



MISSION STATEMENT

The mission of UTMC is to improve the human condition by providing patient-centered university quality care.

One of the core values of The University of Toledo is to focus on wellness, healing and safety. The University of Toledo will promote the physical and mental well-being and safety of others, including students, faculty and staff; and will provide the highest levels of health promotion, disease prevention, treatment and healing possible for those in need within the community and around the world.

OVERVIEW

The University of Toledo Medical Center (“UTMC”) has historically provided the extended community with tertiary health services not provided elsewhere in northwest Ohio, including solid organ transplants, cardiac services, trauma services, and cancer subspecialty services. In addition, through its educational mission, UTMC provides formal academic health care programs to support the regional community’s ongoing need for healthcare professionals. UTMC also provides continuing health education programs to physicians, nurses and health care providers in the community.

HEALTH DATA FINDINGS

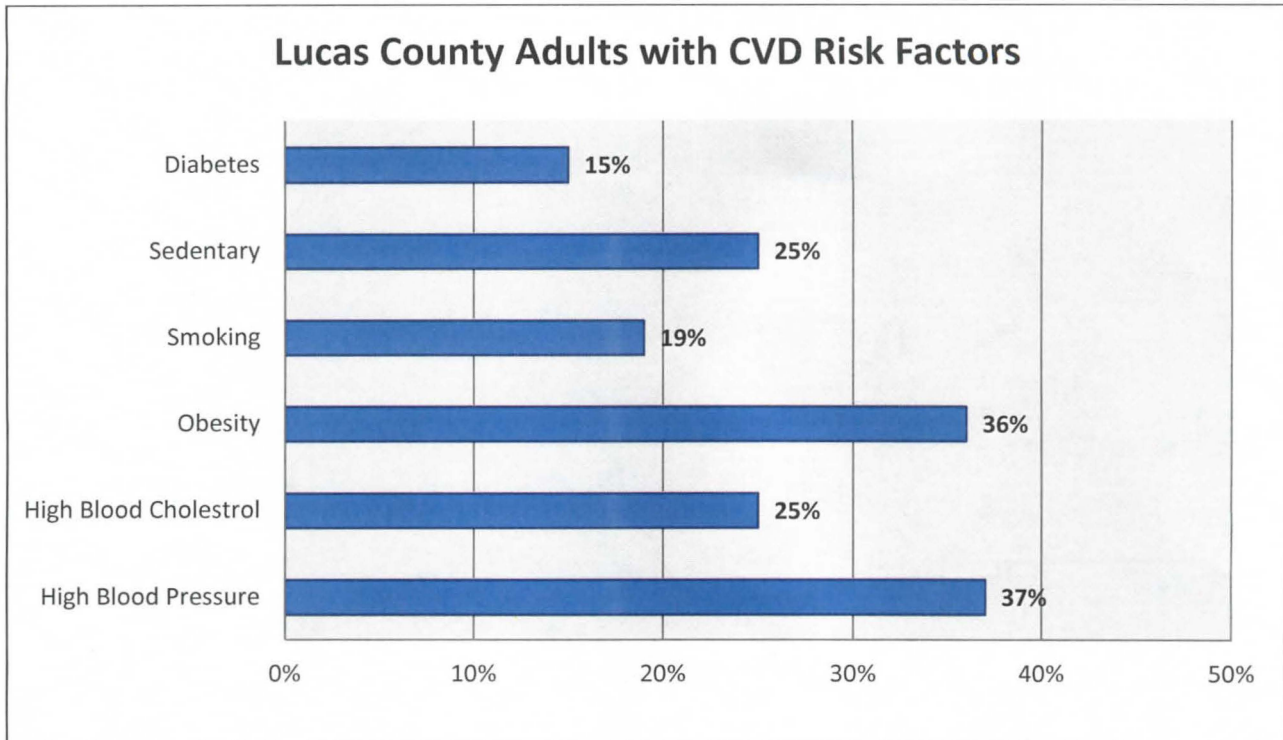
The most recent data provided by the Hospital Council of Northwest Ohio (2011) indicates that the top five causes of death for northwest Ohio residents are:

1. Heart Disease (28% of all deaths)
2. Cancers (22%)
3. Chronic Lower Respiratory Diseases (7%)
4. Stroke (6%)
5. Accidents and Unintentional Injuries (5%)

This data coincides with the top diagnoses listed in the UTMC increased age patient profile (Appendix A).

To maximize the health of the citizens in a community, health professionals should pursue interventions in proportion to the ability of those interventions to improve the health of the community. A health intervention that is more effective than its alternative should receive more attention and resources, all else being equal. Inadequate decision making in establishing priorities can indirectly claim lives, contribute to the burden of disease in a community, and generate greater health care costs that would not occur if health intervention priorities were appropriately established for the community. Many of these causes of death, specifically heart disease, can be modified by controlling risk factors.

The following graph demonstrates the percentage of Lucas County adults who had major risk factors for developing cardiovascular disease (CVD). Source: 2013/2014 Lucas County Health Assessment.



Through the collaborative effort of several community agencies, including the Hospital Council of Northwest Ohio and UTMC, a Lucas County community health needs assessment was commissioned by Healthy Lucas County and was completed in 2013/2014. Through these findings and based on further community outreach efforts, UTMC has developed an annual Health and Outreach Plan (Appendix B). This Plan outlines recommendations for implementing health-related activities throughout the community. Further, UTMC staff members participate in numerous community groups to improve the health status of the community as detailed in the Plan

An annual internal assessment process includes review of available health data and UTMC patient profiles, including: gender, age grouping, payer groups and principal diagnosis, (Appendix A). A review of market share data by Major Diagnostic Category (MDC) and by county is also conducted annually to identify shifts in patient utilization of UTMC clinical services (Appendix C). These data are shared with administration, as well as clinical leaders, to evaluate and plan for healthcare needs both locally and throughout the region. A listing of UTMC regional specialty clinics has been organized to assist regional hospitals with meeting specialty healthcare needs in their communities (Appendix D).

UTMC has a long history of providing health and health education services to the community, including underserved, rural and minority populations. UTMC has multiple entities which provide these community services including: University of Toledo Medical Center, College of Medicine, College of Pharmacy, College of Nursing, Graduate School, Area Health Education Centers, Trauma Outreach, Regional Physician and Community Outreach, Community Wellness and Community Psychiatry. In addition, the Office of Student Affairs coordinates community service activities on behalf of all four schools. It should be noted that many programs are delivered by multidisciplinary staff representing departments throughout the institution. These are noted in Appendix E.

HIGHLIGHTED CLINICAL SERVICE INITIATIVES

In the past year, several new initiatives were implemented to meet changing clinical needs:

1. Inpatient pharmacy educational program
2. Heart Disease Education and Outreach
3. Dana Cancer Center
4. Commitment to LGBTQ patient-centered care and training
5. Opened a Detox Unit

RECOMMENDATIONS FOR IMPROVED COMMUNITY HEALTH SERVICES

Based upon the information collected from the Lucas County Community Health Improvement Plan 2015-2018, the following areas are recommended for improving healthcare service to the UTMC community: (Appendix B)

1. Increase Healthy Weight Status
2. Decrease Chronic Disease
3. Decrease Youth Mental Health Issues and Bullying

While the community service projects emphasize that UTMC is a mission-driven institution and these projects underscore UTMC commitment to the community, the group recommends that both internal and external communications plans continue to be developed and promoted.

Original Date: 10/22/84

Revised: 12/86
9/87
3/89
5/90
5/92
7/93
11/95
4/96
6/98
4/99
10/00
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11/03
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12/09
2/2010
2/2011
5/2014
5/2015
6/2016
7/2016
7/2017



Daniel Barbee, RN, BSN, MBA
Chief Executive Officer, UTMC



Michael Ellis, M.D.
Chief Medical Officer



Samer Khouri, M.D.
Chief of Staff

Appendix A
UTMC INPATIENT PROFILE
UTMC INPATIENT DEMOGRAPHICS (by Calendar Year)

	2011	2012	2013	2014	2015	2016
Total Inpatients	11,385	11,917	11,650	10,857	11,395	11,475
Sex						
Female	5,902	6,284	5,982	5,544	5,640	5,750
Male	5,483	5,633	5,668	5,313	5,755	5,725
Age Groupings						
0-9	101	126	100	65	75	72
10-19	667	659	680	587	542	8
20-29	743	788	756	524	548	578
30-39	980	986	965	838	823	542
40-49	1,458	1,522	1,469	1,304	1,351	854
50-59	2,188	2,310	2,257	2,191	2,310	1,324
60-69	2,073	2,283	2,338	2,201	2,476	2,172
70-79	1,701	1,670	1,669	1,735	1,779	2,577
80-89	1,240	1,325	1,151	1,149	1,208	1,938
90-99	232	246	262	258	276	1137
100-109	2	2	3	5	7	273
Payer Groups						
Medicare	4,327	4,362	4,255	4,169	3,809	4,215
Medicare Mngd Care	1,363	1,579	1,682	1,767	2,344	2,012
Medicaid Mngd Care	1,150	1,352	1,358	1,564	2,008	2,097
MMO	808	904	658	567	569	532
Self-Pay	340	577	628	122	123	94
Medicaid	738	722	708	622	527	469
HMO / PPO	353	350	335	286	306	281
Paramount	469	410	400	355	369	385
Blue Cross	452	424	471	372	326	440
Commercial	297	301	322	333	282	332
Anthem	310	261	280	318	300	257
Aetna	270	272	231	142	181	162
Workers Comp	192	202	167	109	109	101
Other	119	142	140	128	106	98
Charity	197	59	15	3	0	
Top 5 Primary Diagnosis						
REHABILITATION PROC NEC	474	464	441	450	306	
EPISODIC MOOD DISORD NOS	326	374	348	324	285	351
CONGESTIVE HEART FAILURE	297	295	249	183	126	167
ACUTE KIDNEY FAILURE NOS	195	164	169	157	181	196
SEPTICEMIA NOS	140	107	130	169	126	147

Appendix B

Community Health and Clinical Outreach Plan

1. Improve Healthy Weight Status

Rationale for Addressing this Issue:

The 2014 Health Assessment identified that 70% of Lucas County adults were overweight or obese based on Body Mass Index (BMI). Nearly half (48%) of adults were trying to lose weight. 13% of Lucas County 7th-12th grade youth were obese, according to Body Mass Index (BMI) by age. When asked how they would describe their weight, 25% of Lucas County youth reported they were slightly or very overweight. 24% of children ages 0-11 were classified as obese by Body Mass Index (BMI) calculations.

Source: 2015-2018 Community Health Improvement Plan

Action Steps:

Working with community members, Healthy Lucas County and other organizations involved in the Community Health Improvement Plan; we will work on the following recommended action steps found in the 2015-2018 Community Health Improvement Plan:

1. Increase access to healthy food options
 - The University of Toledo Community Wellness will provide dietary nutritional facts in the hospital cafeteria.
 - The University of Toledo also will continue to work with the Live Well Greater Toledo collaboration to help improve access to healthy foods throughout the Toledo area.
2. Implement OHA Healthy Hospitals Initiative
3. Implement a community-based walking program
 - UT works with many organizations and has planned many walking activities throughout the year to increase walking within our community.
4. Increase nutrition/physical education materials being offered to patients by primary care providers

2. Decrease Heart Disease and Other Chronic Diseases

Rationale for Addressing this Issue:

Heart disease (28%) and stroke (6%) accounted for 34% of all Lucas County adult deaths from 2006-2008 (Source: ODH Information Warehouse). The 2014 Lucas County Health Assessment found that 5% of adults had survived a heart attack and 3% had survived a stroke at some time in their life. Nearly two-fifths (37%) of Lucas County adults had been diagnosed with high blood pressure, 36% were obese, 25% had high blood cholesterol, and 19% were smokers, four known risk factors for heart disease and stroke.

Source: 2015-2018 Community Health Improvement Plan

Action Steps:

Working with community members, Healthy Lucas County and other organizations involved in the Community Health Improvement Plan; we will work on the following recommended action steps found in the 2015-2018 Community Health Improvement Plan:

1. Increase prevention/intervention programs and access to healthcare
2. Decrease exposure to second hand smoke
3. Increase the recruitment of nurse practitioners and physician assistants

3. Decrease Youth Mental Health Issues and Bullying

Rationale for Addressing this Issue:

In 2013/14, the Health Assessment results indicated that 16% of Lucas County 7th-12th grade youth had seriously considered attempting suicide in the past year and 7% admitted actually attempting suicide in the past year. 43% of youth had been bullied in the past year and 28% had been bullied on school property. 36% of parents reported their child was bullied at some time in the past year.

Source: 2015-2018 Community Health Improvement Plan

Action Steps:

Working with community members, Healthy Lucas County and other organizations involved in the Community Health Improvement Plan; we will work on the following recommended action steps found in the 2015-2018 Community Health Improvement Plan:

1. Increase the number of health care providers who screen for adolescent depression during office visits
2. Increase early identification of mental health needs among youth
3. Increase awareness of available youth mental health services
4. Implement evidence based bullying prevention programs
5. Increase awareness of Trauma Informed Care (an organizational structure and treatment framework that involves understanding, recognizing and responding to the effects of all types of trauma)

**Appendix C
MARKET SHARE (OHA INSIGHT SYSTEM)**

CY 15-16 % Market Share by County of Patient Origin

County	UTMC		St. Anne		St. Charles		St. Vincent		Bay Park		Flower		St. Lukes		Toledo	
	15	16*	15	16*	15	16*	15	16*	15	16*	15	16*	15	16*	15	16*
Allen	0.64	0.76	0.05	-	0.09	0.07	0.33	0.39	-	-	0.09	0.19	0.04	0.02	0.27	0.32
Definance	1.21	1.52	0.36	0.34	0.13	0.38	2.87	2.92	0.08	0.06	0.47	0.34	1.56	1.53	1.65	1.80
Erie	1.59	1.81	0.02	0.07	1.14	1.01	0.59	0.65	0.17	0.20	1.35	1.67	0.10	0.18	0.24	0.27
Fulton	6.82	6.16	1.73	1.20	0.66	0.48	2.40	2.45	0.39	0.42	4.47	4.76	9.85	10.07	3.92	3.89
Hancock	2.47	2.68	0.10	0.05	0.49	0.28	1.38	1.20	0.03	-	0.77	0.86	0.27	0.17	0.55	0.65
Henry	3.25	2.63	0.36	0.34	0.10	0.19	1.65	1.95	0.11	0.14	0.56	0.50	3.83	4.45	1.77	1.73
Huron	2.39	2.88	0.12	0.02	0.54	0.60	1.59	1.91	-	0.06	0.54	0.66	0.03	0.06	0.10	0.12
Lucas	61.83	61.29	93.44	94.56	72.32	73.49	69.56	67.56	55.38	55.80	80.73	79.30	54.08	53.46	73.70	72.27
Ottawa	2.17	1.89	0.36	0.34	8.06	8.00	3.63	3.48	12.59	11.61	0.59	0.74	0.87	0.72	2.11	2.07
Sandusky	5.12	5.30	0.31	0.38	3.63	3.35	2.19	2.33	5.33	5.47	1.13	1.57	1.38	0.95	3.72	3.90
Seneca	2.79	2.68	0.24	0.46	1.23	1.15	5.35	6.25	0.55	0.47	1.08	1.28	0.59	0.69	2.68	2.75
Williams	1.89	2.32	0.19	0.29	0.11	0.11	0.60	1.05	0.06	0.06	0.27	0.40	0.41	0.55	0.71	1.08
Wood	7.83	8.08	2.72	1.95	11.50	10.90	7.87	7.85	25.32	25.73	7.96	7.74	27.02	27.15	8.60	9.15

2013 OHA Insight Market Share Database – Executive Summary

UTMC MDC Product Line Market Share – 3 Year Trend

MCD	Cases 2014	2014%	Cases 2015	2015%	Cases 2016	2016%
Unknown	3	0.03	4	0.05	0	-
Nervous System	1,293	11.82	1,112	12.86	1,622	14.14
Eye	15	0.14	15	0.17	26	0.23
Ear, Nose, And Throat	94	0.86	58	0.67	105	0.92
Respiratory System	845	7.73	664	7.68	958	8.35
Circulatory System	1,830	16.73	1,382	15.98	1,793	15.63
Digestive System	884	8.08	707	8.18	994	8.66
Hepatobiliary System And Pancreas	370	3.38	297	3.43	393	3.42
Musculoskeletal Sys & Connective Tissue	1,782	16.29	1,352	15.64	1,987	17.32
Skin, Subcutaneous Tissue, And Breast	341	3.12	217	2.51	330	2.88
Metabolic Diseases/Disorders	484	4.43	344	3.98	485	4.23
Kidney And Urinary Tract	703	6.43	576	6.66	701	6.11

Male Reproductive System	39	0.36	36	0.42	39	0.34
Female Reproductive System	71	0.65	34	0.39	36	0.31
Pregnancy, Childbirth, And The Puerperium	13	0.12	6	0.07	13	0.11
Blood/Blood Forming Organs/Immunity Dis	122	1.12	137	1.58	182	1.59
Myeloproliferative	61	0.56	54	0.62	62	0.54
Infectious And Parasitic Diseases	422	3.86	376	4.35	447	3.90
Mental Diseases/Disorders	662	6.05	614	7.1	825	7.19
Substance Use	48	0.44	56	0.65	29	0.25
Injury, Poisoning, And Toxic Effects	255	2.33	204	2.36	257	2.24
Burns	1	0.01	2	0.02	1	0.01
Factors Influencing Hlth Status	532	4.86	357	4.13	103	0.90
Multiple Significant Trauma	45	0.41	30	0.35	58	0.51
AIDS	22	0.2	13	0.15	29	0.25

Appendix D
UTMC REGIONAL OUTREACH CLINICS*

SPECIALTY	CITY	COUNTY	CLINIC SITE	UTMC PHYSICIAN
Orthopaedics	Defiance	Defiance	Defiance Clinic	Dr. Mustapha
Cardiology	Wauseon	Fulton	Fulton County Health Center	Drs. Cummings, Khouri, Murphy, and Kosinski
Cardiology	Wauseon	Fulton	Fulton County Health Center	Dr. Tinkel
General Surgery	Wauseon	Fulton	Fulton County Health Center	Dr. Baskara
Internal Medicine	Wauseon	Fulton	Community Internal Medicine - Wauseon	Dr. Frederick
Nephrology	Wauseon	Fulton	Fulton County Health Center	Drs. Malhotra, Kaw and Ratnam
Neurology	Wauseon	Fulton	Fulton County Health Center	Dr. Ramsey-Williams
Orthopaedics	Archbold	Fulton	Sauder Woodworking	Dr. Skie
Pulmonary/CC	Wauseon	Fulton	Fulton County Health Center	Drs. Olson and Hernandez
Vascular Surgery	Wauseon	Fulton	Fulton County Health Center	Dr. Nazzal
Internal Medicine	Napoleon	Henry	Community Internal Medicine - Napoleon	Dr. Krueger
Neurology	Napoleon	Henry	Henry County Hospital	Dr. Kauffman
Urology	Napoleon	Henry	Henry County Hospital	Dr. Jain
Family Medicine	Maumee	Lucas	St. Luke's Hospital	Drs. Erbele, Mushkbar, Phelps, Tafelski, Brennan
Family Medicine	Maumee	Lucas	Fallen Timbers Primary Care	Dr. Pal
Family Medicine	Toledo	Lucas	Talmadge Primary Care	Dr. Palla
Internal Medicine / Family Medicine	Toledo	Lucas	Regency	Dr. Bates, Dr. Markowicz, Dr. Monger, Dr. Niranjani, Dr. Woodson

Pediatrics	Waterville	Lucas	Rocket Pediatrics	Drs. Wroblewski, Badik, Bevington, D'Agostino, Horner and Burkhart
Physical Therapy	Toledo	Lucas	Regency	PT's Cancic, Stubleski, Bastien, Karr
Urology	Toledo	Lucas	Sun Forest Court Clinic	Dr. Singla, Dr. Shahrour, Dr. Jain
Urology	Monroe, MI	Monroe	Mercy Memorial Hospital	Dr. Shahrour
Vascular	Monroe	Monroe	Mercy Memorial	Dr. Nazzal
Vascular Surgery	Monroe, MI	Monroe	Mercy Memorial Hospital	Dr. Nazzal
Cardiology	Bellevue	Sandusky	Bellevue Hospital	Drs. Eltahawy, Khouri and Colyer
Neurosurgery	Bellevue	Sandusky	Bellevue Hospital	Dr. Medhkour
Pulmonary/CC	Bellevue	Sandusky	Bellevue Hospital	Dr. Hammersly/Yoon
Vascular	Bellevue	Sandusky	Bellevue Hospital	Dr. Nazzal
Orthopaedics	Tiffin	Seneca	w/Dr. R. Vela	Dr. Elgafy
Breast Surgery	Bowling Green	Wood	Wood County Hospital	Dr. Mabry
Cardiology	Perrysburg	Wood	Heart and Vascular Center	Drs. Eltahawy and Kosinski
Cardiovascular Medicine	Perrysburg	Wood	Perrysburg Office	Drs Cooper, Burket, Eltahawy, Temesy-Amos, Colyer, Khouri and Tinkel
Neuro Surgery	Bowling Green	Wood	Wood County Hospital	Dr. Gaudin
Plastic Surgery	Bowling Green	Wood	Wood County Hospital	Dr. Myers
Vascular Surgery	Bowling Green	Wood	Wood County Hospital	Dr. Nazzal
Orthopaedics	Upper Sandusky	Wyandot	Wyandot Memorial Hospital	Dr. Elgafy

*This list does not include physician outreach activities within Lucas County or skilled nursing facilities. The Perrysburg Cardiovascular site, which is an extension of the Cardiovascular Medicine Division of UTMC, is included here.

Appendix E

COMMUNITY SERVICE ACTIVITIES

While it is not possible to fully describe all community relationships, cooperative efforts, and outreach efforts, the following activities offer some examples of the nature of programs, which have benefitted members of UTMC's community. Where applicable, service to underserved, rural or minority populations are indicated.

The Office of Community Wellness and Health Promotion provided, or will provide, the following activities and events:

Community Wellness Calendar of Events

2017

January 2017

HOBC conference

February 2017

Go Red for Women Day

March 2017

Crohns & Colitis Support Group of Toledo
Spirings for Community Care Walk AMA

April 2017

Glass City Marathon Event Weekend
Worksite Wellness Network Conference
National Walking Day

May 2017

Heart Walk
Making Strides against Breast Cancer

June 2017

UTMC College of Medicine Golf Outing
Scleroderma Walk

July 2017

Marathon Classic

2018

January 2018

HOBC conference

February 2018

Go Red for Women Day

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June 2018

UTMC College of Medicine Golf Outing
Scleroderma Walk

July 2018

Marathon Classic

Aug2018

Walking for Wellness

Sept 2018

Walking for Wellness

OCt 2018

Walking for Wellness

Reflection of FY 2017 Events

1. The University of Toledo hosted the 40th annual Glass City Marathon drawing nearly 15,000 participants and spectators to campus the weekend of April 23, 2017. The weekend events included the following:
 - Health and Wellness Expo
 - Kids Race with Rocket Football team with just under 500 youth participants
 - Races included a half marathon, full marathon, and a 5k with just under 8000 runners total
 - UT Health Medical Professionals provided onsite medical treatment for athletes
2. The University of Toledo Community Health and Wellness assisted in the implementation of the Northwest Ohio quarterly worksite Healthy Ohio Business Council (HOBC) seminar. Hospital Council of Northwest Ohio and Harbor Behavioral Health provided information on Lucas County health statistics and guidelines to help individuals improve health behaviors. Just under 100 representatives from local businesses attended in which they then shared the information with their respective organizations.
3. The University of Toledo was the flagship sponsor of the 2017 American Heart Association Heart Walk of Greater Toledo. UT kicked off the initiative with the National START walking at work day with numerous employees and students that were led by Rocky and the Rocket Wellness team on a lunchtime walk. In the weeks leading up to the Heart Walk, UT Health sponsored and participated in a variety of Heart Healthy events. The CEO, Dan Barbee, helped kick off the event on May 13, 2017

where over 7000 community members participated in the events. Rocket Wellness engaged the participants with an invigorating warm up to start the walk.

4. The UT College of Medicine Golf Classic benefited the Better Together Scholarship Fund. Over \$125,000 has been raised in previous years for scholarships. The Golf Classic event is an innovative and pragmatic solution to attracting and retaining the best and most committed physicians from our community and for our community.
5. UT Health Grows, a partnership between The University of Toledo College of Medicine, The University Church, Reynolds Elementary School, and the Zepf Center provides healthcare professionals in training access to collaboration with community neighbors in developing nutrition awareness and access to healthy foods.
6. The University of Toledo hosts the annual African American Festival where the Office of Community Wellness provides health screening services and heart health education. Over 12,000 community members attended the event July 15, 2017.
7. The University of Toledo hosts a bi-weekly Farmer's Market allowing UT employees and community member's access to healthy and local food options.
8. The Office of Community Wellness assists in the organization and event activities for all walks held on the Health Science Campus. The 2017 Rocket Wellness staff will lead a monthly walking program on the 2nd and 4th Friday's of each month. Walks will start at Noon and meet at the start of the Healthy U walking paths (on the scheduled Campus).

Appendix F
UTMC New Physicians

Name With Degree	Department	Status
Abidi, Syed M., MD	Internal Medicine	Courtesy
Al Sawas, Oussama, MD	Internal Medicine	Active
Alaradi, Osama H., MD	Internal Medicine	Active
Altorok, Nezam I., MD	Internal Medicine	Active
Banker, Wade L., MD	Radiology	Courtesy
Baskara, Arunkumar, MD	Surgery	Active
Bevington, Joyce M., MD, PHD	Pediatrics	Active
Bhat, Pradeep K., MD	Internal Medicine	Active
Bhumbra, Nasreen A., MD	Pediatrics	Active
Bieszczad, Jacob E., MD	Radiology	Active
Brashear, Elizabeth J., LISW-S	Internal Medicine	Allied Health Professional
Cantley, Richard L., MD	Pathology	Active
Chaney, Heather L., RNFA	Surgery	Allied Health Professional
Chaudhry, Quratulain, MD	Internal Medicine	Active
Chen, Changhu, MD	Radiation Oncology	Active
Collier, Annette K., MD	Internal Medicine	Courtesy
Currie, Matthew S., MD	Surgery	Courtesy
D'Agostino, Rosemary L., MD	Pediatrics	Active
Da Rocha-Afodu, David B., MD	Internal Medicine	Courtesy
Dugan, Deborah F., MSN, CNP	Family Medicine	Allied Health Professional
Duracky, Katie E., CRNA	Anesthesiology	Allied Health Professional
Encarnacion, Lileth H., RNFA	Surgery	Allied Health Professional
Espinoza, Luis, RNFA	Surgery	Allied Health Professional
Frederick, Scott A., MD	Internal Medicine	Active
Garlough, Michele C., MSN, CNP	Emergency Medicine	Allied Health Professional
Gehling, Daniel J., MD	Orthopaedic Surgery	Active
Heiney, Jake P., MD, MS	Orthopaedic Surgery	Courtesy
Hendricks-Jones, Melinda M., PA-C	Neurology	Allied Health Professional
Hoff, Lisa A., MD	Emergency Medicine	Courtesy
Hofmann, Paula, RNFA	Surgery	Allied Health Professional
Kamer, Corinne M., RNFA	Surgery	Allied Health Professional
Kazmi, Alamdar H., MD	Psychiatry	Active
Limpert, Laura M., LISW-S	Psychiatry	Allied Health Professional
Ma, Marcus, MD	Emergency Medicine	Active
McLaughlin, Jill N., LISW-S	Psychiatry	Allied Health Professional
Mina, Mariam M., MD	Family Medicine	Active
Mott, Michael P., MD	Orthopaedic Surgery	Courtesy
Mullins, Anne E., LISW-S	Psychiatry	Allied Health Professional
Murphy, Laura A., MD	Internal Medicine	Active
Myers, Robert S., MD	Surgery	Courtesy
Niranjan, Shalini S., MD	Family Medicine	Active
Ovitt, Allison M., MSN, CNP	Surgery	Allied Health Professional
Paulus, Ashley L., DDS	Surgery	Courtesy
Reardon, Megan R., AA-C	Anesthesiology	Allied Health Professional
Reddy, Krishna, MD, PHD	Radiation Oncology	Active
Riese, Amy E., MD	Psychiatry	Active
Samuels, Tashelle R., MD	Anesthesiology	Active
Schmersal, Gina M., MSN, CNP	Internal Medicine	Allied Health Professional
Schroeder, Jason L., MD	Surgery	Active
Sharples, Tausha M., LPCC-S	Psychiatry	Allied Health Professional

Siparsky, Patrick N., MD	Orthopaedic Surgery	Active
St. John, Lauren A., DNP, FNP-C	Family Medicine	Allied Health Professional
Tricoci, Michael C., MD	Emergency Medicine	Courtesy
Tsang, Albert W., MD	Surgery	Courtesy
Williams, Allen J., MD	Emergency Medicine	Courtesy
Zielinski-Inthanamith, Kelly L., MSN, CNP	Surgery	Allied Health Professional