Name of Policy: Insurance – health, life, and disability; travel accident coverage; dental, optical, and prescription drug coverage

Policy Number: 3364-25-38

Approving Officer: President

Responsible Agent: Chief Human Resources Officer

Scope: All University of Toledo Campuses

New policy proposal

New policy proposal

Major revision of existing policy

Major revision of existing policy

Reaffirmation of existing policy

## (A) Policy statement

The University of Toledo provides access to group health, life, disability, travel accident insurance coverage, and dental, optical, and prescription drug coverage as a benefit of employment for eligible employees and dependents. Full descriptions of benefits, eligibility, and procedures shall be maintained by the department of human resources. Detailed information on benefits can be found on the HR web pages.

Approved by:	<ul> <li>Policies Superseded by This Policy:</li> <li>Previous 3364-25-38, effective February 12, 2003</li> </ul>
<u>/s/</u> Gregory C. Postel, M.D. President	Initial effective date: May 28, 2009
June 27, 2022 Date	Review/revision date: February 12, 2013; October 13, 2016; February 15, 2019; March 14, 2019; June 27, 2022
Review/Revision Completed by: Chief HR Officer; Senior Leadership Team	Next review date: June 27, 2025