.

Athletics

- Congratulations to 2020 Varsity T Club Hall of Fame inductees:
 - Kate Bean McCauley—Women's Volleyball;
 - Jeremiah Detmer—Football;
 - Greg Mancz—Football;
 - Jessica Popiel Stone—Women's Golf;
 - Dr. John Rudley—Men's Basketball;
 - Chris Wallace—Football;
 - & Inma Zanoguera—Women's Basketball.

Diversity

- The University of Toledo continued its Dialogues on Diversity series, bi-weekly virtual panel discussions, throughout the summer and fall centering on black men, black women, black LGBTQA+, black Americans and COVID-19, and black UToledo students.
- In addition, the Office of Diversity and Inclusion launched a Racial Equity @ UToledo with information and resources to assist in moving toward an inclusive campus culture.
- I also want to highlight the work of the College of Medicine and Life Sciences, which has increased our student diversity for underrepresented minority (URM) groups by over 300% with the incoming class, which is comprised of 13% URM students.

Research

- It's exciting to see the research funding trending up from \$46M last year to \$55M this year. That's impressive growth and we appreciate the work of our faculty researchers, like
 - Professors Saurabh Chattopadhyay (pronounced: saw-ruh bh chat-o-pad-i) and Travis Taylor, under their leadership, UToledo is working with state and federal agencies, along with other Ohio universities, in monitoring community wastewater for COVID-19. They been getting wastewater samples from the City of Toledo and the City of Oregon to track trends of disease occurrence in our community.
 - Dr. Taylor has also been recently awarded a five-year R01 grant for \$1.92M from the National Institute of Allergy and Infectious Diseases at the NIH.
 - And Dr. Jason Huntley, has been awarded a three-year, \$1M research grant from the National Oceanic and Atmospheric Administration (NOAA), as part of the Prevention, Control, and Mitigation of Harmful Algal Blooms Research Program for his

research into using bacteria to remove and degrade harmful algal bloom toxins from drinking water.

- Our congratulations also goes to Dr. Kevin Czajkowski (Pronounced: ja-KOW-ski) in the Department of Geography and Planning, who was recently informed that his NASA funding will be extended for another 5 years for \$11,327,380.
- And to Dr. Matt Wohlever, in Chemistry and Biochemistry, who received a 5 year NIH MIRA Award (R35) for his project Mechanistic Investigation of Proteostasis at the Outer Mitochondrial Membrane with total funding of \$1,881,250.

Student Success

- We are also seeing our students getting recognized for their successes, like
 - Fourth-year medical student, Luke Zona, who was recently awarded a 2020 Excellence in Public Health Award by the United States Public Health Service.
 - Soyoung Cheon (pronounced: so-young shay-on), who is beginning her first year as a medical student, and is one of this year's recipients of the Hypertension New Investigator Award, from the American Heart Association's Council on Hypertension.
 - And Terri Draper, a student in the Honors College, an Education and English major, who was the 2020 recipient of the Benjamin A. Gilman International Scholarship, which will allow her to study at the Universidad de Granada in Grenada, Spain, for six weeks.

Closing

While there is a lot of work to do going forward, we also have so much to be proud of here at UToledo.

Chair Baker asked the chairs of each committee for their report:

Academic and Student Affairs Committee Chair Guttman Cole did not have a report.

**ACADEMIC
AND STUDENT
AFFAIRS
COMMITTEE**

Clinical Affairs Committee Chair Pisanelli did not have a report

**CLINICAL
AFFAIRS
COMMITTEE**

Finance and Audit Committee Chair Kenney did not have a report.

**FINANCE
AND AUDIT
COMMITTEE**

Trusteeship and Governance Committee Chair Lucas reported that during the trusteeship and governance committee meeting earlier in the day, the committee approved Resolution 20-09-24: Approval to extend term employment for interim president. The resolution now sits before the board for full approval. Trustee Baker requested a motion to approve Resolution 20-09-24. A motion was received by Trustee Pisanelli, seconded by Trustee Kenney, and approved by the board.

**TRUSTEESHIP
AND
GOVERNANCE
COMMITTEE
RESOLUTION:
20-09-24**

Trustee Baker stated that he was pleased to be able to extend Dr. Postel's agreement until December 31, 2022. As such, the permanent presidential search has been postponed. The trustees are committed to supporting Dr. Postel's efforts.

With no further business before the Board and no need for an executive session, Trustee Baker adjourned the meeting at 5:20 p.m.

ADJOURNMENT

PRESIDENT'S REPORT

Gregory C. Postel, M.D., Interim President
September 21, 2020



PRESIDENT'S REPORT

Gregory C. Postel, M.D., Interim President
September 21, 2020



MEETINGS SINCE JULY

- All 14 Trustees (some several times)
- All 14 Deans (some several times)
- All 13 Senior Leadership Team Members (all several times)
- Multiple Student Leaders
- Multiple Donors
- Multiple Elected Officials
- Multiple Community Activists
- Governor DeWine
- Chancellor Gardner
- IUC Presidents (several times)
- MAC Presidents (several times)
- MAC Commissioner
- Multiple Department Chairs
- Foundation Leadership
- Multiple Campus Advocacy Groups
- Multiple area Healthcare Leaders
- Multiple Members of the Media
- COVID-19 Taskforce (multiple times)
- Multiple Prior Trustees
- Alumni Association
- Faculty Senate

COVID-19 UPDATE



- Outstanding Leadership Task Force under the leadership of Amy Thompson.
- Total cases stable and currently trending down.
- Asymptomatic tests for students, faculty and staff at a rate of 300-500 per week. Percentages of positives are well below community average.
- Carter west/east being used for positive/exposed students. Number of students in these facilities is low, stable and well below capacity.
- 50% of students have a least one face to face class.
- Residential units at 2/3 normal capacity.

COVID-19 UPDATE



- Active vigilance for on campus activities.
- Detailed dashboard summarizing current experience is released every Tuesday.
- Strong mentorship to students about best practices (social distancing, wearing masks and hygiene).
- Active dialogue with Lucas County Health Department and state officials.
- Best practices outlined by the CDC are being followed.

COVID-19 UPDATE - DASHBOARD



VISIT

APPLY

GIVE



MENU

Last Updated Sept. 15, 2020, 1:00 p.m.

UTOLEDO COMMUNITY

Cases reported Sept. 7-13

New Positive Cases: 38

- Off-campus: 7
- On-campus: 27
- Not reported: 4

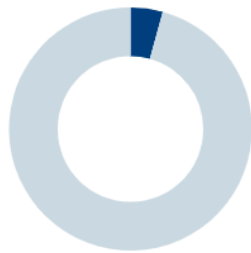
SOURCES:

On-campus asymptomatic tests: **4**



Positivity rate: 1.4%

Residential students in self-isolation on campus: **6**



Current occupancy in on-campus isolation housing: 4.3%

On-campus symptomatic tests: **8**

External reports: **26**

CLEANING AND DISINFECTANT SUPPLIES

Disinfectant Spray

Sanitizer Spray

Hand Sanitizer



(Green)



(Green)



(Green)

Green = 30-day supply on hand or expect delivery within 30 days

Orange = Less than 30-day supply on hand, no expected delivery within 30 days

Yellow = Limited supply on hand, no pending delivery (external supply shortages)

ENHANCED CLEANING

Classrooms

Common Spaces and High-Touch Areas

Residential Halls



(Green)



(Green)



(Green)

Green = 98-100% of buildings meeting enhanced cleaning requirements

Orange = 90-97% of buildings meeting enhanced cleaning requirements

Yellow = Less than 90% of buildings meeting enhanced cleaning requirements

HEALTHCARE ISSUES – ACADEMIC AFFILIATION

- Actively engaged in our efforts to honor the affiliation.
- Working to constantly improve the experience for our students and residents who are training at ProMedica sites.
- Working to create a mutual research agreement.
- Elevating partnership opportunities around research, jobs creation and innovation and technology.
- Studying AAA funding to understand funds flow and best uses of the funds.



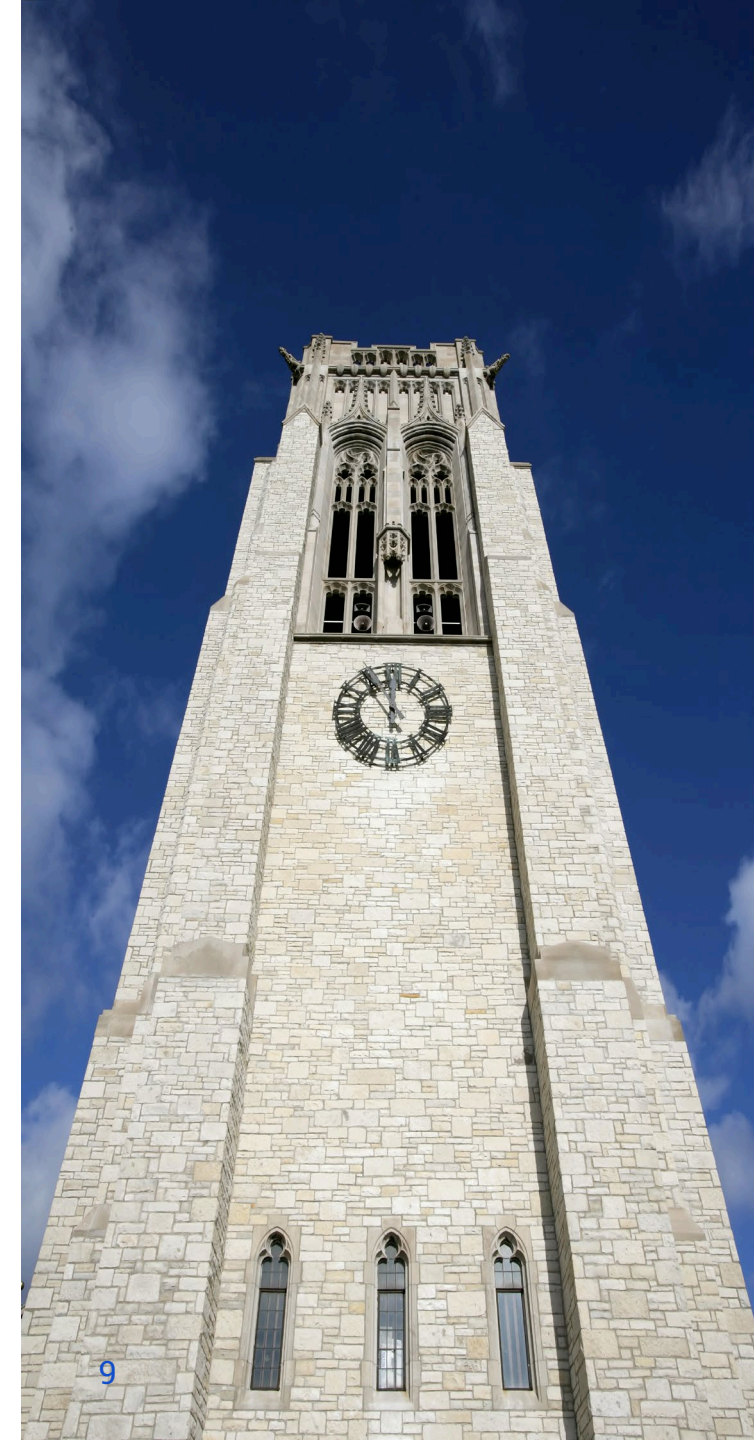
HEALTHCARE ISSUES – UTMC

- Finances in current year have been stabilized due to federal and state stimulus funding and conservative management.
- Looking for as many ways as possible to assure patients, staff and the community that UTMC is here to stay.
- Focused sharply on quality and patient satisfaction, both of which are improving.
- Future sustainability efforts are focused on reimbursement for services rendered, building new business partnerships for growth of selected clinical services and engaging the community to understand opportunities to create new revenue streams.



INVESTMENT IN THE ACADEMIC ENTERPRISE

- UToledo budgets in recent years have been challenged due to declining enrollment, decreasing state appropriations and increasing costs.
- As a result there has been an inability to invest in the academic enterprise.
- There is evidence of this lack of investment in terms of shortages of faculty and staff in most colleges and schools, aging equipment and facilities and declining operating budgets.
- This process simply must be reversed.



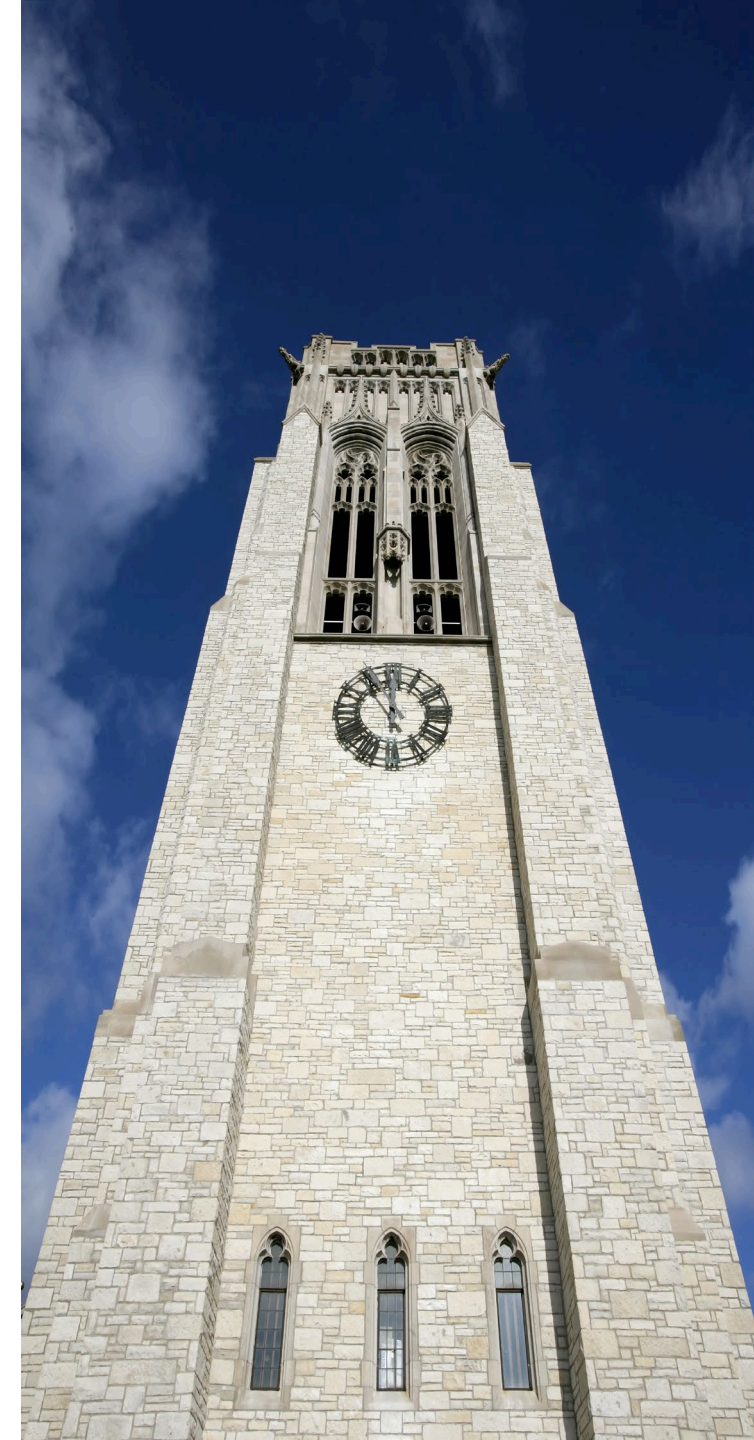
INVESTMENT IN THE ACADEMIC ENTERPRISE

- A combination of an improved state budget, federal and state stimulus funding, improved hospital performance and cautious management has allowed for the creation of resources not contemplated when our current new budget was developed.
- It is my intent to extract items from our existing strategic plan which remain relevant and practical and then add initiatives designed to invigorate the academic enterprise.



INVESTMENT IN THE ACADEMIC ENTERPRISE

- This will form the framework for a 2 year interim strategic plan which we will bring to the Board of Trustees for approval this fall.
- The 2 year plan will outline how the resources will be invested.
- During this 2 year period, the University must change many aspects of its current operation. This will allow for sustainability in the years following the 2 year period at which point one time funding will have been expended.



OTHER SIGNIFICANT PROJECTS

- A study of RCM Budget Models.
- Creation of an Office of Enterprise Risk Management.
- A fresh approach to Strategic Enrollment Management.
- Redesign of Human Resources Functions.
- An effort to bring positive messaging about UToledo to the public.
- Mentoring of new leaders.
- A systematic approach to the elimination of racism.
- Continued work with valued and potential donors.





THE UNIVERSITY OF
TOLEDO